3d
WEEKLY
SEPTEMBER 22, 1945

Nursing times

CONTENTS

Age and Ability

Outline of the Venereal Disease Scheme under the Edinburgh Local Authority and the Results of Regulation 33 B

Book Reviews

Life's Handicap

Splinting and Supports in Anterior Poliomyelitis

Social Services and the Work of the Almoner

International Contacts

Why Youth Service?

Correspondence

News in Brief

Royal College of Nursing News

Collosol Argentum is a thoroughly established therapeutic agent for use in all types of chronic inflammatory conditions, skin and ear, nose and throat infections.

As a general antiseptic it is rather more than equal to 1 per cent. phenol, and is at the same time completely non-toxic, non-irritant and non-staining.

In all inflammatory conditions of the eye Collosol Argentum is of pronounced value, while for ophthalmic neonatorum it has become a standard treatment.

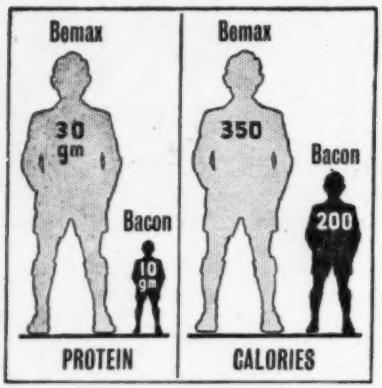
THE CROOKES LABORATORIES (British Colloids Ltd.), PARK ROYAL, LONDON, N.W.10

Telephone: Elgar 6313 (5 lines) *Telegrams:* Collosols, Harles, London

Registered as a Newspaper
VOL. XLI. No. 38

Journal of the Royal College of Nursing

BACON or BEMAX?



A comparison in terms of calories is also in favour of Bemax as shown in the diagram.

A protein comparison

Before the war, the question of comparing bacon and Bemax might have seemed rather strange. Thoughtful people just began the day with both—Bemax for vitamins, bacon for protein.

Things are different now. A satisfying intake of protein is not so easy to come by, from the recognised sources. Hence the pursuit of alternatives.

At this point Bemax comes to the rescue. In addition to being a rich natural source of vitamin B, it has a surprisingly high *protein* content. A week's bacon ration should yield about 10 grammes of first-class protein. One daily tablespoonful of Bemax yields more than 30 grammes in a week.

Put another way, Bemax contains as much first-class protein as good lean beef; actually more than fish.

In present conditions, information of this kind has a significance that will be appreciated by all who are desirous of keeping their nutritional standards at the highest level.

1 oz. of BEMAX provides :—

Vitamin B_1	0.45 mg.	Vitamin E	8.0 mg.	Protein	30%
Vitamin B_2 (Riboflavin)	0.3 mg.	Manganese	4.0 mg.	Available Carbohydrate	39%
Nicotinic Acid	1.7 mg.	Iron	2.7 mg.	Fibre	2%
Vitamin B_6	0.45 mg.	Copper	0.45 mg.	Calorific Value	104

Vitamins Ltd., 23, Upper Mall, London, W.6.

'Pain is gain'

—Greek axiom

For generations mankind looked on pain as nothing but an enemy — something to be feared and hated. Not until medical knowledge groped its uncertain way out of the darkness of the middle ages did men perceive a glimmer of the truth that pain can in fact be a powerful friend and protector of the race. Without pain to sound the alarm, disease would spread and increase until no remedy could be of any avail. Without pain to point a guiding finger, doctors would be, to a very great extent, powerless to diagnose what is amiss.

Pain, then, is meant to be *used*: by the sufferer as an indication that something is wrong; by the doctor as an indication of what that something is.

But as soon as it has done its job, it becomes merely an enemy, that must be allayed as speedily as possible by 'damping down' the super-sensitiveness of the brain and nervous system.

That is the function of 'Cogene'.

'Cogene' is not one drug, but a combination of four separate drugs, scientifically blended to produce an analgesic which will 'reach' the most harassing nerve pain and yet leave no harmful after-effects.

Ask your doctor if 'Cogene' is indicated. It is sold by all chemists at 1/1½d. a tube.

Never forget, though, that while 'Cogene' will relieve the pain, it cannot remove the cause of the pain: only a doctor or a dentist can do that.

'COGENE'

(Regd. Trade Mark) *Brand Tablets*

A 'GENATOSAN' PRODUCT

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

COUNCIL FOR THE PROVISION OF REST-BREAKS HOUSES FOR NURSES AND MIDWIVES

Nurses and Midwives in need of rest-break can find peace and comfort at the Bedford Hotel, ...ton, which will be available until December ..., 1945. Application to the Secretary of the ...e Council, 179, Windsor House, 46 Victoria ..., Westminster, S.W.1. (2299)

JOINT EXAMINATION BOARD

British Orthopaedic Association and Central Council for the Care of Cripples)
ORTHOPAEDIC NURSING CERTIFICATE EXAMINATION DATES
Preliminary: Written Papers, Tuesday, ...ember 13th, 1945.
Final: Written Papers, Wednesday Novem... 11th, 1945.
Last day for sending in completed entry ..., **Monday, October 1st, 1945.**
Applications for forms should be addressed the Secretary, Joint Examination Board, Eccleston Square, London, S.W. 1. (2222)

THE NURSING RECRUITMENT SERVICE

King Edward's Hospital Fund for London invites applications for the post of **Assistant Secretary** at the Nursing Recruitment Centre. Candidates should be State-registered nurses, and be between the ages of 30-40. Experience in secretarial and administrative work or in public speaking will be taken into consideration, but is not essential. Commencing salary £350-£450 according to experience. The successful applicant will be required to participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory).
Application, stating age, qualifications and previous experience, should be sent, before October 8th, to the Secretary, Nursing Recruitment Centre, 21 Cavendish Square, W.1. (2252P)

NEWLAND

If Nurse Margaret Glen Newland, sometime at 1 Dumford Street, Stonehouse, Plymouth, and afterwards at 31 Richmond Road, Wolverhampton, would communicate with Mrs. Jessie Walker, M.B.E., 20 Queen's Gate, Glasgow, W.2, she will hear of something to her advantage. (2364)

OFFICIAL APPOINTMENTS

THE VISCOUNTESS COWDRAY COLLEGE OF NURSING CLUB, ABERDEEN

Superintendent for the above Club (approximately 30 residents) catering and rationing experience, a little book-keeping. Applications with full particulars, including age and salary expected, together with copies of recent testimonials to be sent before September 28th to the Hon. Secretary, 6 West Craibstone Street, Aberdeen. (2297N)

RE-UNIONS

NORTH ORMESBY HOSPITAL, MIDDLESBROUGH

The Nurses Medal Distribution and Re-union will be held on September 26th, 1945 at 3 p.m. A warm welcome is extended to all past members of the Nursing Staff. R.S.V.P. to Matron. (2378)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—
(a) Health visiting, Six months. Approved by the Ministry of Health.
(b) Industrial Nursing 3 months course. Starting London, January, 1946. Ministry of Labour grants available for six weeks course; applications considered up to approximately 6 weeks of starting date. Students must be 27 years of age or over.
Part-time courses for nurses employed in industry.
(c) Sister Tutors. One year whole-time.
(d) Dietitians. Eighteen months whole-time.
(e) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
(f) Nurse Administrators. 10 months whole-time.
(g) Course in Teaching of Parentcraft—2 terms part-time starting January.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (47)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

BOROUGH OF EALING

DOMICILIARY MIDWIFE

The Council invite applications for the position of **Domiciliary Midwife** in connection with the domiciliary service of midwives in the Borough of Ealing. Applicants must hold certificates for State Registered Nurse and State Certified Midwife.

The salary and conditions of service will be in accordance with the Rushcliffe scale and recommendations.

Applications should be made as soon as possible to Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5.

A. G. SMITH,
Ealing, W.5 Deputy Town Clerk.
September, 1954. (2109N)

COUNTY BOROUGH OF OXFORD

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor and School Nurse.** Commencing salary according to service within the scale recommended in the Second Report of the Nurses Salaries Committee (Rushcliffe).

Applicants must be single women and duly qualified as Health Visitors in accordance with the requirements of the Minister of Health. The appointment is subject to the provisions of the Local Government and Other Officers Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Applications endorsed "Health Visitor" giving particulars as to age, training, qualifications and experience accompanied by copies of three recent testimonials must be received by the Medical Officer of Health, Greyfriars, Paradise Square, Oxford, not later than October 1st, 1945.

Town Hall, H. PLOWMAN,
Oxford. Town Clerk. (2120N)

BOROUGH OF CAMBRIDGE

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of a **Health Visitor** who will be required also to undertake the duties of a school nurse.

Candidates must be State Registered Nurses and possess a Certificate of Training as a Health Visitor.

The salary will be in accordance with the Rushcliffe Scale of Salaries and an annual uniform allowance of £10 and a cycle allowance of £3 15s. per annum will be granted.

Forms of application may be obtained from the Acting Medical Officer of Health, the Guildhall, Cambridge, to whom they should be returned accompanied by copies of three recent testimonials not later than October 6th.

The Guildhall, C. H. KEMP,
Cambridge. Town Clerk.
(2262N)

COUNTY BOROUGH OF BURNLEY

APPOINTMENT OF HEALTH VISITOR

Applications are invited for the position of **Health Visitor.** The person appointed will be employed mainly on venereal diseases clinic work, but she will also be employed on other Health Visiting or School Medical work. Previous experience in the treatment of venereal diseases in women is desirable.

Salary in accordance with Table III of the 2nd Report of the Nurses' Salaries Committee, i.e., £270-£360 per annum, plus £12 per annum uniform allowance.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, St. James's Street, Burnley, to whom such forms must be returned, accompanied by copies of three recent testimonials, not later than October 1st, 1945.

Town Hall, ARCHIBALD GLEN,
Burnley. Town Clerk.
September 7th, 1945. (2227N)

NORTHUMBERLAND COUNTY COUNCIL

SUPERINTENDENT OF HEALTH VISITORS

Applications are invited from fully qualified candidates for the appointment of **Superintendent of Health Visitors, School Nurses and Tuberculosis Nurses.** Applicants must be State Registered Nurses (on General Register), State Certified Midwives and possess the Health Visitors Certificate and must have had considerable experience in the control of staff and in administrative duties.

The appointment is subject to the terms and conditions laid down in the Rushcliffe Report and

(continued in next column)

to the provisions of the Local Government Superannuation Act, 1937. The successful candidate will be required to undergo a medical examination. Salary £420, rising by annual increments of £25 to £520 per annum.

Application forms and conditions of appointment may be obtained from the undersigned. Applications should be returned, together with copies of three recent testimonials, on or before October 22nd, 1945. JOHN B. TILLEY,
County Medical Officer,
County Hall,
Newcastle-upon-Tyne. (2271N)

BOROUGH OF HARROGATE

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF SENIOR HEALTH VISITOR

Applications are invited for the appointment of a **Senior Health Visitor**

The salary is in accordance with the Rushcliffe Scale.

Candidates must be State registered Nurses holding the Health Visitors Certificate of the Royal Sanitary Institute. There are seven Health Visitors at present employed who are also School Nurses and the Senior Health Visitor will be responsible for the organisation of their work, for the supervision of the Child Welfare Centres, and the School Clinic.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, particulars of present post and past experience, accompanied by two recent testimonials and the name and address of a person to whom reference could be made, should be submitted to the Medical Officer of Health, Municipal Offices, Harrogate, by October 5th, 1945.

Municipal Offices, J. M. DODDS,
Harrogate. Town Clerk.
September 11th, 1945. (2283N)

KENT EDUCATION COMMITTEE TOWN COUNCIL OF GILLINGHAM

SCHOOL NURSE AND HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor** for combined duties in the School Medical and Maternity and Child Welfare Services.

Applicants must be (a) S.R.N. (b) S.C.M. or possess the certificate of part I of the C.M.B. examination and (c) possess the new Health Visitors certificate of the Royal Sanitary Institute.

Salary according to experience within the appropriate Rushcliffe scale—£270 to £360 by £10 increments. Uniform provided and travelling allowances. Superannuation. Medical examination necessary. The successful candidate will be required to undertake the school nursing in the Borough of Gillingham on behalf of the Kent Education Committee and health visiting for the Town Council of Gillingham.

Application forms obtainable from the Medical Officer of Health to whom they should be returned when completed on or before September 28th, 1945.

Municipal Buildings, ROBERT BOOTH,
Gillingham. Town Clerk.
(2294N)

KENT EDUCATION COMMITTEE CITY OF ROCHESTER

SCHOOL NURSE AND HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor** for combined duties in the School Medical and Maternity and Child Welfare Services.

Applicants must be (a) S.R.N.; (b) S.C.M., or possess the certificate of Part I of the C.M.B. examination; and (c) possess the new Health Visitor's Certificate of the Royal Sanitary Institute.

Salary, according to experience, within the appropriate Rushcliffe scale—£270 to £360 by £10 increments. Uniform. Subsistence and travelling allowances. Superannuation. Medical examination necessary. The successful candidate will be required to undertake school nursing in the City of Rochester on behalf of the Kent Education Committee and health visiting for the City Council of Rochester.

Application forms obtainable from the undersigned, to whom they should be returned when completed by September 29, 1945.

County Hall, CONSTANT PONDER, M.D.,
Maidstone. School Medical Officer.
(2317N)

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

Invites applications for the post of **Inspector** of Training Schools for Nurses.

Applicants must be State Registered Nurses having experience as Ward Sisters, in hospital administration and in the training of nurses. The appointments in the first instance will be on a temporary basis at a commencing salary of £425 per annum plus travelling and subsistence allowances.

Candidates will be required to inspect Training Schools for Nurses for the Register and for Assistant Nurses for the Roll.

Applications and typewritten copies of certificates and of three recent testimonials to be received by October 31st, 1945. Forms of application may be obtained by sending a stamped and addressed envelope to the Registrar, the General Nursing Council for England and Wales, 23 Portland Place, London, W.1. Envelopes to be marked "Appointment" in top left-hand corner only. (2334N)

THE URBAN DISTRICT COUNCIL OF SEVENOAKS

APPOINTMENT OF HEALTH VISITOR

Applications are invited for the above appointment at a salary in accordance with the Rushcliffe scale, *i.e.* £270 per annum, rising by annual increments of £10 to a maximum of £360 per annum.

Applicants must be fully qualified State Registered Nurses, holding certificates of the Central Midwives Board, and Health Visitor. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, in candidates' own hand-writing, should be accompanied by copies of two testimonials and must be received by me not later than October 3rd, 1945, endorsed "Health Visitor."

Council Offices, (*Sgd.*) G. T. BRADBURY,
Argyle Road, Clerk of the Council.
Sevenoaks, Kent.
September 14th, 1945. (2387N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

COUNTY BOROUGH OF HALIFAX

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF TUBERCULOSIS VISITOR (TEMPORARY)

The Health Committee of the Halifax Corporation invite applications for the above appointment from State Registered General Trained Nurses. The additional qualification of a Health Visitor will be a recommendation but is not essential.

Salary and conditions of service in accordance with the Second Report of Nurses Salaries Committee.

Applications accompanied by copies of not more than two recent testimonials to be delivered to the undersigned not later than the first post on September 29th, 1945.

(Signed) G. C. F. ROE,
Medical Officer of Health.
Public Health Department,
Powell Street,
September, 1945. (1953P)

CITY OF LEICESTER

HEALTH DEPARTMENT
MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the post of **Municipal Midwife.** Salary according to the Midwives' Salaries Committee (Rushcliffe) Report. Preference will be given to Midwives who are State-registered Nurses.

The Post is designated under the Local Government Superannuation Act, 1937.

The successful candidate will be required to live in the district to which she is allotted, and it is essential that she should ride a cycle.

Forms of application may be obtained from the essential that she should ride a cycle.

Forms of application may be obtained from the undersigned, and applications, with testimonials, should be returned to the undersigned.

City Health Department, WILFRID CARR,
Grey Friars, Secretary.
Leicester. (2122P)

CITY OF YORK

Applications are invited for the appointment of Whole-time **District Midwife** to practise within the City. Salary according to Rishcliffe Scale. Preference will be given to one who has been approved as a teacher of pupil midwives in district work. All appointments made at present are temporary, but the successful candidate will be eligible to apply for the permanent appointment when the Council's war-time regulations are relaxed. The Council's Sick Allowance Regulations will apply to the post. Applications, stating age, date of certificate and experience, together with two recent testimonials, one of which should be a from registered medical practitioner who has worked with the midwife, should be addressed to the undersigned.

C. B. CRANE, M.B., D.P.H.,
Acting Medical Officer of Health.
Health Department,
50 Bootham, York. (2290P)

ESSEX COUNTY COUNCIL

APPOINTMENT OF
RELIEF DOMICILIARY MIDWIVES (4)

Applications invited from State Certified Midwives, who may also be State Registered Nurses, for the above permanent appointments.

Remuneration will be in accordance with the recommendations contained in the Rushcliffe Reports.

Successful candidates will be required to pass a medical examination, contribute to Superannuation Fund and to work in any part of the Administrative County. Appointment will be subject to the Council's Standing Orders, a copy of which will be forwarded on application.

Applications on the prescribed form (obtainable from the undersigned) together with copies of not more than three recent testimonials, should be forwarded to me as soon as practicable.

Canvassing, directly or indirectly is forbidden.

County Hall, JOHN E. LIGHTBURN,
Chelmsford. Clerk of the County Council.
September 14th, 1945. (2375P)

For early insertion, all advertisements should be sent to the Manager, "Nursing Times," Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.2

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

WEST RIDING OF YORKSHIRE
SHIPLEY URBAN DISTRICT COUNCIL

Applications are invited for the post of **Domiciliary Midwife** in the above-named district. Salary and conditions of service in accordance with the Midwives Salaries Committee Recommendations.

Applications should be made on application forms obtainable from the Medical Officer of Health, Town Hall, Shipley, to whom they should be returned not later than October 2nd, 1945.

Town Hall, H. S. HASLAM,
Shipley. Clerk to the Council.
August 29th, 1945. (2070P)

HOSPITAL AND OTHER VACANCIES

THE HOSPITAL, LYTHAM, LANCS.
(46 Beds)

Applications are invited for the post of **Matron**, S.R.N. and S.C.M. qualifications. Available the middle of November. Applicant must have held responsible administrative position in a modern general hospital. F.S.S. in force. Salary as to Rushcliffe scale.

Applications stating age, qualifications and experience, and enclosing copies of up to three recent testimonials to be sent by October 1st to the undersigned.

Lytham Hospital, W. LATHAM,
Lytham, Hon. Secretary.
Lancs. (2084P)

NORTHAMPTON COUNTY BOROUGH
WAR-TIME DAY NURSERIES

A Full-time **Matron** is required immediately for the Victoria Park Nursery. Applicants must be State Registered Nurses (either General or Children's) and have had experience in the care of children up to five years of age.

The Nursery is a Training Institution for Probationers who are candidates for the N.S.C.N. Diploma. Salary will be in accordance with the Rushcliffe Scale for a Nursery with 30-59 children; £250 (less £25 per annum for food costs) rising by £10 annual increments to £320.

Applications on forms obtainable from the undersigned should be returned within seven days.

H. C. Perrin, Chief Education Officer, "Springfield," Cliftonville, Northampton. (2291P)

KEIGHLEY, BINGLEY AND SHIPLEY JOINT HOSPITAL BOARD

Applications are invited for the appointment of resident **Matron** for the Morton Banks Isolation Hospital, Keighley, Yorkshire. Applicants must be fully qualified State-registered Nurses certified in general training and fever nursing, and will be required to work under the direction of the Medical Superintendent.

The salary and conditions of service will be in accordance with those recommended by the Rushcliffe Committee applicable to a non-training infectious Diseases Hospital with 101-199 beds.

The post will be designated under the Local Government Superannuation Acts, 1937-39.

Forms of application may be obtained from the undersigned and should be returned not later than October 11th, 1945, together with copies of two recent testimonials.

40 North St., A. B. CLARKSON,
Keighley. Clerk to the Board.
(2048P)

SURREY COUNTY COUNCIL
RESIDENTIAL NURSERIES

Applications are invited for the posts of **Matron** of the following Residential Nurseries:

Hollyridge, Haslemere (with supervision of the Penfolds Nursery also in Haslemere—accommodation for 40 children).

Sutton Park, Woking accommodation for 30 children.

Both nurseries are approved for the training of Nursery Nurses.

Applicants must be State Registered Nurses, preferably with previous Nursery experience. The salaries will be on the scale recommended by the Rushcliffe Committee and the starting point on the grade will be according to the applicants' previous service.

Applications in writing should be addressed to the County Medical Officer, The Beeches, Guildown Road, Guildford, and should be accompanied by not less than two copies of recent testimonials.

County Hall, DUDLEY AUKLAND,
Kingston-on-Thames. Clerk of the Council.
(2374P)

SURREY COUNTY COUNCIL
ANTE AND POST-NATAL HOSTELS
IN WOKING AND HASLEMERE

Applications are invited from persons with experience in maternity work for posts as **Matrons** and/or **Assistant Matrons** of Ante and Post-Natal Hostels in Woking and Haslemere. Salary will be in accordance with the recommendations of the Rushcliffe Committee.

Applications in writing should be addressed to the County Medical Officer at The Beeches, Guildown Road, Guildford, stating name, age, training and previous experience, together with copies of two recent testimonials.

County Hall, DUDLEY AUKLAND,
Kingston-on-Thames. Clerk of the Council.
September 13th, 1945. (2373P)

ROMSLEY HILL SANATORIUM, Nr. HALESOWEN
(120 Beds)

Vacancy for **Assistant Matron.** Candidates must be State-registered nurses holding or prepared to study for the T.A. Certificate. A knowledge and experience of housekeeping an advantage. The Sanatorium is a training school for the T.A. Certificate with the services of a travelling Sister Tutor. There is one Assistant Matron only.

Salary £205-£15-£250 per annum. Emoluments £120 per annum. Travelling allowance paid to members of the staff.

Application forms for this appointment can be obtained from Miss O. M. Snowden, Matron-in-Chief, Dudley Road Hospital, Birmingham, 18. (2328P)

EPSOM & EWELL COTTAGE HOSPITAL
EPSOM, SURREY
(40 Beds)
VACANCY FOR MATRON

Applications are invited for the above appointment.

Salary in accordance with the Rushcliffe scale.

Federated Superannuation Scheme in force.

Accommodation in Nurses Home. Uniform provided.

Applications on forms to be obtained from the undersigned should reach me not later than October 1st, 1945.

J. A. FAGE.
Honorary Secretary.
(2243P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
BRIXTON D.N.A.

Superintendent required. Must be Queen's Nurse with administrative experience. General nursing only undertaken. Comfortable Home. Apply, Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (2367P)

QUEEN'S INSTITUTE OF DISTRICT NURSING,
WARRINGTON D.N.A.

Superintendent required (staff 12). General nursing only. Motorist. Comfortable Home. Rushcliffe salary. F.S.S. Apply, Nursing Superintendent 57, Lower Belgrave Street, London. S.W.1. (2368P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

PUBLIC HEALTH COMMITTEE
COUNTY HOSPITAL, WHISTON
PRESCOT, NR. LIVERPOOL

Home Sister (with housekeeping certificate). **Salary** £160 by £10 to £210 per annum.

Ward Sister (for duty on the Medical Wards) **Salary** £130 by £10 to £180 per annum.

Night Sister. Salary £130 by £10 to £180 per annum.

30 Student Nurses. Salary first year £40, second year £45, third year £50 per annum.

4 Pupil Midwives (Part I training), Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary. S.R.N. £65 per annum. Not S.R.N. First year £40, Second year and until passing first examination £45 During second period of training £60 per annum. Full particulars from **The Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE COMMITTEE
PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum. Full particulars from the **Area Public Assistance Officer, Town Hall, Ulverston.**

PARKSIDE INSTITUTION, LANCASTER

Ward Sister (must be S.C.M.) **Salary** £140 by £10 to £190 per annum. Full particulars from the **Area Public Assistance Officer, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION, WESHAM KIRKHAM, NR. BLACKPOOL

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Ward Sister. Salary, £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister (must be S.C.M.) **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER, NR. PRESTON

3 Male Nurses (for nursing sick Mental Patients). Must be S.R.N.

Salary in accordance with the Report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

MOORLANDS INFIRMARY RAWTENSTALL

Maternity Sister Tutor. The above Infirmary is recognised for the training of pupil midwives under Part II of the new Section "B" of the rules of the Central Midwives Board.

Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwife Teacher's Certificate.

Salary. £230 by £10 to £280 per annum.

Forms of application from the **County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.**

Night Sister (in sole charge. Must be S.C.M.) **Salary** £165 by £10 to £215 per annum.

Ward Sister. (Must be S.C.M.) **Salary** £140 by £10 to £190 per annum.

21 Student Nurses aged 18 years and over. **Salary** First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full Particulars from the **Area Public Assistance Officer. Moorlands, Rawtenstall.**

COUNTY HOSPITAL AND INSTITUTION, ORMSKIRK

Home Sister. Salary £145 by £10 to £195 per annum.

MIDWIFERY SISTER (for night duty). Salary £150 x £10 to £200 per annum. Full particulars from the **Area Public Assistance Officer, 74 Wigan Road, Ormskirk.**

JERICHO HOSPITAL, BURY

Assistant Matron for Midwifery Department. Salary £180 by £10 to £250 per annum.

The successful applicant will be required to deputise for the Superintendent Nurse in her absence. Forms of application from **the County Medical Officer of Health, County Offices, Preston.**

15 Student Nurses aged 18 years and over **Salary** First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

COUNTY INSTITUTION, WHISTON, PRESCOT NR. LIVERPOOL

Ward Sisters (non-resident.) **Salary** £200 by £10 to £250 per annum. In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister. Salary £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL
ASHTON-UNDER-LYNE

Staff Midwives (aged 40 years and over). **Salary** £120 by £5 to £160 per annum.

18 Pupil Midwives (Part I training)

Pupils accepted for training will be granted facilities to take part II at one of the other County Council Hospitals which is approved for Part II training. **Salary** S.R.N. £65 per annum.

10 Student Nurses. Aged 18 years and over. **Salary.** First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

County Offices, R. H. ADCOCK
Preston. Clerk of the County Council.
September 14th, 1945. (2318P)

HERTFORDSHIRE COUNTY COUNCIL
SHRODELLS HOSPITAL, WATFORD

Warden required for Nurses Home, with approximately 70 residents. Reserved occupation. Preference given to candidate holding Diploma in Domestic Science, and with experience in somewhat similar nature.

Salary £155 per annum, rising by £10 annum to £185 per annum (with emoluments valued at £120 per annum, and cost of living bonus at present £24 1s. 0d. per annum). Superannuation scheme in force.

Applications to be addressed to the Administrator of the Hospital.

County Hall, ELTON LONGMORE,
Hertford. Clerk of the County Council.
September 12th, 1945. (2363P)

MEMORIAL HOME
FOR CRIPPLED CHILDREN
BAMFORD, NEAR ROCHDALE
Orthopaedic Hospital. 50 beds

Sister, Deputy Matron required in Orthopaedic Hospital. Must be S.R.N. and have held a ward sister post. Children's trained or good children's experience.

Able to instruct probationers, age not over 42.

Salary and conditions as Rushcliffe Scale. Apply to Matron (after September 1st) with full particulars and references. (1977P)

MONTROSE MATERNITY HOSPITAL
GOVAN, GLASGOW

Required **Assistant Matron,** S.R.N., S.C.M. with experience. Salary according to Taylor Report. Superannuated.

Apply Matron. (2366P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
MENTAL DEFICIENCY ACTS, 1913 to 1938
ASSISTANT MATRONS

Applications are invited for the appointment of **Assistant Matrons** at Rawcliffe Hall, near Goole, and Hatfield Hall, Stanley, near Wakefield, certified institutions for the reception of mentally defective persons.

Applicants must be State Registered Nurses (mental defectives, or possess the certificate of proficiency in the nursing of mental defectives granted by the R.M.P.A.

The salary will be £220 per annum, rising by £245, and the conditions of service are in accordance with the recommendations of the Mental Nursing Sub-Committee for non-training schools.

Forms of application may be had from the Clerk of the County Council, County Hall, Wakefield. (2321P)

CITY OF SHEFFIELD
PUBLIC HEALTH DEPARTMENT
NETHER EDGE HOSPITAL
(600 Beds)

Applications are invited for the post of **Assistant Matron** at the above Municipal Hospital.

Candidates who must not be over 40 years of age must be State-registered Nurses with experience in hospital administration.

The hospital comprises of chronic, semi-chronic, Maternity (including part II Training School), T.B. cases. Salaries and conditions of service in accordance with the Rushcliffe Scale (£250 to £340 p.a.

A Training School for Assistant Nurses is likely to be established.

Applications together with details of previous appointments and names for references to be sent to the Matron. Nether Edge Hospital, Sheffield, 11. (2270P)

LANCASHIRE COUNTY COUNCIL

Assistant Matron (temporary) required for Brinscall Pulmonary Hospital which has accommodation for 20 beds and is an annexe of Withnell Pulmonary Hospital. The person appointed will be responsible for the care of patients, ward management, general supervision of staff and housekeeping under the direction of the Matron.

Salary £200 rising by annual increments of £10 to £230 per annum, together with board, lodging and laundry, valued at £110 per annum for superannuation purposes, plus £10 cash uniform allowance.

The hospital is on the 'bus route for Chorley and Blackburn.

Candidates must be State Registered Nurses.

The selected candidate will be required to pass a medical examination and to contribute to the Superannuation Fund.

Applications with copies of two testimonials to be forwarded to the Matron, Withnell Pulmonary Hospital, Withnell, Near Chorley.

County Offices, G. LISSANT COX,
Preston. Central Tuberculosis Officer.
September 10th, 1945. (2376P)

CITY OF YORK
FAIRFIELD SANATORIUM
(63 Beds)

Applications are invited from State Registered Nurses for the post of **Deputy Matron and Sister.** Candidates must also hold the Certificate of the Tuberculosis Association or have had considerable experience in the nursing of tuberculosis. Salary according to Rushcliffe scale, £200, rising by annual increments of £10 to £230, plus residential emoluments, valued at £210.

Applications, with copies of two recent testimonials to be submitted to the undersigned forthwith.

Fairfield Sanatorium, E. NEWSOME,
Skelton Road, Matron.
York. (1896P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL (NORTH)
(450 Beds)
ASSISTANT MATRON
(NEW APPOINTMENT)

Applications are invited for the post of **Assistant Matron** at the above Municipal Hospital.

Candidates who must not be over 40 years of age must be State-registered Nurses with experience in hospital administration.

The hospital is in the process of being made to accommodate 450 beds. A Mass Radiography Unit is situated in the hospital and it is hoped to establish a Rehabilitation Centre and a Training School for Assistant Nurses.

Salary and conditions of service in accordance with the Rushcliffe Scale £220 to £270 per annum.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Assistant Matron" must be received at the Public Health Department (Hospitals Administration Section), 12 Market Buildings, Vicar Lane, Leeds, 1, not later than noon on Saturday, October 6th, 1945.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2281P)

CITY OF LEICESTER
EDUCATION COMMITTEE
Appointment of Resident Sister-in-Charge, In-Patients' Department, School Medical Service

Applications are invited for the post of **Resident Sister-in-Charge** of the In-Patients' Department in the Authority's School Medical Service. Candidates should be fully trained and State-registered Nurses with recent theatre experience. The possession of a Health Visitor's Certificate will be considered an advantage.

Salary will be in accordance with the Rushcliffe Scale and there will be an annual allowance of £20 over and above the scale salary for special duties.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the candidate appointed will contribute 6 per cent. of the salary received (or 5 per cent. if already a contributory employee under the Act). In this connection the candidate appointed must pass an examination by the Committee's Senior Medical Officer.

Application should be made by letter stating age, experience and qualifications, accompanied by copies of not more than *three* recent testimonials to the under signed not later than October 12th.

Education Department. H. S. MAGNAY,
Newarke Street, Director of Education.
Leicester.
September 6, 1945. (2220P)

CITY OF YORK FEVER HOSPITAL, YEARSLEY BRIDGE, YORK.
(80-100 Beds)

Required **Assistant Matron.** Recent extensive fever experience essential. Salary per Rushcliffe scale. Applications as soon as possible to the Medical Superintendent together with copies of three recent testimonials and a Matron's name for reference.
(2348P)

MEMORIAL HOSPITAL, DARLINGTON
(210 Beds)

Applications are invited for the appointment of **Assistant Matron.** Candidates should be State Registered Nurses and State Certified Midwives. Salary according to the Rushcliffe Scale. The F.S.S.N. and H.O. is in force. Applications with details of training and experience and three names for reference should be forwarded to the Matron.
(2382P)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH CORNWALL

Sister Tutor required, preferably with teaching certificate. Salary according to Rushcliffe Scale. F.S.S. in force. Applications, with full particulars and testimonials to Matron.
(1138P)

OLDHAM ROYAL INFIRMARY, OLDHAM
(204 Beds)

Applications are invited for the post of **Senior Sister Tutor** from State-registered Nurses.

Salary according to the Rushcliffe scale. Federated Superannuation Scheme is in force.

Application, giving particulars of training and subsequent experience to be made to the Lady Superintendent of Nurses. (2017P)

ST. BARTHOLOMEW'S HOSPITAL, ROCHESTER
(Voluntary Hospital—201 Beds)

Sister Tutor required commencing October. Preference given to candidates holding a recognised teaching certificate. P.T.S. curriculum in operation and assistance available with teaching of junior nurses. Salary according to qualifications and experience, but not less than Rushcliffe scale. F.S.S. in force. Applications, giving full particulars with recent testimonials, to the Matron.
(2097P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee. The Ward Sisters grade is £130 x £10—£180 p.a., plus £20 p.a. after 10 years service, plus residential emoluments valued at £100. Local Government Superannuation rights will be preserved.

WARD SISTERS at—

Redhill County Hospital, Earlswood Common, Redhill (Temp.)

Epsom County Hospital, Dorking Road, Epsom

St. Helier County Hospital, Carshalton.

Kingston County Hospital, Wolverton Avenue, Kingston-on Thames

Also **Holiday Sister.**

NIGHT SISTER at—

St. Helier County Hospital, Carshalton. (Temp.). S.R.N., S.C.M.

Farnham County Hospital, Hale Road, Farnham (Temp.).

Redhill County Hospital, Earlswood Common, Redhill.
Ward Sister's Grade.

Surrey County Sanatorium, Milford.
Grade as for Sister T.B. Wards.

THEATRE SISTER at—

St. Helier County Hospital, Wrythe Lane, Carshalton.
Ward Sister's grade.

ASSISTANT HOME SISTER at—

St. Luke's Hospital, Guildford (Temp. appt.)

Surrey County Sanatorium, Milford, Nr. Godalming (Temp. appt.).

Farnham County Hospital, Hale Road, Farnham (Temp. appt.).

Candidates must be S.R.N. and hold Housekeeping Cert. Ward Sister's grade. (Milford appt. grade as for Sister for T.B. Wards.)

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—

Epsom County Hospital, Dorking Road, Epsom. (Part II Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE NURSE with V.D. experience at:

St. Helier County Hospital, Carshalton.
Must be S.R.N. Rushcliffe salary and conditions, 96s. 6d. x 5s.—111s. 6d. per week, plus 8s. per week whilst engaged on V.D. duties.

MALE MENTAL STAFF NURSES (R.M.P.A.) Temp. Non-resident at:

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

St. Luke's Hospital, Guildford
Rushcliffe salary and service conditions, Grade 95/- x 5/-—110/- p.w., plus emols. valued at 2/- p.w

MALE ASSISTANT NURSES (temporary non-resident) at:—

Dorking County Hospital, Horsham Road, Dorking.

Ewell Park Hospital, London Road, Ewell.
St. Luke's Hospital, Guildford.

St. Helier County Hospital, Carshalton.

Cumberland House Hospital, Whitford Gardens, Mitcham

C. and D. rate plus 4/- p.w. for T.B. Nursing.

Categories C and D. £4 3s. 6d. by 4s.—£4 11s. 6d. per week.

Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

APPLICATION FORMS AND FULL PARTICULARS FROM THE APPROPRIATE MATRON. (2370P)

COUNTY BOROUGH OF MIDDLESBROUGH
MIDDLESBROUGH GENERAL HOSPITAL
APPOINTMENT OF SISTER TUTOR

Applications are invited for the position of **Sister Tutor** at the above Hospital (355 beds).

Candidates should possess the Sister Tutor's Certificate and have had teaching experience.

Salary and conditions of service are in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee.

The appointment is subject to the provisions of the Local Government Officers' Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination.

Applications, stating age and experience, together with three recent testimonials, should be sent to the Matron, General Hospital, Ayresome Green Lane, Middlesbrough, not later than September 25, 1945.

PRESTON KITCHEN,
Municipal Buildings, Town Clerk.
Middlesbrough.
September 3, 1945. (2095P)

THE GENERAL INFIRMARY AT LEEDS

Assistant Tutor required. Salary according to the Rushcliffe scale. Uniform is provided. The post is superannuated. Apply to Matron, General Infirmary at Leeds, with full particulars and names for reference. (2207P)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of non-resident **Midwifery Teacher** for the Part II training of Midwives at Mortimer House and the Bristol Maternity Hospitals, Bristol and on district. Candidates must possess the Midwife Teacher's Certificate.

The salary and conditions of service will be in accordance with the Report of the Midwives Salaries Committee.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

Kenwith Lodge, R. H. PARRY,
Westbury Park, Medical Officer of Health.
Bristol, 6. (2274P)

LITTLE BROMWICH HOSPITAL, BIRMINGHAM

TRAINING SCHOOL FOR FEVER NURSES
(750 Beds)

There is a vacancy for a **Sister Tutor.** Salary in accordance with Rushcliffe scale.
Applications should be submitted to the Matron, Miss E. Spencer. (2327P)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

ST. HELIER COUNTY HOSPITAL, Carshalton.

SUPERINTENDENT MIDWIFE AND MIDWIFERY TEACHER. (Maternity Unit 68 beds). Perm. appt. Candidates must hold approved Midwife Teachers' Certificate. Salary grade £280 x £15—£340 p.a. plus res. emols. £120 p.a.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.

ST. HELIER COUNTY HOSPITAL Carshalton.

ST. LUKES HOSPITAL, Guildford.
ASST. SISTER TUTOR. Perm. appt. Candidates must be qualified Sister Tutors. Grade £200 x £10—£250 p.a., plus emols. valued at £120 p.a.

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.
HOME SISTER. Perm. appt. Salary grade £130 x £10—£180 plus £20 p.a. after 10 years' service, plus allowance £15 p.a., plus emols. valued at £120 p.a.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (2371P)

COUNTY BOROUGH OF ROTHERHAM
MUNICIPAL GENERAL HOSPITAL

Applications are invited for the post of **Sister Tutor** at the above hospital.

Candidates must hold the Sister Tutor's Certificate of Battersea Polytechnic, London University, or equivalent qualification.

Salary and conditions of service will be in accordance with the Rushcliffe Scales and the post will be subject to the provisions of the Local Government Superannuation Act, 1937, and to one month's notice on either side.

Forms of application may be obtained from the Medical Superintendent, Municipal General Hospital, Moorgate, Rotherham, and must be returned to the undersigned endorsed "Sister Tutor," not later than October 3rd, 1945.

CHARLES DES FORGES.
Municipal Offices, Rotherham. Town Clerk.
August 3rd, 1945. (2134P)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz :—

Sister Tutor (S.R.N., S.C.M.) with experience of, or ability for, teaching and lectures). For training of Pupil Assistant Nurses.

Sisters (S.R.N. and S.C.M.)—At Bosworth Park, Market Harborough and Melton Mowbray Infirmaries.

Night Sister (S.R.N. and S.C.M.) with recent Midwifery experience—At Bosworth Park Infirmary.

Assistant Nurses—At Loughborough, Lutterworth, Market Bosworth, Market Harborough, Mountsorrel and Narborough Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (2206P)

ROYAL UNITED HOSPITAL, BATH
(380 Beds)

Sister Tutor required to take charge of Preliminary Training School, and to assist in Pre-Nursing Course arranged by the Bath Education Authority. Salary according to Rushcliffe Scales. F.S.S. in force. Apply, with full particulars to the Matron. (2353P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
GLAMORGAN COUNTY COUNCIL
PART 2 TRAINING OF PUPIL MIDWIVES
APPOINTMENT OF
MIDWIFERY TEACHER

Applications are invited for the appointment of a **Midwifery Teacher** to be responsible for the Part 2 Training of Pupil Midwives at the Headquarters of the Neath Nursing Association.

Applicants not over 45 years of age, should be trained Queen's Nurses and hold the Midwifery Teacher's Certificate or state their actual midwifery teaching experience.

Salary will be paid in accordance with the scale of the Midwives' Salaries Committee, and the appointment will be resident.

Marriage will annul the appointment, which is superannuable under the Local Government Superannuation Act, 1937, and the applicant will be required to undergo a medical examination as to her fitness for the appointment.

Two months' notice to be given by either side to terminate the appointment.

Applications together with copies of three testimonials, should be submitted to the Nursing Superintendent, Queen's Institute of District Nursing, 57 Lower Belgrave Street, London. (2366P)

SALISBURY GENERAL INFIRMARY
APPROVED MIDWIFERY TRAINING
SCHOOL (PART II)

District Sister required. Must be S.R.N. and S.C.M. and eligible for recognition by Central Midwives Board as an approved Teacher. Salary in accordance with Rushcliffe Scale. F.S.S. in force. Apply to Matron, with full particulars and Matron's names for reference. (2253P)

CROYDON GENERAL HOSPITAL

Assistant Qualified Sister Tutor required. Salary in accordance with Rushcliffe Scale. F.S.S.N. Apply giving Matrons' names for reference to Matron. (2270P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
(Approved Training School for Nurses and Part II Midwifery)

Applications are invited for the following appointment.

Administrative Sister, S.R.N., S.C.M., preferably with hospital administrative experience. Salary according to service within the appropriate Rushcliffe scale, £150-£200 a year, plus a long service increment of £20 a year where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Hospital, to whom completed applications should be sent by October 2, 1945.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
September 13th, 1945. (2315P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications invited for following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron "D" of Hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

Scale £200 by £10 to £250 p.a.; other emoluments at £120 p.a.

***Central Middlesex County Hospital**, Park Road, N.W.10.

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as ward sister required.

***West Middlesex County Hospital, Isleworth, Mx.** Two required (replacements); S.C.M. essential.

DEPUTY HOME SISTER

Redhill County Hospital, Edgware, Mx.—Ward Sister's scale (£130-£200 p.a.) plus £15 p.a.; other emoluments at £120 p.a.

DEPARTMENTAL SISTER

Administrative—

Danesbury Convalescent Home for Tb. Women, Welwyn, Herts.—Ward Sisters scale (sanatorium rate £140 to £210 p.a.) plus £10 p.a.; other emols. at £100 p.a.; post gives valuable experience in housekeeping and administrative duties.

NIGHT SISTERS

(Working under Night Superintendent).

(i) Sanatorium rate:—Scale £140 to £210 p.a.; other emoluments at £100 p.a.; preference given to candidates with T.A. certificate for which additional £10 p.a paid.

Clare Hall County Hospital, South Mimms, Mx.—experience in nursing pulmonary tuberculosis required, preferably also Part I of C.M.B. certificate.

***Harefield County Hospital, Harefield, Mx.**—good experience in chest surgery preferred.

(ii) Hospital rate:—Scale £130 to £200 p.a.; other emoluments at £100 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10**—must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***Hillingdon County Hospital, near Uxbridge, Mx.**—three required.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

***West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate:—Scale £140 to £210 p.a.; other emoluments at £100 p.a.; preference given to candidates with T.A. certificates for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Mx.—One required, experience in nursing Tuberculosis cases essential—opportunity of qualifying for T.A. Certificate if desired. Unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—good experience in chest surgery preferred. (a) Relief Sister. (b) Chest Ward Sisters.

***Ashford County Hospital, Middlesex** (late Staines County Hospital)—two required for tuberculosis wards.

(ii) Hospital rate: Scale £130 to £200 p.a.; other emoluments at £100 p.a.

***Ashford County Hospital, Middlesex** (late Staines County Hospital)—for chronic ward.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—experienced Sister for Children's Ward; S.R.N. & R.S.C.N. required, for which additional £10 p.a. paid.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—(a) for Children's Ward, R.S.C.N. in addition to S.R.N. an advantage. (b) for general wards. Unestablished staff.

***North Middlesex County Hospital, Edmonton, N.18.**—(a) For Children's Ward S.R.N. and R.S.C.N. required; additional £10 p.a. if on both parts of State Register; (b) for medical wards; (c) for chronic wards.

***Redhill County Hospital, Edgware, Mx.**—Experienced Sister required.

***West Middlesex County Hospital, Isleworth, Mx.**—required for busy gynaecological, post-operative and surgical wards; Part I of C.M.B. certificate essential; additional £5 p.a. paid for this qualification while employed on gynaecological wards.

***County Convalescent Hospital, The Drive, Uxbridge, Mx.**—Part 1 of C.M.B. certificate essential; S.C.M. desirable; additional £5 or £10 p.a. paid for these qualifications respectively, must be willing to do day or night duty.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—Scale £110 by £5 to £150 p.a.; other emoluments £90 p.a.; preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff—opportunity of qualifying for T.A. Certificate if desired.

(a) for busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Unestablished staff; opportunity of qualifying for T.A. certificate if desired.

(ii) Hospital rate:—Scale £100 by £5 to £140 p.a.; other emoluments £90 p.a.

***Chase Farm Hospital, Enfield, Mx.**—unestablished staff. (a) for ambulance duty—Part I of C.M.B. certificate essential; additional £5 p.a. paid for this qualification while on ambulance duty. (b) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.**—(a) for Out-patient Department; (b) for general wards; (c) for chronic wards.

***Harefield (E.M.S.) Hospital, Harefield Mx.**—Unestablished staff; (a) for Children's Unit—S.R.N. (general) with Children's experience, or R.S.C.N. essential; additional £10 p.a. if on both General and Sick Children's parts of State register. (b) for General Wards.

***Redhill County Hospital, Edgware, Mx.**—For children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

NURSES WITH T.A. CERTIFICATE ONLY

Candidates must be over 41 years of age. Scale: £85 by £5 to £120 p.a.; other emoluments at £90 p.a.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—Scale from £65 to £125 p.a. according to training and experience; other emoluments at £75 p.a. or £90 p.a.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff: (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate:—Scale from £55 to £115 p.a., according to training and experience; other emoluments at £75 p.a. or £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

County Convalescent Hospital, The Drive, Uxbridge, Mx.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Salary 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration).

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 8.10.45 and 31.12.45.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 4 year course 2.10.45 and 6.12.45; immediate vacancies for 2 years course.

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 15.10.45.

Redhill County Hospital, Edgware, Mx.

Ashford County Hospital, Middlesex—Vacancies for 4 year course 1.12.45; immediate vacancies for 2 year course.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for 27.11.45.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

In general and tuberculosis nursing.

Salary 1st year £45, 2nd year £50.

Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

PUPIL ASSISTANT NURSES

Candidates accepted for 2 years and 2 months course of training (first 2 months spent in Preliminary School) in Preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Salary 1st year £40, 2nd year £45. Training Schools established at:—

Clare Hall County Hospital, South Mimms, Middlesex. — Term begins 1.10.45. First 14 months spent at Clare Hall; for final year pupils transfer to North Middlesex County Hospital, Edmonton, for experience in nursing chronic cases.

***Ashford County Hospital, Middlesex** (late Staines County Hospital).

***West Middlesex County Hospital, Isleworth, Mx.**—term begins 1.10.45 and 1.1.46.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

Scale £150 to £220 p.a.; other emoluments £100 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential.

Scale £120 by £5 to £160 p.a.; other emoluments £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(i) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.4.46 and 1.7.46.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(ii) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.3.46.

(Application forms, from Matron, Redhill County Hospital, Edgware, Mx.).

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted at above hospitals for six months' course of training for Part II of certificate. Unestablished staff.

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE.

MENTAL STAFF NURSES

Candidates must be over 41 years of age.

Scale £120 by £5 to £160 p.a., plus £10 p.a. if also S.R.N. (gen.); other emoluments £90 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**

C. W. RADCLIFFE,
Clerk of the County Council.

14.9.45. (2360P)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD

ADMINISTRATIVE SISTER

The above Board invite applications for the post of **Sister** at their Infectious Disease Hospital, Hayley Green, Halesowen. Salary, etc., in accordance with the Rushcliffe Recommendations.

Applicants must be General and Fever State Registered and have experience in the theatre and home.

WARD SISTER

Resident or Non-Resident

Applications are also invited for the post of **Ward Sister** and applicants must be General and Fever State Registered.

All applications should be sent to The Matron, Hayley Green Isolation Hospital, Halesowen.

By Order,

Church Steps House, Halesowen. FRANCIS H. GROVE, Clerk.

September 5th, 1945. (2026P)

KENT COUNTY COUNCIL

COUNTY HOSPITAL, ORPINGTON

Applications are invited for the following appointment.

Assistant Home Sister (Resident), S.R.N., with hospital administrative experience. Salary according to service within the appropriate Rushcliffe scale, £145 to £195 a year, plus a long service increment of £20 a year where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be forwarded to the Matron at the Hospital by August 14, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

September 13th, 1945. (2314P)

CITY AND COUNTY OF NEWCASTLE UPON TYNE

CITY HOSPITAL FOR INFECTIOUS DISEASES (338 Beds).

Applications are invited for the following appointments:—

(a) **Home Sister.**—Applicants must be General-trained State-registered Nurses and must have had previous experience as a Ward Sister. Possession of the S.R.N. (Fevers) Certificate would be considered an advantage. Salary in accordance with the recommendations of the Rushcliffe Committee, viz., £145 to £195 per annum, plus full residential emoluments.

(b) **Sister Housekeeper.**—Applicants must be General and Fever trained and must possess a Housekeeping Certificate. Previous experience as a Ward Sister is essential. Salary in accordance with the recommendations of the Rushcliffe Committee, viz., £160-£210 per annum, plus full residential emoluments.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examination.

Applications, stating age, qualifications, full particulars of experience, and accompanied by copies of two recent testimonials, should be forwarded to the Medical Officer of Health, Town Hall, Newcastle upon Tyne, 1, not later than September 29th, 1945.

BRISTOL CHILDREN'S HOSPITAL

ST. MICHAEL'S HILL, BRISTOL

Required **Assistant Home Sister.** Housekeeping Certificate an advantage. Salary according to Rushcliffe Scale. F.S.S. in force. Applications to the Matron with full name for reference.

(continued in next column)

BOLINGBROKE HOSPITAL INCORPORATED WANDSWORTH COMMON, LONDON, S.W. 11

Junior Night Sister required. Rushcliffe scale of salary.

Apply with full particulars of training and experience and copies of three recent testimonials to the Matron. (2025P)

BRISTOL CHILDREN'S HOSPITAL ST. MICHAEL'S HILL, BRISTOL

Required **Night Sister**, R.S.C.N., S.R.N. Salary according to Rushcliffe Scale. F.S.S. in force. Applications to the Matron, with Matron's name for reference. (2040P)

GREAT YARMOUTH GENERAL HOSPITAL

Applications are invited for the following appointments:—

(a) **Night Sister** (With Theatre experience); (b) **Ward and Theatre Sister;** (c) **Women's and Children's Ward Sister.**

Rushcliffe scale of salaries and superannuation. Applications, with particulars of experience, qualifications and names of referees to be sent immediately to the Matron. (2041P)

VICTORIA CENTRAL HOSPITAL WALLASEY

Night Sister required. Candidates should be S.R.N. and S.C.M., and have held a Ward Sister's post.

Salary in accordance with the Rushcliffe scale.

Applications, with full particulars of training and experience, and also Matron's name for reference, should be addressed to the Matron. (1963P)

WORCESTER ROYAL INFIRMARY

Junior Night Sister required, S.R.N., S.C.M., salary according to Rushcliffe scale. Applications giving two names for reference to Matron. (1976P)

EYE, EAR AND THROAT HOSPITAL, FOR SHROPSHIRE AND WALES, SHREWSBURY

Night Sister and **Ward Sister** required at the above Hospital. Applicants must be State Registered Nurses; Salary in accordance with the Rushcliffe Scale. Apply to Matron. (1937P)

BIGHLEY & DISTRICT VICTORIA HOSPITAL KEIGHLEY YORKSHIRE (West Riding)

(146 Beds)

Night Sister required. S.R.N. and S.C.M. Must have held Ward Sisters post. Rushcliffe Scale of salaries and conditions in force. Apply with full particulars to the Matron. (1913P)

BETHLEM ROYAL HOSPITAL, MONKS ORCHARD, BECKENHAM, KENT

Night Sister in sole charge (resident) required. Women's units only. To take duty (night and day) in alternate periods of three months. Candidates must be fully trained State-registered Nurses holding the Mental Certificate; not over 35 years of age. Salary and conditions in accordance with the Rushcliffe Report. Employers' contributions paid to the Federated Superannuation Scheme for Nurses. This Hospital provides care and treatment for early cases of nervous and mental disorders of the curable type, occurring in the educated classes.

Applications, stating age, particulars of training and experience, with copies of testimonials, to be sent to the Matron. (2104P)

HERTFORDSHIRE COUNTY COUNCIL SHRODELLS HOSPITAL, WATFORD

The following vacancies exist at the above Hospital.

Sister for Women's Surgical Ward.

Sister for Sanatorium and Isolation Unit.

Night Sister for Acute Block of 148 beds. Training School for Nurses. Candidates must be S.R.N. and S.C.M. Previous ward experience essential.

Student Nurses.

Salaries and conditions in accordance with the Rushcliffe scale.

Applications to the Matron, Shrodells Hospital, Vicarage Road, Watford.

County Hall, Hertford. ELTON LONGMORE, Clerk of the County Council.

September 12th, 1945. (2309P)

THURROCK URBAN DISTRICT COUNCIL THURROCK ISOLATION HOSPITAL AND SANATORIUM, GRAYS, ESSEX.

(111 Beds)

RECOGNISED TRAINING SCHOOL FOR NURSES

Applications are now invited for the services of **Night Sister**, S.R.N. with fever and tuberculosis experience.

Ward Sisters. S.R.N. with fever and tuberculosis experience.

Successful candidates will be required to pass a medical examination for Superannuation purposes.

Salaries, emoluments and conditions of service for the foregoing appointments will be in accordance with the Rushcliffe Committee's recommendations.

Apply for full particulars to the Matron at the above address.

Council Offices, Whitehall Lane, Grays.

August 28th, 1945. (2210P)

VICTORIA HOSPITAL, DEAL

(55 Beds)

Night Sister required. Rushcliffe scale of salary. Apply Matron. (x1520P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

London County Council

STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (four years' general training); 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State registration); £70 (after State registration). Full residential emoluments.

Reduced training period of 2½ years in general nursing for nurses on supplementary part of register.

GENERAL HOSPITALS

Archway ...	... **Archway Road, Highgate, N.19.**
Bethnal Green	... **Cambridge Heath Road, E.2.**
Fulham	... **St. Dunstan's Road, Hammersmith, W.6.**
Hammersmith	... **Ducane Road, Shepherd's Bush, W.12.**
Highgate ...	... **Dartmouth Park Hill, N.19.**
Lewisham ...	... **Lewisham, S.E.13.**
Paddington ...	... **Harrow Road, W.9.**
St. Alfege's ...	... **Vanbrugh Hill, S.E.10.**
St. Andrew's ...	... **Devon's Road, Bow, E.3.**
St. Charles' ...	... **St. Charles' Square, Ladbroke Grove, W.10.**
St. Mary, Islington	**Highgate Hill, N. 19.**
St. Nicholas' ...	... **79, Tewson Road, Plumstead, S.E.18.**
St. Olave's ...	... **Lower Road, Rotherhithe, S.E.16.**
St. Stephen's ...	... **369, Fulham Road, S.W.10.**

Apply direct to Matron of Hospital or to the Matron-in-Chief, The County Hall, Westminster Bridge, London, S.E.1.

(78/8)

WREXHAM & EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL

(170 Beds)

Junior Night Sister required, S.R.N., S.C.M. 1st Part. Rushcliffe Scale of Salary. F.S.S.N. & H.O. in force.

Apply with recent testimonials to Matron. (2233P)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUNDS

Two **Night Sisters** required. One for Service Huts and one for the Civilian Block. Must be S.R.N. Salary according to the Rushcliffe Scale.

Theatre Sister required. Recent Theatre experience essential. Apply in both cases to Matron, giving particulars of training and names for reference. (2384P)

ANCOATS HOSPITAL, MANCHESTER, 4

Senior Night Sister required. Candidates should be S.R.N., S.C.M., and have held the post of Ward Sister. Salary in acordance with the Rushcliffe Scale. F.S.S. in force. Apply, with full particulars of experience and qualifications, together with names for reference, to the Matron. (2081P)

CLAYTON HOSPITAL, WAKEFIELD

(191 Beds)

Senior Night Sister required. Must be S.R.N. with experience. Salary on Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply with full particulars to the Matron. (2083P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE.

PUBLIC HEALTH DEPARTMENT

Applications are invited from State Registered Nurses for the following appointments :—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY

Qualified **Sister Tutor** (Resident). Salary Scale £230 x £10—£280. Must have a recognised Certificate or Diploma.

COUNTY HOSPITAL, OTLEY

Ward Sister (Resident). Salary Scale £130 x £10—£180.

COUNTY GENERAL HOSPITAL, WAKEFIELD

Ward Sister (Resident) for Children's Ward—preferably S.R.C.N. Salary Scale £130 x £10—£180. Plus £10 if S.R.C.N.

Ward Sister (Resident) for **Male** Medical and Surgical Wards. Salary Scale £130 x £10—£180.

MIDDLETON-IN-WHARFEDALE SANATORIUM, NR, ILKLEY

Theatre and X-ray Sister. Salary Scale £160 x £10—£210 Resident., plus £10 if in possession of T.A. Certificate.

Night Sister—to work under Night Superintendent.

Ward Sisters for Male Pulmonary Wards. Salary Scale £140 x £10—£190 Resident. £210 x £10—£260 Non-Resident, plus £10 if in possession of T.A. Certificate.

GROOKHILL HALL RECEIVING HOME, CONISBOROUGH

Ward Sister (Resident). Salary Scale £140 x £10—£190, plus £10 if in possession of T.A. Certificate.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, the commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Deputy County Medical Officer, County Hall, Wakefield.

BERNARD KENYON,

County Hall, Wakefield. Clerk of the County Council.

September 14th, 1945. (2319P)

GRAVESEND AND NORTH KENT HOSPITAL

Senior Night Sister, S.R.N., S.C.M., required. Salary according to Rushcliffe scale.

Apply, giving full particulars and Matron's name for reference to the Matron. (2053P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE.

Applications are invited for the undermentioned appointments.

COUNTY WELFARE INSTITUTION, KEIGHLEY

Head Nurse. Applicants must be fully trained and State Registered Nurses. Salary £200-£240 per annum, together with full residential emoluments valued at £120 per annum.

COUNTY WELFARE INSTITUTION, DEAN-HOUSE, NR. HUDDERSFIELD

Night Sister in sole charge. Applicants must be fully trained State Registered Nurses and preferably State Certified Midwives. Salary £130-£200 per annum, plus an additional allowance of £25, together with full residential emoluments valued at £100 per annum.

COUNTY WELFARE INSTITUTION, DEAN-HOUSE, MELTHAM ANNEXE

Sister in Charge. Applicants must be fully trained State Registered Nurses. Salary £130-£200 plus an additional allowance of £15 per annum, together with full residential emoluments valued at £100 per annum.

COUNTY WELFARE INSTITUTION, PONTEFRACT

Midwifery Sisters. Applicants must be fully trained State Registered Nurses and State Certified Midwives. Salary £150-£220, together with full residential emoluments valued at £100 per annum.

Ward Sisters. Applicants must be fully trained State Registered Nurses. Salary £130-£200 per annum, together with full residential emoluments valued at £100 per annum.

COUNTY HOSPITAL, KEIGHLEY

Ward Sisters. Applicants must be fully trained State Registered Nurses and preferably State Certified Midwives. Salary £130-£200 per annum, together with full residential emoluments valued at £100 per annum.

COUNTY WELFARE INSTITUTIONS, SKIPTON, TADCASTER AND DEANHOUSE

Ward Sisters. Applicants must be fully trained State Registered Nurses. Salary £130-£200 per annum, together with full residential emoluments valued at £100 per annum.

The terms and conditions of service of all the above appointments are in accordance with the Nurses Salaries Committee (Rushcliffe Reports).

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms from the County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (2322P)

QUEEN ELIZABETH HOSPITAL FOR CHILDREN HACKNEY ROAD, LONDON, E.2.

Night Sister, R.S.C.N., S.R.N. required at the end of November. Rushcliffe scale. F.S.S. Apply to the Matron. (2202P)

SWINDON AND NORTH WILTS. VICTORIA HOSPITAL, SWINDON

Night Sister required (S.R.N., S.C.M. or Part I). Rushcliffe Scale and F.S.S. in force. Apply to Matron with names for reference. (2286P)

NEWARK HOSPITAL

(70 Normal Beds)

Night Sister required. Six night off duty per month. Rushcliffe Scale of salary. Federated Superannuation Scheme in force.

Apply, stating full particulars and names for reference to Matron. (2340P)

BEXHILL HOSPITAL, BEXHILL-ON-SEA

(67 Beds)

Senior Night Sister required, preferably able to take Theatre Cases. Salary according to Rushcliffe Scale. F.S.S. in force. Apply, Matron. (2355P)

CHORLEY AND DISTRICT HOSPITAL LANCS.

Theatre Sister required, S.R.N., Rushcliffe Committee salary and conditions of service. F.S.S.N. in force. Applications to be addressed to the Matron. (2028P)

LANCASHIRE COUNTY COUNCIL

Theatre and Treatment Block Sister required for the High Carley Sanatorium, near Ulverston (133 beds, male and female).

Salary £160 by £10 to £210 per annum, plus £20 after 10 years as Ward Sister: £10 per annum uniform allowance; board, lodgings and laundry (valued at £90 per annum for superannuation purposes). In addition, the staff at this sanatorium are allowed one free bus pass to Barrow-in-Furness and one to Ulverston each week.

The person appointed will be in charge of the theatre and X-ray department.

The sanatorium is visited regularly by thoracic surgeons.

Candidates must be general-trained and under 40 years of age; the selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications, with copies of testimonials, to be sent to the Matron, High Carley Sanatorium, Near Ulverston, Lancashire.

County Offices, Preston. G. LISSANT COX, Central Tuberculosis Officer.

September 5th, 1945. (2145P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM (430 Beds)
ASSISTANT THEATRE SISTER REQUIRED
Good theatre experience is essential. Salary in accordance with the Rushcliffe Scale.
Applications with two names for reference to be sent to the Matron. (2304P)

SCUNTHORPE & DISTRICT WAR MEMORIAL HOSPITAL, LINCS.
(235 Beds)
Applications are invited for the following vacancies:—
Junior Theatre Sister; Second Sister for Out-patient and Casualty Department. Salary according to Rushcliffe Scale. F.S.S.N. in force. 48 hour week.
Apply to Matron. (2229P)

ILKLEY CORONATION HOSPITAL
Ward and Relief Theatre Sister required. 26 beds. Salary according to the Rushcliffe Report. F.S.S. in force. Apply with full particulars to the Matron. (2056P)

CITY OF YORK GENERAL HOSPITAL
(MUNICIPAL)
HAXBY ROAD, YORK
Out-patients **Sister** in complete charge of out-patients' department, also **Junior Theatre Sister,** required for modern theatre (new hospital). Salaries: Rushcliffe Scale. Applications with details of experience and enclosing copies of three recent testimonials, to the Matron. (2077P)

RYE AND WINCHELSEA MEMORIAL HOSPITAL
Sister required for small general hospital with some theatre experiene. Salary according to Rushcliffe scale. F.S.S. in force.
Apply with full particulars to Matron. (2035P)

HASLEMERE AND DISTRICT HOSPITAL, HASLEMERE, SURREY
Sister required to take charge of Private Patient floor (6 rooms) and Childrens' Ward (12 beds). Some previous knowledge of children essential. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply Matron. (1924P)

GRIMSBY CORPORATION HOSPITAL, SCARTHO, GRIMSBY
Sister required, Women's Block. Acute thoracic surgery. Salary according to the Rushcliffe scale. Further particulars on application to the Matron. (1959P)

COUNTY MENTAL HOSPITAL, LANCASTER
Departmental Sister (resident) with theatre experience required to take charge of Treatment Unit. Preference given to candidates qualified in general and mental nursing. Salary etc., according to Rushcliffe scales: £170—£10—£240 per annum plus emoluments valued at £100 per annum. Asylum Officers' Superannuation Scheme in force. Applications stating age, qualifications and experience accompanied by copies of two recent testimonials to be sent to the Medical Superintendent not later than November 1st, 1945. (2107P)

BOROUGH OF HARROGATE MUNICIPAL MATERNITY HOME CARLTON LODGE, HARROGATE
(11 Beds)
Applications are invited for the post of **Midwifery Sister,** either Resident or Non-Resident.
The Home caters for private maternity patients who are under the care of their own doctors.
Candidates must be S.R.N. and S.C.M. Salary and conditions of service in accordance with the Rushcliffe Report.
The appointment will be subject to the provisions of the Local Government Officers' Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Applications with copies of two recent testimonials and name and address for reference should be sent as soon as possible to the Matron. (2072P)

COUNTY BOROUGH OF ROCHDALE BIRCH HILL HOSPITAL,
General and Part 1 Midwifery Training School Ward Sister for chronic ward required immediately. Must be S.R.N. and interested in the practical training of Student Nurses. Salary and conditions according to the Rushcliffe Scale—£130—£10—£180 per annum, with emoluments valued at £100 per annum, commencing salary varying according to experience and service.
The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.
Application forms may be obtained from, and should be returned to, Matron, Birch Hill Hospital, Rochdale. (2117P)

DR. KERSHAW'S COTTAGE HOSPITAL TURF LANE ROYTON, LANCS.
(20 Beds)
Ward Sister, with some knowledge of Theatre. Alternately day and night duty. Rushcliffe scale of salary. Use of uniform. Apply to Matron, with Matron's name for reference. (x1525P)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH
Applications are invited for the following appointments, the rates of pay of which are in accordance with the Rushcliffe Reports.
The appointments are subject to medical examination and are superannuable.

SUPERINTENDENT PAEDIATRIC SISTER
(including Premature Baby Unit).
Southmead Hospital, Bristol.
Candidates must be S.R.N., S.C.M., and preference will be given to those holding the Midwife Teacher's Certificate and who have had experience with premature infants.
The successful candidates will be granted three months' special training.
Salary £220 x £10 x £270 per annum plus the usual residential emoluments.

NIGHT SISTER
Charterhouse on Mendip Hospital and Sanatorium, Blagdon, Nr. Bristol.
Salary £155 x £10 x £205 + £20 service allowance.

SISTER TUTOR
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Salary (qualified) £230 x £10 x £285 per annum.

HOME SISTER
Southmead Hospital, Bristol.
Salary £145 x £10 x £195 per annum.

DEPARTMENTAL SISTER, DOMESTIC AND DAY STAFF OR HOUSEKEEPER
Ham Green Fever Hospital and Sanatorium (500 beds).
Salary £150 x £10 x £200 per annum.
The appointment of a Housekeeper not being S.R.N. would be temporary and duties would be in connection with the supervision of domestic and day staff, clothing coupons, catering, checking of linen, etc.

WARD SISTERS
Ham Green Fever Hospital and Sanatorium, Nr. Bristol.
Southmead Hospital, Bristol.
Frenchay Park Sanatorium, Bristol (for children), medical and surgical (106 beds).

PUPIL MIDWIVES (STATE REGISTERED NURSES
Part II (6 months) Mortimer House, Maternity Hospital, Clifton (35 beds)

STAFF NURSES
(Candidates must not be subject to the Control of Engagement Order).
Staff Nurses are required at Ham Green Fever Hospital and Sanatorium (500 beds) and at Charterhouse on Mendip Fever Hospital and Sanatorium (100 beds).
Frenchay Park Sanatorium, Bristol (for children), (106 beds).
Snowdon Road Hospital, Bristol—General (291 beds).

STAFF MIDWIVES
Southmead Municipal General Hospital and Obstetric School for University of Bristol (163 maternity beds).
Mortimer House, Clifton (35 beds).

MIDWIFE TEACHER'S COURSE
Southmead Municipal General Hospital and Mortimer House Maternity Hospital.
Applications are invited for appointments as Staff Midwives from eligible persons not subject to the Control of Engagement Order who desire to take a Midwife Teacher's Course at the University of Bristol.

STUDENT NURSES
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Number of beds, including Charterhouse on Mendip, Hospital Annexe, 600.
Two years' fever training. Age not less than 17½ years.
Frenchay Park Sanatorium, Bristol (for children). Number of beds 106. Age not less than 17 years. Two years' orthopaedic training.
Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N.
Posts unestablished, superannuable.

MALE NURSES (Non-resident)
Ham Green Hospital and Sanatorium, Pill, Nr. Bristol.

STAFF NURSES
Candidates must possess the T.A. Certificate.

STUDENT NURSES—to train for the T.A. Certificate.

DEPUTY MATRON'S RESIDENTIAL NURSERIES.
(Candidates must not be subject to the Control of Engagement Order).
Downend and Frenchay, Bristol.
Whitestaunton Manor, Chard.
Candidates must be S.R.N. or S.R.C.N.
Salary £120 x £10 x £190 per annum.

TEMPORARY MATRON
Wilkinthroop Residential Nursery, Temple Coombe, Somerset.
Candidates must be S.R.N. or S.R.C.N.
Salary £150 x £10 x £220 per annum.

Requests for application forms endorsed "B" should be addressed to the Matrons of the respective hospitals or to the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (2273P)

COUNTY BOROUGH OF ROCHDALE BIRCH HILL HOSPITAL
(475 Beds)
General and Part 1 Midwifery Training School Relief Sister required immediately. Must be S.R.N. and S.C.M. Salary and conditions according to the Rushcliffe Scale. Commencing salary will vary according to experience and service.
The appointment is designated under the Local Government Superannuation Act, 1937.
Application forms may be obtained from, and should be returned to, Matron, Birch Hill, Hospital Rochdale. (2116P)

COUNTY BOROUGH OF ROCHDALE BIRCH HILL HOSPITAL
Applications are invited for the post of **Midwifery Sister.** Modern maternity unit of 50 beds. Training school for Part 1 of the C.M.B. examination. Candidates must be S.R.N. and S.C.M. and should be interested in the practical training of the pupils. Salary and conditions according to the Rushcliffe Scale—£150—£10—£200 per annum, with emoluments valued at £100 per annum, commencing salary varying according to experience and service.
The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.
Application forms may be obtained from, and should be returned to, Matron, Birch Hill Hospital, Rochdale. (2115P)

BARKING AND UPNEY HOSPITALS UPNEY LANE, BARKING
(11 Miles from Charing Cross, London)
Applications are invited from State Registered Nurses holding the certificate of the Central Midwives Board for the appointment of **Midwifery Sister.**
The salary (with a 10 per cent. addition) and service conditions are according to the Rushcliffe Committee recommendations.
Living out is permitted in certain circumstances.
The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination.
Forms of application can be obtained from the Matron.
Barking Corporation. E. R. FARR.
Town Clerk.
(2231P)

COUNTY BOROUGH OF SOUTHPORT NEW HALL HOSPITAL
Infectious Disease 102 Beds—Sanatorium 36 Beds
Applications are invited for the post of Sanatorium **Ward Sister** at the above-named Hospital. Candidates must be State-registered Nurses with experience in tuberculosis nursing and a knowledge of X-ray work will be an advantage. The salary payable will be in accordance with the provisions of the Rushcliffe Committee. Applications stating age, qualifications and experience with copies of two recent testimonials should be sent to the Matron. The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to undergo a medical examination. (2131P)

BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL HIGH LANE, TUNSTALL STOKE-ON-TRENT
(COMPLETE TRAINING SCHOOL FOR NURSES—100 Beds)
Sisters wanted for a new Private Maternity Block. Must be S.R.N., S.C.M. Salary and hours of duty in accordance with Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (2137P)

BUCKS COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
WARD SISTERS
Applications are invited for the following appointments:—
Amersham Institution: **Ward Sister,** S.R.N.
Winslow Institution: **Ward Sister,** S.R.N., S.C.M.
Salaries and conditions in accordance with the Rushcliffe Scale.
The appointments are subject to the Local Government Superannuation Act, 1937, and to the passing of a medical examination.
Forms of application to be obtained from the Public Assistance Officer, 18 Walton Street, Aylesbury, and to be returned to him as soon as possible. (2254P)

ROYAL CORNWALL INFIRMARY, TRURO (AUXILIARY HOSPITAL, COUNTRY DISTRICT)
Ward Sister. S.R.N. required. Orthopaedic experience an advantage. Rushcliffe Scale, F.S.S. in force.
Apply, to Matron, giving full particulars of experience. (2380P)

COUNTY BOROUGH OF SMETHWICK ST CHAD'S HOSPITAL, HAGLEY ROAD, BIRMINGHAM, 16
(147 Beds)
Immediate vacancy for **Ward Sister,** S.R.N., S.C.M. with Children's experience preferred. Salary and conditions of service in accordance with the Rushcliffe Committee's Report.
The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.
Applications accompanied by copies of two recent testimonials should be addressed to The Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (2262P)

LONDON COUNTY COUNCIL
Departmental Sister required at Banstead Hospital (for nervous and mental disorders), Sutton, Surrey. Rushcliffe (Mental Nursing Sub-) Committee salary scale and conditions of service. Candidates must be State-registered general nurses and qualified mental nurses. Pensionable. Application forms returnable by October 3rd, 1945, obtainable from the Medical Officer of Health (Mental Health Services, County Hall, Westminster Bridge, S.W.1. (2262P)

CITY OF MANCHESTER CRUMPSALL HOSPITAL
Ward Sisters. One for chronic sick ward, one for general wards. Must be State Registered general trained. Rushcliffe Committee salary and conditions of service. Corporation Superannuation Scheme.
Applications are to be addressed to the Matron, Crumpsall Hospital, Manchester, 8, as soon as possible. (2270P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
Sister and Staff Nurse required for the duties. Experience of Chest Surgery desirable. A modern sanatorium. Rushcliffe scale of salary and superannuation scheme in force. Apply Matron, Groundslow Sanatorium, Trentham, Stoke-on-Trent. (2271P)

CITY SANATORIUM YARDLEY GREEN BIRMINGHAM
Ward Sister for Children's Ward, Orthopaedic and medical cases. Rushcliffe salary. Apply Matron.
Additional **Night Sister.** Should have experience as Ward Sister. Rushcliffe scale. Apply to Matron. (2269P)

IPSWICH BOROUGH GENERAL HOSPITAL
(262 Beds)
Ward Sisters required at the above Hospital which is a recognised Training School for General Nursing. Salary according to Rushcliffe recommendations. Post may be non-residential if desired. Applications with details of training and subsequent experience and names of Matrons for reference should be made to the Matron, Ipswich General Hospital, Heath Road, Ipswich. (2268P)

KENT AND SUSSEX HOSPITAL
Sister required for Ophthalmic Department (Ward, Theatre and Out-Patient Department). Salary according to Rushcliffe Scale for Ward Sister plus £10 per annum. Apply to Matron for Application Form. (2267P)

BOUNDARY PARK, GENERAL HOSPITAL OLDHAM (430 Beds)
MATERNITY WARD SISTERS REQUIRED
Candidates must be State Certified Midwives and State Registered Nurses. Salary in accordance with the Rushcliffe Scale. The age limit for entrants to the Corporation Service is 45 years except in the case of persons who are contributing employees to a Superannuation Scheme of another local authority. Application forms may be obtained from the Matron. (2266P)

ROCHDALE INFIRMARY
Required immediately **Sister in Charge** of Out-Patient Department, with Orthopaedic experience. Rushcliffe Scale and F.S.S.N. in force.
Apply, giving full particulars of post and experience to Matron, Rochdale Infirmary. (2265P)

EALING AND BRENTFORD AND CHISWICK HOSPITALS COMMITTEE CLAYPONDS ISOLATION HOSPITAL
WARD SISTER
Applications are invited for the position of **Ward Sister** at the Clayponds Isolation Hospital, South Ealing.
Candidates must be State-Registered for General and Fever trained and should be capable of training probationers.
Salary £130 rising to £180 by annual increments of £10, together with allowance for washing and indoor uniform. A deduction will be made from the salary in accordance with the provision of the Local Superannuation Act, 1937, and the appointment will be subject to passing the medical examination in connection therewith.
The Hospital is situated in attractive grounds with modern nurses' quarters in a cubicle block.
Copies of application forms and terms of appointment can be obtained from the undersigned, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than September 27th, 1945.
THOMAS ORR, M.D., D.S.O.
Town Hall. Medical Superintendent.
Ealing, W.5. (2217P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

THORACIC SURGICAL CENTRE (LIVERPOOL AREA), BROADGREEN HOSPITAL, EDGE LANE DRIVE, LIVERPOOL, 14

Applications are invited for the post of **Ward Sister** in the Special Chest Centre. Applicants should be experienced in the nursing of Thoracic Surgical cases. Salary in accordance with the Rushcliffe Scale. Applications should be sent to the Matron not later than Monday, October 1st, 1945. (2350P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN WATERLOO ROAD, S.E.1.

A **Sister** required fr Out-patient Department. Must be a State-registered Nurse and have had previous experience in departmental work. Salary according to Rushcliffe Report. Federated Superannuation Scheme in force. Applications, stating age, qualifications and two names for reference, to the Matron. (2246P)

CITY OF SHEFFIELD
SOCIAL WELFARE DEPARTMENT
APPOINTMENT OF WARD SISTERS
(Permanent and Temporary)

Applications are invited for the appointments of **Ward Sister**, resident or non-resident, on the permanent official staff of the Fir Vale Infirmary, Sheffield.

The Committee are prepared also to receive applications for Temporary Appointments from married women possessing the necessary qualifications.

Candidates must be fully qualified State Registered Nurses.

Salaries and conditions of service in accordance with the Rushcliffe Scale.

The successful candidate will be required to pass a medical examination and permanent appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, giving full particulars of previous experience, qualifications, age, etc., to be addressed to the Matron, Fir Vale Infirmary, Sheffield, 5.

Moorhead Chambers. W. STANSFIELD,
Furnival Street, Director of Social Welfare.
Sheffield, 1. (2249P)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding the First Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (63P)

WATFORD DISTRICT NURSING ASSOCIATION QUEEN'S KEY TRAINING HOME

Vacancies for **Queen's Nurses** now. Candidates for Queen's Roll in New Year, General nursing only. Rushcliffe salary, day off weekly. Apply. Superintendent, 18 Alexandra Road, Watford. (2212P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State-registered Nurses for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country for enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with Rushcliffe Report. Apply Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (2365P)

BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL HIGH LANE, TUNSTALL STOKE-ON-TRENT

Physiotherapist required, resident or non-resident. Salary according to the Scale of the Chartered Society. Federated Superannuation Scheme in force. Apply with full particulars with names for reference to Matron. (2139P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

Physiotherapists required. Non-resident. Salary £210-£10-£240 per annum, plus war bonus. C.S.P., M.E., L.E.T., certificates. (2332P)

POPLAR HOSPITAL

Physio-therapist required. Non resident. Salary B.H.A. Scale. Experience to count. F.S.S. in force. Apply, giving names for reference to Matron, Poplar Hospital, London, E.14. (2381P)

THE CORPORATION HOSPITAL, SCARTHO, GRIMSBY
TRAINING SCHOOL FOR FEVERS AND TUBERCULOSIS

Staff Nurses required. S.R. Nurses accepted for one year. Training in Fevers and Tuberculosis. Salary in accordance with the Rushcliffe Scheme. Further particulars on application to the Matron. (1960P)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:

TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.

Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.

Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

GENERAL HOSPITALS (complete training schools—minimum age 18 years).

Crumpsall Hospital (1,400 beds); Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.

Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).

Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence and laundry, and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (78/3P)

CITY OF SALFORD

Staff Nurses required. General trained. One year's training in Fever Nursing.

Student Nurses. required. Two years' training in Fever Nursing. Salaries in accordance with Rushcliffe Scales.

Apply to Matron, Ladywell Isolation Hospital, Eccles New Road, Salford, 5.

H. H. TOMSON,
Town Clerk.
(2133P)

ROYAL LONDON OPHTHALMIC HOSPITAL (MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1.

State Registered Nurses required for one year's Ophthalmic training.

Salary in accordance with the Rushcliffe Committee Report. Federated Superannuation Scheme in force. Examination held and Certificate given to successful candidates.

Apply Matron. (78/30P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN WATERLOO ROAD, S.E. 1
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as Nurses. Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (6P)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education.

Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.

Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (849P)

THE BOLTON ROYAL INFIRMARY, LANCS.
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL
(270 Beds)

Student Nurses required age 18 to 30 years, Salary, emoluments, and conditions of service in accordance with Rushcliffe Scales.

Applications from Student Nurses registered on one of the supplementary State Registers will also be considered for two years' general training.

Apply for full particulars to the Matron. (1162P)

WINSLEY SANATORIUM, NEAR BATH
(135 Beds—M. & F.)

Student Nurses required. Two years' course in Tubersulosis Nursing. Prepared for the Tuberculosis Association Exam. Salary £45 p.a. first year and £50 p.a. the second year. Board, odging, laundry and uniform provided.

Apply to the Matron. (1829P)

ROTHERHAM HOSPITAL (VOLUNTARY GENERAL HOSPITAL)
(150 Beds)
APPROVED TRAINING SCHOOL FORNURSES

There are vacancies for **Student Nurses** (age 18 to 32). Training lasts for three years. Nurses are coached throughout by a resident Sister Tutor.

Rushcliffe Scale: First year £40; Second year £45; Third year £50, with full board, residence, uniform and laundry. Forty-eight hour week. 28 days annual holiday on full salary and board allowance given. Apply Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (1841P)

THE CORPORATION HOSPITAL, SCARTHO, GRIMSBY
TRAINING SCHOOL FOR FEVERS AND TUBERCULOSIS

Student Nurses required. Salary in accordance with the Rushcliffe Scheme. Apply to the Matron. (1961P)

EYE, EAR AND THROAT HOSPITAL FOR SHROPSHIRE AND WALES, SHREWSBURY

Probationer Nurse required for training in this special branch of nursing. Certificate granted. Apply to Matron. (1823P)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH
TRAINING SCHOOL FOR NURSES

Candidates of good education between the ages of 18 and 30 are received into the Preliminary Training School for ten weeks training before entering the wards. Two resident Sister Tutors. Rushcliffe scale of salaries. Apply Matron. (1884P)

GRAVESEND AND NORTH KENT HOSPITAL
(150 Beds)

Student Nurses required for three years' training.

Apply to Matron. (2054P)

THE BOOTLE GENERAL HOSPITAL BOOTLE, LIVERPOOL 20

Required **Student Nurses**, age 18 to 30. Must be healthy and well educated. Salary according to Rushcliffe Scheme.

Federated Superannuation Scheme applicable after first year.

State Registered Fever and Children's Nurses taken for two years' training.

Apply to Matron. (2082P)

COUNTY BOROUGH OF ROCHDALE BIRCH HILL GENERAL HOSPITAL
(475 Beds)

General and Part 1 Midwifery Training School Preliminary Training School attached.

Student Nurses required at the above-named hospital. Aged 18—35 years. Candidates must have good education. Rushcliffe scale of salaries in force. Uniform, board and laundry provided.

The appointment is designated under the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Application forms may be obtained from and should be returned to Matron, Birch Hill Hospital, Rochdale. (2113P)

BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL HIGH LANE, TUNSTALL STOKE-ON-TRENT
(COMPLETE TRAINING SCHOOL FOR NURSES—100 Beds)

Student Nurses required, age 17½ to 30 years. Good education essential. Rushcliffe Scale of salaries. Lectures given by Honorary Staff and Sister Tutor. Apply for further particulars to Matron. (2138P)

BURY INFIRMARY (LANCS.)
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for Second Year Student Nurses who names are on the Supplementary part of the Register and who are desirous of continuing with General Training. Candidates should be of good education.

The period of training is of two years duration following a trial period of three months, and salary during this time is at the Rushcliffe rate with board, residence, uniform, etc.

Applications and enquiries for further particulars should be forwarded to the Matron. (x799P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL ALTON, HANTS
(400 Beds)

Affiliated with The Westminster Hospital, the Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester. There are early vacancies for Student Nurses. Candidates are received at the age of seventeen and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year. Candidates are prepared for the Preliminary State examinations, and for the Orthopaedic Examination of the Central Council for the Care of Cripples.

Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.

Send stamped addressed envelope to the Matron for application form. (x1093P)

BURY INFIRMARY, LANCS.
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for **Student Nurses** and applications are invited from suitable candidates.

The Hospital possesses a Preliminary Training School and every candidate receives two months' tuition in this School, a further month is spent in the Wards as a part of the trial period. Salary is paid during this time at the rate of £40 per annum, together with Board, etc. The period of training is one of three years duration from the completion of the trial period, and salary during this time is as follows: First Year, £40. Second Year, £45. Third Year, £50 per annum with board, residence, uniform, etc. A good standard of education is required. Applications and enquiries for further particulars should be forwarded to the Matron. (x800P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls as Probationers, age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointments, Wolverhampton. (78/1P)

THE SHEFFIELD SCHOOL OF NURSING

Applications are invited from girls of good education for training in General Nursing and Sick Children's Nursing at: (1) The Royal Infirmary; (2) The Royal Hospital; (3) The Children's Hospital.

Please write to Supervising Tutor, The Sheffield School of Nursing, St. George's Terrace, Sheffield, 3. (78/14P)

MAIDENHEAD HOSPITAL
COMPLETE TRAINING SCHOOL

Student Nurses required, 18-30 years. Three years' training. Salary according to Rushcliffe Scale. Apply to Matron for forms of application. (2260P)

CITY OF LIVERPOOL SMITHDOWN ROAD HOSPITAL

Female Student Mental Nurses (non-resident) required for the above hospital which is a recognised training school for mental nursing.

Candidates must be young women of good physique and education over 18 years and under 26 years of age. The engagement will be for a probationary period of three months in the first instance when, if approved, candidates will be required to remain in the hospital service for three years training in mental nursing.

Salary according to the Rushcliffe scale, viz: 1st yr.—£145 p.a.; 2nd yr.—£150 p.a.; 3rd yr.—£155 p.a.; 4th yr.—£165 p.a.; together with uniform.

Further particulars and forms of application can be had upon application to the Medical Superintendent, Smithdown Road Hospital, Liverpool, 15.

Municipal Buildings, W. H. BAINES,
Dale Street, Town Clerk.
Liverpool 2.
September, 1945. (2221P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Student Nurses for an affiliated training school. Working hours 96 per fortnight. Two months in Preliminary School. Modern home, good sports equipment. Superannuation scheme in force. Opportunities of gaining T.A. Certificate and State Preliminary before entering General Hospital. Salary £45 1st year, £50 2nd year. Apply for application forms to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (2310P)

MANCHESTER CORPORATION BAGULEY SANATORIUM, Nr. ALTRINCHAM, CHESHIRE
(421 Beds)

Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificate of the Tuberculosis Association. (Affiliated Training School).

Salaries, etc., in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation Superannuation Scheme. Apply to the Matron at the Sanatorium. (2324P)

ROMSLEY HILL SANATORIUM, NR. HALESOWEN

Student Nurses. To take T.A. training. The Sanatorium has 120 beds and is under the City of Birmingham Public Health Department. Apply to Matron. (2330P)

CITY SANATORIA, BIRMINGHAM
(Affiliated with Dudley Road Hospital)

Probationer Nurses. Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (2331P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM (430 Beds)
STUDENT NURSES REQUIRED

There are vacancies for **Student Nurses** at the above Hospital. This is a complete Training School for the General Part of the State Register, and there is also a Preliminary Training School. Midwifery Training (Part I) may be taken in fourth year. Theoretical and Practical instructions by Medical Officers and Resident Sister Tutors. Rushcliffe Scale of Salaries: £40 first year, £45 second year and £50 third year. Uniform provided. Annual holiday on full salary and board allowance given. Nurses on Supplementary Children or Fever Registers accepted as second-year Nurses for two years Training.

A good standard of education is required. Age 18 to 30. Application forms may be obtained from Matron. (2306P)

GT. YARMOUTH GENERAL HOSPITAL

Immediate vacancies for **Student Nurses.** Age 18—30 years.

For full particulars apply to the Matron. (2279P)

HALLAM HOSPITAL
COUNTY BOROUGH OF WEST BROMWICH
(465 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Student Nurses required. Age 17½ to 30.

Rushcliffe Scale of salary. Full particulars and application form can be obtained from Matron. (2295P)

WILSON HOSPITAL, MITCHAM, SURREY
COMPLETE TRAINING SCHOOL FOR NURSES

Student Nurses required, aged 17½ to 30. Must be well educated, strong and healthy. Salary according to the Rushcliffe Scale. Lectures given by Resident Sister Tutor and Hon. Med. Staff. Full particulars may be obtained from Matron. (x2349P)

CITY OF NORWICH ISOLATION HOSPITAL (TRAINING SCHOOL FOR FEVERS)

Student Nurses wanted for Fever Training. Age 18 to 25 years. Salary in accordance with Rushcliffe recommendations, *i.e.*, £40 first year, £45 second year. Apply to the Matron, City Isolation Hospital, Bowthorpe Road, Norwich. (2381P)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

APPOINTMENT OF MATRON

The Benevolent and Orphan Fund of the National Union of Teachers proposes to open shortly, a Home for Aged and Infirm Teachers, who are in need of care and attention. The Home is situated at West Boldon, on the main Sunderland Newcastle Road, and will accommodate ultimately, about 22 patients. The Matron will be in full charge of the Home. Applications are now invited for the post of Matron of this Home. All applicants must be S.R.N. and house-keeping experience will be an additional recommendation.

The salary will be based on the Rushcliffe Report. There is, at present, a non-contributory Superannuation Scheme in operation, for officials of the Fund.

Further details and Application Forms may be obtained from the Managing Secretary, to whom all applications must be delivered on or before October 6th. Address, The Managing Secretary, B. & O. Fund of the N.U.T., Hamilton House, Mabledon Place, London, W.C.1. (2166N)

READING EDUCATION COMMITTEE
APPOINTMENT

Applications are invited for the following resident post in a Children's Nursery Home accomodating approximately 24 children:—

Deputy Matron (Nursery training, with experience). Salary £95 to £105, plus bonus.

The appointment will be subject to the provisions of the Local Government Act, 1937, and to the passing of a medical examination.

Applications (which must be made in accordance with the requirements of the Ministry of Labour) giving full details regarding age, training, qualifications, experience and present employment, accompanied by copies of dated testimonials, should reach the Chief Education Officer, Education Office, Blagrave Street, Reading, as soon as possible. (2018N)

CARTER BEQUEST HOSPITAL MIDDLESBROUGH

Applications are invited for the post of **Matron** at the above hospital (59 beds). Salary according to Rushcliffe scale, £220 rising by annual increments of £20 to £300 per annum, plus emoluments. Applicants should state age, qualifications and experience together with two copies of recent testimonials to the Hon. Secretary, Carter Bequest Hospital, 153 Albert Road, Middlesbrough. (2289N)

BRITISH LEGION VILLAGE
Preston Hall Sanatorium, Maidstone (450 beds), **Nayland Sanatorium, near Colchester** (220 beds), and **Douglas House, Bournemouth** (110 beds)

Applications are invited for the post of **Matron in Chief** to the British Legion Village. Salary in accordance with the Rushcliffe report. Federated Superannuation Scheme in force. Applicants must be State Registered Nurses and have had administrative experience. Preference will be given to applicants who are serving or have served in H.M. Forces and have had experience in Tuberculosis work.

Applications, along with three testimonials, not later than October 31st, to be addressed to the Secretary, Preston Hall, Hospital British Legion Village, Maidstone, Kent. (2302N)

MIDDLESEX COUNTY COUNCIL

Matron required for war-time nursery in Hayes. Appointment temporary, unestablished, non-resident. Must be state registered children's nurse, having special experience with infants and children including work with healthy children. Salary according to Ministry of Health's scale. Should be prepared to undertake the training of nursery students. Applications (forms not provided) stating age, nationality, qualifications and experience, with copies of up to three recent testimonials to the undersigned by September 26th. Endorse envelope "Day Nursery."

C. W. RADCLIFFE "D,"
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (2199N)

THE DUCHESS OF YORK HOSPITAL FOR BABIES, BURNAGE LANE, MANCHESTER, 19

The Board of Management invites applications for the post of **Matron.** The Hospital has at present a cot complement of 86 which will probably shortly be increased to 100, and is an Affiliated Training School Student Nurses taking the Preliminary State Examination. Salary in accordance with Rushcliffe scale with usual residential emoluments. F.F.S. in force. Applicants must be State Registered Nurses and possess experience and take interest in treatment and care of sick babies and young children. Applications with details of qualifications and experience and copies of three recent testimonials should be sent to arrive not later than October 8th, 1945 to Louise Gillespie, Secretary.

(Those serving in the Nursing Services abroad may send brief application by cablegram, naming three referees in England.) (2209N)

CITY OF LEICESTER
MATRON—SUPERVISOR OF DAY NURSERIES

Applications are invited for the post of **Matron-Supervisor** to the City of Leicester Day Nurseries, of which there are, at present, thirteen.

Candidates must be State Registered General Trained Nurses with Day Nursery experience.

Salary will be at the rate of £250 to £320 p.a., with full residential emoluments.

Further details of the duties, etc., may be obtained from the undersigned to whom applications with copies of recent testimonials should be addressed as soon as possible.

City Health Department, WILFRID CARR,
Grey Friars, Secretary.
Leicester. (2386N)

CLATTERBRIDGE (COUNTY) GENERAL HOSPITAL, BEBINGTON, CHESHIRE

Senior **Dietitian** (Member of B.D.A.) required for Special Diet Department and Dietetic Clinic. Modern Kitchens.

To commence in October. Salary £200 (by £25 to £250). Resident. Emoluments valued at £93 8s. 0d. per annum. The Superannuation Scheme of the Cheshire County Council is applicable to this appointment.

Applications to be sent to the Medical Superintendent immediately. (2213N)

COUNTY MENTAL HOSPITAL PRESTWICH, MANCHESTER

Applications are invited for the post of **Assistant Matron (Junior)** at a salary of £280-£10-£320 per annum with full residential emoluments valued at £130 per annum for superannuation purposes. Candidates should be State Registered Nurses and qualified Mental Nurses and administrative experience in a large Mental Hospital will be an advantage. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909.

Form of application may be obtained from the Medical Superintendent and should be returned to him not later than Saturday, Septembetr 29th, 1945. (2230N)

HULL AND EAST RIDING CONVALESCENT HOME, WITHERNSEA, EAST YORKS.
(110 Beds)
APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** at the above Home and Annexe. Duties to commence December 1st next. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force. Applications, stating experience, qualifications, age, together with two or three testimonials of recent date to be addressed to the undersigned, and received not later than October 20th.

"Wynford," W. FENWICK,
Ganstead, Bilton, Secretary.
Nr. Hull. (2282N)

HOUNSLOW HOSPITAL, MIDDLESEX
(97 Beds)
COMPLETE TRAINING SCHOOL FOR NURSES

Assistant Matron and Sister Tutor (Combined) required. Rushcliffe Scale and F.S.S. in force. Applications with names for references to Matron. (2239N)

SITTINGBOURNE AND MILTON JOINT HOSPITAL BOARD
KEYCOL ISOLATION HOSPITAL AND SANATORIUM

Applications are invited for the position of **Deputy Matron** and **Home Sister** (combined post) at the above hospital of 115 beds—non-training School.

Applicants must hold the State Registered General and Fever Certificate and Housekeeping Certificate.

The appointment is subject to the Local Government Superannuation Act, 1937. Rushcliffe scale of salary in force.

The hospital is situated near to the town of Sittingbourne on the main 'bus route and is forty miles from London with direct railway connection.

Applications should be sent to the undersigned with copies of three recent testimonials not later than September 26th, 1945.

37, Park Road, G. H. SMITH,
Sittingbourne, Clerk.
Kent. (2196N)

MIDDLESEX COUNTY COUNCIL

The following temporary, unestablished, non-resident staff is required for war-time day nurseries:

Deputy Matrons. Districts required Staines and Ruislip. Must be State registered children's nurses or hold the Nursery Nurse's Certificate of the Royal Sanitary Institute or the Nursery Nurse's Diploma, and have institutional experience.

Nursery Nurses. Districts required Feltham and West Drayton. Must be certificated, nursery trained nurses or assistant nurses.

Nursery Assistants. Districts required Staines, Hayes and Shepperton. Must have had not less than two years' experience in a nursery in private household or war-time nursery.

The staff should be prepared to help with training of nursery students if required to do so.

Salary for all the above appointments according to the Ministry of Health's scale.

Applications (forms not provided) stating age, nationality, qualifications and experience and area preferred, with copies of up to three recent testimonials to the undersigned by September 26th. Endorse envelope "Day Nurseries."

C. W. RADCLIFFE "D,"
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (2200N)

CITY OF PLYMOUTH
RESIDENTIAL NURSERY
DEPUTY MATRON

Applications for the post of **Deputy Matron** in a Residential Nursery for children aged 0—5 years, are invited from State Registered Nurses, State Registered Children's Nurses and College Trained Nursery Nurses, who have had special training in the care of healthy children and experience in nursery administration.

The salary and terms of appointment will be in accordance with the Ministry of Health scales.

Application forms may be obtained from, and should be returned to the undersigned.

Seven Trees, T. PEIRSON,
Lipson Road, Medical Officer of Health.
Plymouth. (2218N)

BOROUGH OF SOUTHGATE
WAR-TIME NURSERY

Applications are invited for the post of **Deputy-Matron** of a War-time Day Nursery for children under 5 years of age at Tottenhall Day Nursery, Tottenhall Road, N.13.

Applicants must be either a State Registered General Nurse with special children's experience, or a State Registered Children's Nurse. Salary according to Rushcliffe Scale.

The appointment will be for a period not exceeding two years, subject nevertheless to termination by either party on giving one month's notice.

Applications, stating age, qualifications and experience, accompanied by copies of not more than three recent testimonials, must be received by the undersigned by not later than first post on Wednesday, September 26th, 1945.

GORDON H. TAYLOR,
Town Hall, Town Clerk.
Palmers Green, N.13. (2379N)

COUNTY BOROUGH OF SWANSEA MORRISTON EMERGENCY HOSPITAL
(450 normal Beds plus 150 emergency Beds)
TRAINING SCHOOL FOR NURSES
SISTER TUTOR

Applications are invited for a qualified **Second Sister Tutor** to help organize the Block System of Training. Salary in accordance with the recommendations of the Rushcliffe Committee.

Applications, stating age and experience, and enclosing copies of testimonials or names of referees, are to be forwarded to the Matron Morriston Emergency Hospital, Swansea, as soon as possible.

The Guildhall, T. B. BOWEN,
Swansea. Town Clerk.
August 27th, 1945. (2043N)

WORCESTER ROYAL INFIRMARY

Assistant Home Sister required. Salary according to Rushcliffe Scale. Applications giving two names for reference to Matron. (1975N)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
(159 Beds)

Sister Tutor required, preferably with teaching certificate. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with particulars to Matron. (2011N)

COUNTY BOROUGH OF BRIGHTON
Municipal Hospital Services

Applications are invited for the post of **Assistant Sister Tutor** for the Preliminary Training School, vacant on November 1st, 1945.

Good teaching experience for newly qualified Sister or one requiring practical teaching experience with a view to obtaining a senior post later.

Salary £200 p.a. if certificated; if uncertificated, salary according to experience.

Further details and forms of application may be obtained from the matron, to whom they should be returned, duly completed, not later than Friday, September 21st, 1945.

Municipal Hospital, S. J. FIRTH,
Elm Grove, Medical Director.
Brighton, 7. (1974N)

WORCESTER ROYAL INFIRMARY

Relief Administrative Sister required with Midwifery Certificate and Housekeeping experience. Salary according to the Rushcliffe scale. F.S.S. in force. Applications to Matron. (1945N)

COUNTY BOROUGH OF BRIGHTON
MUNICIPAL HOSPITAL SERVICES

Applications are invited for the post of **Second Home Sister,** vacant on November 1st, 1945.

Candidates must be State Registered Nurses and State Certified Midwives, and preference will be given to applicants holding a Housekeeping Certificate. The post offers good experience for a senior administrative appointment.

Salary in accordance with the Rushcliffe Scale.

Forms of application may be obtained from the Matron, to whom they should be returned duly completed, not later than Friday, September 21st, 1945.

Municipal Hospital, S. J. FIRTH,
Elm Grove, Medical Director.
Brighton, 7. (1973N)

ROYAL DERBY AND DERBYSHIRE NURSING ASSOCIATION
QUEEN MARY NURSING HOME, DERBY
(40 Beds—15 Maternity, 25 Surgical)

Home and Housekeeping Sister required (combined post) and to act as Matron's deputy. Must be S.R.N., S.C.M. Salary according to Rushcliffe Scale, F.S.S.

Apply, with Matron's name for reference to Matron. (2024N)

THE LONDON CHEST HOSPITAL VICTORIA PARK, E. 2

Housekeeping Sister, S.R.N. with Housekeeping Certificate. Salary Rushcliffe Scale £150-£200. Apply with full particulars to the Matron. (2242N)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
(159 Beds)

Night Sister required, S.R.N., S.C.M. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (2023N)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

Assistant Night Sister required. S.R.N., S.C.M. essential. Midwives scale of salaries paid. F.S.S. in force. Apply with full particulars of experience to the Matron. (1929N)

ELLEN BADGER HOSPITAL, SHIPSTON-ON-STOUR, WARWICKSHIRE

Night Sister wanted, October 1st. S.R.N., S.C.M. Rushcliffe scale of salaries. Apply Matron. (1867N)

LANCASHIRE COUNTY COUNCIL
BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL

Night Superintendent required to commence duty on October 1st, 1945. Rushcliffe Scale.

Applications, with copies of two testimonials, to be sent to the Matron, Biddulph Grange Hospital, Biddulph, Stoke-on-Trent, as soon as possible.

F. HALL,
County Medical Officer of Health. (2139N)

THE VICTORIA HOSPITAL WORKSOP, NOTTS.

Night Sister required, S.R.N., S.C.M. Rushcliffe scale of salary and emoluments. F.S.S. in force. Six nights off monthly. Applications to the Matron. (2088N)

COUNTY BOROUGH OF BLACKPOOL INFECTIOUS DISEASES HOSPITAL

Wanted **Night Sister** (State Registered Nurse; Registered Fever Nurse; State Certified Midwife) to take sole charge.

Rushcliffe scale of salary, emoluments and conditions of service.

Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk. (2241N)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE xx

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI No. 38 SATURDAY, SEPTEMBER 22, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Age and Ability

CAN we afford to be selective in the recruitment of nurses? The suggestion that the test educational examination shall be re-introduced has brought this question into prominence. The educational problem is, however, only one angle of this matter. There is the question of age too. We need recruits for the nursing profession more desperately than ever. At the same time the acceptance of unsuitable recruits is damaging to recruitment. The girl who has not the ability to become a nurse is certain to fail or to become a poor nurse.

The girl who is too young may well be lost to the profession because her very youth makes her unsuitable. She is an adolescent and cannot have the experience and reliability of the adult. It is common to-day to hear matrons, ward sisters and others complain of the lack of reliability and the failure to take responsibility of the modern student nurse. Is it not often a question not of the "modern student nurse," but of the "younger student nurse" of the present day? Actually the young people of to-day are trained at school to take more responsibility than their predecessors of twenty-five years ago. On the other hand no amount of this teaching can put "old heads on young shoulders." Do we really want to do so? It is only experience—the experience which comes from taking responsibility—which can do it gradually.

The reply of the nursing profession is that we do not really want adolescents for training, we want older women: but the days when a sufficient number of older candidates were available have gone. It is difficult now to realise that in many training schools during the last war the minimum age of entry was 22 or 23 years. Now only a sprinkling of the entrants are of that age.

With regard to education and the ability necessary to become a nurse, it is obviously waste of time to attempt to train persons who have not the ability to learn the necessary material and pass the qualifying examinations. The Sister Tutor Section of the Royal College of Nursing appealed for the re-introduction of some educational test, owing to the waste of time and effort which is resulting from the attempt to train persons selected purely by means of interviews and school history. The Horder Nursing Reconstruction Committee recommended the re-introduction of the test educational examination with some modification, so that it was more akin to a test of intelligence than a general knowledge paper. The use of intelligence and aptitude tests in the Services during the war has proved so valuable in the selection of suitable persons for various trainings that, if the nursing profession cannot demand a definite educational standard, it might well depend partly on something of this nature.

Of course the various tests are only one of the psychologist's methods of selection. He ensures that the individual really knows about the work in question and wants to do it: he also depends to a large extent on the interview. However, in discussing the results of the use of various tests in the Navy, Mr. Alec Rodger claims that the use of tests alone gave satisfactory results in nine cases out of ten. If we could train 90 per cent. of the individuals who begin their training it would certainly be a marked improvement.

Meanwhile the Minister of Health has approved the suggested rule that the General Nursing Council shall grant a six-months remission of training to persons with war-time nursing experience. Applicants must have had not less than two years' experience in nursing of the sick in hospital under the supervision of trained nurses, and must begin their training within six months of their release from the Armed Forces, the Civil Nursing Reserve, or from active service with the British Red Cross Society, unless the General Nursing Council decides otherwise.

Further, they must pass their Preliminary Examination after six months training, or take the full period of training. The concession which enables those with good war-time experience to qualify in two and a half years should be of great value to recruitment. We shall watch its results with interest.

Distinguished visitors at the Royal College of Nursing's garden parties held at Derry and Toms' Roof Garden. Below: Mrs. Clement Attlee, wife of the Prime Minister, with General Sir Alexander Hood, and Mr. Trevor Bowen. Right: Lord Horder with (left to right) Dame Katharine Jones, Miss Sophie Stewart, Mr. Trevor Bowen, Miss D. S. Coode and Miss F. G. Goodall

Left : the four hospital sisters who called on Mr. Bevan, Minister of Health : Miss Murch, Miss Hendey, Miss Mathias and Miss Simmance arrive at Whitehall. Mr. Bevan promised to do all he could to relieve the shortage of nurses and spoke of plans to relieve the domestic shortage

Above : Matron, medical superintendent and sister all admire a patient's work at the Halton Royal Air Force Hospital, near Wendover

Topical Notes

"Tomorrow the World"

LAST Monday, crowds lined the streets from Moorgate to Trafalgar Square to pay a cheering tribute to men and women of the Army, Navy and Air Force, taking part in a Victory Thanksgiving Parade, led by the band of the Royal Marines. Nurses of the three Services, as well as representatives of the British Red Cross Society, had their place in the procession, in fitting recognition of the part they played during six hard years of war. Nurses are setting a fine example to the rest of London in its aim to raise £125,000,000; St. Thomas's Hospital alone is hoping to reach a target of £500. It is now more important than ever to save; to build homes fit for our children to grow up in—in peace, as we saved to produce planes, tanks and guns to protect those other children—in war.

Heroism and Horror

THE tragic story of the fate of 65 Australian nurses who were in a 2,000 ton freighter sunk when going from Singapore to Java in 1942, so filled with horror and yet with glory, is one that will always live to tell the world of the heroism of these Australian women and of the hideousness of war. Of the 65, 24 survive and arrived on Monday last at Singapore in a Dakota, in poor condition, suffering from malnutrition and the effects of many attacks of fever. Of the others, 12 were drowned when the freighter sank; 32 were imprisoned in Sumatra where eight died; of the party of 22 who reached an island with British and Australian men after the sinking only one, Miss Vivian Bulwinkel, a sister, of Adelaide, survives to tell the story of what is perhaps the grimmest episode of the Malayan campaign. As they landed 20 Japanese appeared : they sent the men into the sea and machine-gunned them : they then did the same thing to the women. Miss Bulwinkel, washed ashore alive but unconscious with a wound above her hip, found the corpses of men and women on the beach and one man, an English private, alive. For two weeks she nursed him with the help of the natives—his arm was shot off—but finally they had to give themselves up to the Japanese and they joined the other party in prison in Sumatra.

Belsen at First Hand—

Two medical students, speaking to a large audience in Cowdray Hall, Royal College of Nursing, on the evening of September 12, gave an account of their experiences at Belsen Camp last spring. They were Mr. P. D. Kent and Mr. C. Raperport, of the Middlesex Hospital, and were among the group of students from nine London medical schools who, having originally volunteered for work in Holland, were sent, instead, to Belsen. Mr. Raperport described the conditions they found and some of the methods whereby they tackled the terrible problems which faced them, while Mr. Kent gave a short account of the actual medical work. Both speakers emphasized the danger of allowing the horrors of Belsen to be glossed over or forgotten. A series of lantern slides illustrated their words. Neither speaker spared his audience, and the dispassionate statement of facts was more convincing than any attempt at dramatization would have been. That the smell of Belsen "could be sensed more than a quarter of a mile away" ; that those who died while lying on the top of a four-tier bunk were "often forgotten and left there" ; that the "corpse round" (i.e., the removal of the dead from the huts) was as much a commonplace as the daily round of wards in hospital, these statements needed no embellishment. Mr. Raperport spoke of their efforts to get a hospital going where such cases as stood a chance of survival could first be treated. How well they succeeded was shown by a photo taken shortly before they left. Mr. Kent told of the treatment of epidemic typhus, in which the greatest danger is dehydration, and gave an account of its symptoms and developments ; of "famine oedema" ; and of the terrible scourge of diarrhoea (from which over 60 per cent. of the inmates suffered), and of how, after trying various methods they found that sulphathiazole effected the most rapid cure. The chair was taken by Miss I. H. Charley, and Miss F. N. Udell, Chief Nursing Advisor to the European Regional Office of UNRRA, who thanked the speakers, told of the high tribute paid by Dr. Meiklejohn (who was in charge of the group) to the work of the medical students ; she said she was sure that those who had been to Belsen would now realize more than ever what nursing meant and would be good friends to all nurses in the future.

The Planning Team

BOTH *The Lancet* and the *British Medical Journal* of September 15, contain interesting discussions and reports on the first public speech of the new Minister of Health on the establishment of a National Health Service. Mr. Aneurin Bevan said that he was going to do some unorthodox things, but was not going to achieve his tasks by any bull-in-the-china shop methods. The *Lancet* points out that the most important unorthodox development is the establishment of experimental health centres, for the Labour Party has always supported this development. Experiments are essential to determine the best types of building and the most suitable sites and there is time for experiment while the greater priorities engage the greater part of the country's building material and personnel. It suggests that no one man is likely to have the understanding, experience and vision to plan these experiments and suggests a central body, containing representatives of the Government, the local authorities, the general practitioners and 'someone—preferably with a knowledge both of nursing and of office organization, who can ensure that proper thought is, given to the needs of the auxiliary staff.' We hope that the words 'knowledge of nursing' is not to be interpreted as second-hand knowledge. Why not a nurse with knowledge of office organization ? There are plenty of nurses with this knowledge and without their full co-operation there will certainly be mistakes which could have been avoided.

Contents

	Page
AGE AND ABILITY	613
TOPICAL NOTES	614
OUTLINE OF THE VENEREAL DISEASE SCHEME UNDER THE EDINBURGH LOCAL AUTHORITY	616
LIFE'S HANDICAP	619
SPLINTING AND SUPPORTS IN ANTERIOR POLIOMYELITIS	620
SOCIAL SERVICES AND THE WORK OF THE ALMONER	622
INTERNATIONAL CONTACTS	623
WHY YOUTH SERVICE ?	624
CORRESPONDENCE	625
ROYAL COLLEGE OF NURSING NEWS	627

The Problem Solvers

HEALTH centres in Bristol, formerly that city's first aid posts, are having visits from nearly 1,000 people every week. Dr. Parry, Professor of Preventive Medicine at Bristol University, gave this information recently at a meeting of the Tuberculosis Association. "I think," he said, "that the health centre has come to stay, and there is considerable scope for its development. I think you should be able to find there not only doctors, nurses, and clerical staffs, but also the sanitary inspector, relieving officer, the midwife, and the district nurse. It is the place where people should be able to go with all their medical and social problems." We hope that those responsible for planning buildings for health centres will bear these words in mind!

Visual Proof

SISTER Kenny has again passed through England on her way back to the States from North West Europe; and British and European audiences have had an opportunity to see the long film which has been made to show the results of her work. The film proves the value of the Kenny method of treatment for early cases. (See the *Nursing Times*, October 14, 1944, page 710). She makes use of moist heat in the form of stupes to abolish pain and spasm in the muscles in the pyrexial stage, and follows this with gentle movement of muscles which show a tendency to stiffen. The practical results she obtains, as shown in the film, compare very favourably with the results of orthodox treatment by complete rest and splintage in the early stages when fever marks the presence of the inflammatory process in the spinal cord. Unfortunately, the script which accompanies the film is likely to alienate the sympathies of medical and other trained audiences because of its unscientific approach: it does not do justice to the good results obtained.

War Gratuity Applications

THE War Office has issued a statement that applications can now be received and registered from members of the Nursing Services and associated women's forces, honourably discharged after a minimum of six months' full-time war service with the forces since September 3, 1939, whose service terminated during the war, and whose terminal leave began before May 8, 1945. Officers of the R.A.F. Nursing Service and V.A.Ds. serving with the R.A.F. should apply for forms to the Matron-in-Chief (Nursing Service Branch) Awdry House, Kingsway, W.C.2; women medical and dental officers serving with the R.A.F., to the Senior Accountant Officer, Release Accounts Section, R.A.F. Records Office, Gloucester. For others, application forms will be available in post offices. With regard to claims in respect of those who died in the service or after their discharge, a statement has also been issued. Applications are not required in the case of those who died after May 8, 1945, while still serving in the forces. When there was more than one period of service, the authorities responsible for the last period of service will deal with the case.

Sufficient Salary?

THE Ministry of Health is advertising for women inspectors, nursing officers and dietitians (see *Nursing Times*, August 25, supple. ii). The posts are obviously for women who have high qualifications and considerable administrative experience for the inspectors must inspect children's homes and public assistance institutions and the officers must inspect nursing, staffing and training arrangements in hospitals; the dietitians who, are probably a direct result of the King Edward Hospitals' Fund for London memoranda on Hospital Diet, must advise hospitals and institutions on the preparing, cooking and serving of meals to patients and staff. The salary, in each case starts at £350—hardly a sum which will tempt an experienced person—for a matron of a training school, even those with under 200 beds have a salary of £400 (including emoluments of £150) and it is difficult to live so comfortably out of hospital for £150 a year. The General Nursing Council this year appointed two inspectors of training schools and, with the permission of the Ministry of Health, offered a salary of £425 a year. We wonder what the difference signifies. At the time we thought even this sum too low to attract the type of woman who should hold such posts. The general press has given publicity to the Ministry's advertisements and stressed the good salary: the general public might be surprised that, in comparison with the other Rushcliffe scales, nurses do not consider the starting salary good enough.

The Royal College of Nursing Library will be open until 7 p.m. on Thursdays from September 27. On other days it will close at 4.45 p.m.

A Fitting Memorial

THE Banting Memorial Diabetic Convalescent Home, in aid of which the Diabetic Association hopes to raise the sum of £50,000 (see page 625) will satisfy a long-felt need. The Association is planning to establish a home where diabetics, leaving hospital after acute treatment, can be fully restored to normal health by proper diet and insulin, combined with a holiday home for diabetic children. Such a cause is worthy of the strongest support, for sufferers from this complaint are at a serious disadvantage in ordinary homes owing to the necessity for special diet.

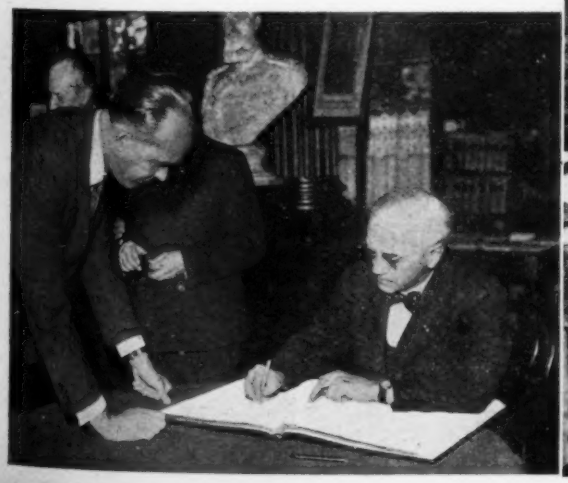
Holiday Home Open

RUMOUR has gone about that the Rest Break House, Bedford Hotel, Buxton, is shut. This is not the case, and Miss Marchant, Secretary of the Council for Rest Break Houses for Nurses and Midwives, is anxious for it to be known that the Home will remain open until December. Those who wish to take advantage of the benefits of this delightful spot will be glad of the good news. For particulars see Supplement i, of this week's *Nursing Times*.

Lightening the Burden

THE annual report of the Nation's Fund for Nurses shows that 1944 was, for the Fund, a year of activity and success. Members of the Board think that one new venture—the allocation of a hospital's contributions for its own trainees—may be worth considering by other institutions: it should certainly stimulate interest. The Royal College of Nursing's fund, the Nurses' Appeal to Nurses, was able to hand in £1,000 for, as a result of the weekly appeal in the *Nursing Times*, it had received £1,160 1s. 7d.—nearly £200 more than last year, College members will also remember the graciousness of Her Majesty, Queen Mary, who sent a large parcel of useful and attractive gifts. There have been other gifts, too, and the Nurses' Appeal Committee were able to send out 50 parcels of clothing and groceries to sick and elderly nurses.

MEDICAL AMBASSADOR. Right: *Sir Alexander Fleming, discoverer of penicillin, inspects the huge germination tanks (holding 10,000 gallons) where the mould* Penicillium notatum *is grown, at the plant in New Brunswick, U.S.A.* Below: *Sir Alexander signs the Golden Book at the Pasteur Institute during his recent visit to Paris*



OUTLINE OF THE VENEREAL DISEASE SCHEME UNDER THE EDINBURGH LOCAL AUTHORITY AND THE RESULTS OF REGULATION 33B*

By R. C. L. BATCHELOR, M.A., M.B., Ch.B., F.R.C.S. (Ed.), D.P.H.

THE title suggested for this address is interpreted to mean the impact of war conditions, and of recent developments in treatment, on the Edinburgh Venereal Disease Scheme.

Incidence

In so far as the numbers of new infections of syphilis and gonorrhoea are concerned, 1942 and 1943 were peak years. In 1944, there was a substantial drop in the male cases (to some extent due to movements of men away from this area), but the numbers of female cases remained high. The Scottish Medical Advisory Committee's Report on Venereal Diseases, published in 1944, contained the estimate that, during 1942 alone, " on an average in Scotland on every day of the year 10 persons contracted syphilis and at least 16 contracted gonorrhoea," and, as this estimate was founded on the figures of clinic attendances alone and did not take into account the very numerous cases treated privately, it was manifestly conservative and indicated an incidence of these diseases which was far lower than the actual prevalence.

Suggested Legislation

The Scottish Medical Advisory Committee recommended (paragraphs 89 to 94 of the Report) " that legislation be devised to require notification of every established case of venereal disease, and to give increased power to the health authorities while maintaining strict anonymity for the patient who co-operates." The words " *established* case of venereal disease " imposed upon the practitioner the responsibility of carrying out, or having carried out in a laboratory or by a special practitioner, the recognized diagnostic tests (for example, the microscopical examination of serum from a " sore " or of smears of discharges, or the taking of blood for serological tests) before he would be in a position to notify the case to the Medical Officer of Health. A sentence in paragraph 85 of the Report reads, " Notification is impossible until the patient seeks medical advice and a clinical diagnosis is established, or, at least, presumed:" this sentence focuses attention on the likelihood of trouble arising from the practice of notifying, as being infected with venereal disease, persons in regard to whom the diagnosis is presumed merely and not based on the sound foundation of scientific facts. The Scottish Local Authorities at a meeting held recently in Edinburgh passed a resolution urging the Government to grant powers to establish notification and compulsory treatment and also formed a committee charged with the task of formulating and drafting a detailed scheme of legislation. Opposition to these methods of tackling the problem has been freely expressed both in Scotland and in England, and notably by Dr. Temple, the late Archbishop of Canterbury. The Government does not seem to be in any hurry to concede the compulsory powers sought, by agreeing to any detailed scheme being put into operation, but might begin by granting limited power of compulsion, for example, power restricted to the compelling of defaulters to resume treatment and to continue attending regularly till cured.

The Results of Regulation 33B

In his Annual Report for the year 1940, the Edinburgh Venereal Disease Officer advocated the adoption of the measures which were subsequently put into practice when Regulation 33B was promulgated in the autumn of 1942. The operation of the regulation in the Edinburgh Scheme in the last two years has resulted in the discovery of numerous active sources of infection and in bringing these cases under modern rapidly curative methods of treatment. In 1943, 83 persons were tactfully interviewed and induced to report to the clinics, and 64 of them (77 per cent.) were found to have active infectious disease, although many of these apparently did not realize that they might be spreading venereal infection. During 1944, 71 persons were traced, interviewed and induced to report to the clinics, and the medical examination of these 71 individuals showed that 54 (76 per cent.) had infections and 48 (68 per cent.) were found to be suffering from a major venereal disease, that is, either syphilis or gonorrhoea. Judging from the results achieved in this area, it would appear that, in its operation, Regulation 33B has justified its existence.

The Influence of New Methods

Since the outbreak of war, the tendency has been all in the direction of intensifying and shortening the treatment of both syphilis and gonorrhoea. The urgent need of conserving manpower in the Services and in the Merchant Navy, and of avoiding loss of work in munition factories and in industry generally, has stimulated the adoption of speeded-up treatment schedules, and recent new therapeutic discoveries, including especially penicillin, have lent themselves admirably in promoting the cutting down of the time required to effect cure.

Intensive Treatment Early

The conventional standard treatment by unit courses involves the giving of some 40 or more intravenous injections of " 914 " along with 40 intramuscular injections of bismuth over a period of about a year. These standard treatments, if carried through to their completion without interruption and without omission or reduction of the doses, achieve a cure rate near to 100 per cent. On the other hand, many of the patients fail to stay this long and arduous course, and, through default, many receive so much less than the intended and advised amount of the drugs that their expectation of cure must fall far below 100 per cent. It is clear, therefore, that methods of treatment which can produce a high proportion of cures in a much shorter time-period mean a tremendous saving of time for both patients and doctors, a saving of expense, and that these shorter schemes would be carried to completion by more of the patients and so would lessen the amount of default.

The Five-Day Intravenous Drip

The first successful approach to a solution of the problem of shortening the treatment without serious loss of efficiency was made in 1933 by Chardin and Leifer who devised a method of treating early syphilis by the administration, in divided doses, of large doses of " 914," given in 5 per cent. glucose solution by intravenous drip 10 hours daily, for five days, the total amount of neoarsphenamine in the five-day period being from 4 to 5 grams. They were led to the devising of this method through following up an earlier observation that the tolerated doses of toxic drugs given by injection to experimental animals could be greatly increased when the injections were given very slowly and spread out over a long period of time by using a continuous intravenous drip. The results obtained by the treatment of groups of cases by this new method were published in 1935 and 1938 and were very promising until one patient died from toxic encephalopathy (haemorrhagic encephalitis). This death along with the occurrence of a high proportion of toxic side-effects such as fever, nausea, vomiting, headache, jaundice, dermatitis and peripheral neuritis, made it evident that neoarsphenamine was too toxic a drug to be used intensively by intravenous drip and mapharsen was substituted. Using mapharsen, Chardin, Leifer and Hyman treated a fairly large group of patients, still employing the intravenous drip and keeping the period of treatment at five days. The total dose of mapharsen was stepped up to 1,200 mg.

Apart from methods involving lengthening or shortening of the treatment period, the principal modifications of the five-days' scheme have been: (1) the use of multiple injections instead of intravenous drip in the administration of the drug; and (2) combining the use of fever therapy as a means of reinforcing the effect of the arsenical drug.

The Multiple Injection Method

An interesting adaptation of this method was applied to a series of cases of Norwegian Merchant Navy men by Surgeon

**A lecture given as part of a refresher course for public health nurses, arranged by the Scottish Board of the Royal College of Nursing.*

Lieutenant Commander Kvittingen of the Royal Norwegian Navy, working in the Norwegian Navy Hospital at Barnton, near Edinburgh. Kvittingen published his results in the *British Medical Journal* of January 16, 1943. His article described the treatment by massive arsenotherapy of a series of 100 cases, the method employed being to give, on each of five days, four intravenous injections, each 0.04 gm. of mapharsen, the injections being given at 8 a.m., 12 noon, 4 p.m., and 8 p.m. Along with the injections the patients were given by mouth each day 1,500 c.c. of a 6 per cent. solution of glucose in divided portions. In the first group of 100 patients who received this treatment there was only one case who had a serious reaction: this was toxic encephalopathy and the patient recovered rapidly. Out of the 94 patients who remained under observation, three had serological and clinical relapse. Toxic encephalopathy is a dangerous complication of massive arsenotherapy, so dangerous that about half of the cases die. The symptoms usually observed are fever, erythema, severe headache, convulsions and coma. The mortality rate of massive arsenotherapy is considerable, and the most reasonable course to pursue would seem to be the adoption of a compromise between massive arsenotherapy and the standard treatment.

The So-called "One-day Cure"

The intensive treatment scheme which has created the greatest impression on the minds of the lay public is the much-boosted, so-called "one-day cure for syphilis." This rather misleading description was applied by the American writer, Paul de Kruif, in a premature report of a method of treatment introduced and investigated by Simpson, Kendell and Rose who worked at Dayton, Ohio. The essential feature of this procedure was that the patients were given injections of mapharside at intervals throughout the course of a 10 or 8 hours' session of fever at 106° F. induced and maintained by a hyperthermy fever cabinet.

In view of the high mortality it is evident that intensive arsenotherapy is not a treatment of universal applicability, but that its employment must be restricted to certain limited indications. All the patients treated by those intensive methods have been men. The present world war constitutes an emergency which would seem to justify the use of intensive methods for such classes of patients as Navy and Merchant Navy men, among whom are indispensable and invaluable personnel. Patients should always be given the right to choose between intensive or standard treatment and intensive treatment should only be given to those who volunteer for it in the full knowledge that it involves much greater risks than does the standard treatment.

Penicillin for Early Syphilis

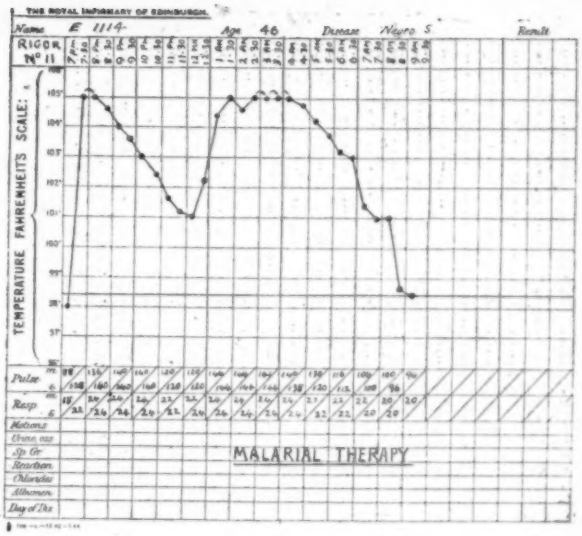
It is probable that penicillin will be the treatment of the future for early syphilis. One scheme in use at present involves the administration of 40,000 Oxford units by intramuscular injection, 3-hourly, day and night, for 60 injections, so that the treatment lasts for 7½ days and the total dosage is 2,400,000 units. It seems practicable to reduce the total dosage of penicillin by combining with it a moderate, even subcurative, dosage of mapharsen, such as intravenous doses of 40 to 60 mgm., once daily, for eight days.

Fever Therapy

In addition to its use as a means of increasing the efficacy of the mapharside exhibited in the intensive treatment of early syphilis, fever therapy finds some of its best indications in the clinical conditions produced by syphilis of the central nervous system. But, whereas in the treatment of early syphilis it is customary to induce fever by mechanical methods (such as air-conditioned cabinets enclosing the patient in an atmosphere of hot moist air), in neurosyphilis, malaria inoculation is practised even more frequently than electropyrexia or hyperthermy as a means of attaining the desired febrile temperatures.

Malaria Therapy: Its History

In 1887, Wagner van Jauregg observed that patients with general paresis improved after a febrile illness. For the next 30 years after making this observation he tried various methods of inducing fever, for example, inoculation with erysipelas, or with tuberculin or various vaccines. At last, in 1917, he tried the effect of inoculation with malaria. Nine patients suffering from paresis were submitted to this experiment, and the results



Above: *half hourly chart of a patient undergoing malarial therapy*

achieved exceeded by far the meagre benefits attained previously. Of the nine paretics subjected to malaria, four had complete remissions, and, of these four, two were still well 20 years later.

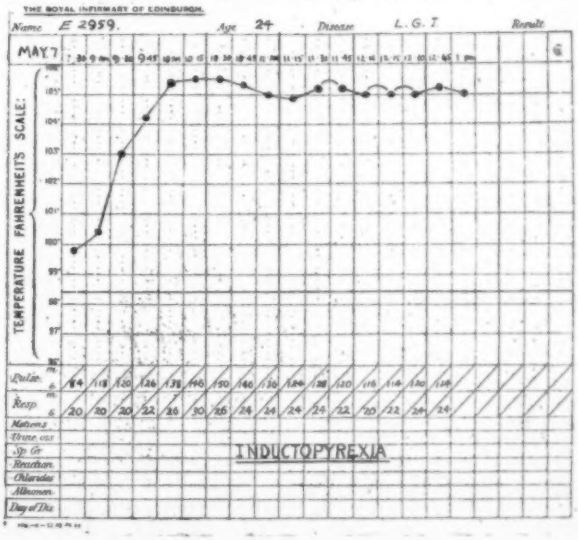
It appears likely that the beneficial effect of malaria in general paresis is due to something more than the heightened temperatures: there is probably stimulation of the phagocytic cells of the reticulo-endothelial system, and perhaps also a forced expulsion of the *spirochaeta pallida* out from among the nerve cells of the brain cortex into the meninges, where they are more accessible and more susceptible to the action of the usual organic arsenical drugs.

The indications for malaria therapy supplied by neurosyphilis are the early and less acute cases of general paresis, also taboparesis and primary optic atrophy. The malaria treatment should be followed quickly by a short intensive course of arsenical chemo-therapy, for example, 10 daily intravenous injections of mapharside. In other words, shoot the spirochaetes with Ehrlich's arsenical bullets when the malaria ferrets have chased them out of their warrens in the brain, into the open!

Electropyrexia

As an alternative to malaria, in the Edinburgh Clinic, hyperpyrexia is also applied to suitable cases by the use of an inductotherm fever cabinet. In this machine the temperature

Below: *quarter-hourly chart of the rectal temperature of a patient treated in an inductotherm; hyperpyrexia is maintained for three to five hours*



of the patient is raised by electrical currents induced in his body when he is placed in the fever cabinet so that he is lying directly above a large elliptical cable conveying a powerful current of high frequency. The ends of the cable pass outside the cabinet and are connected to the inductotherm machine, a vacuum-tube oscillator generating an alternating current of the astronomical frequency of 12 million cycles per second. Loss of heat from the skin is prevented, as the patient's body is surrounded in the cabinet by currents of hot moist air kept circulating around him. By means of the inductotherm cabinet it is easy to attain temperatures in the neighbourhood of 105.8° or 106°F and to maintain such temperatures for three to five hours or longer. A typical inductopyrexia chart is reproduced for comparison with a typical malaria chart. In the fever cabinet, the patient's rectal temperature is taken every quarter hour, while the malaria patient has his temperature taken every half hour till the peak is passed and defervescence starts.

The nurses attending the lecture saw five cases being treated with malaria, four of whom were men and one a woman: three of the men had tabo-paresis, and one man and the woman were paretics. An impression of the results achieved was conveyed by the words of one patient who had just finished a malaria course: "I can now think normally, write better; I now remember all my past quite clearly and I am going home to go back to business; I feel quite capable of tackling my work, and I feel very happy and thankful."

Penicillin in Gonorrhoea

Penicillin has made it possible to shorten greatly the treatment of early syphilis without sacrificing safety, and this same miraculous drug can also deal with gonorrhoea in such a way as to alter the outlook completely. Penicillin simply "hits the gonococci for six" clean out of the genito-urinary tract. Even sulphonamide-resistant gonorrhoea is cured in one day by four injections of penicillin at 3-hourly intervals, the individual dose varying from 15,000 to 40,000 units. Though this dosage is sufficient to cure gonorrhoea, it is quite insufficient to cure syphilis, so that if the patient sustained an infection with syphilis at the same time as he was infected with gonorrhoea, the treatment of his gonorrhoea by penicillin may delay or prevent the formation of a chancre and so delay or prevent the recognition of the syphilis. It is essential therefore that all cases of gonorrhoea treated with penicillin should remain under observation and have repeated blood testing for a minimum of six months.

Default and the New Treatments

Under the eight-day penicillin or eight-day penicillin plus mapharside methods of treating early syphilis, the patient is in hospital or in a nursing-home for the whole eight days' duration of treatment. He is probably cured, certainly rendered non-infectious, in the vast majority of cases. There is doubt as to whether he is completely safeguarded against neuro-syphilis and cardio-vascular syphilis, but there is little likelihood of these being transmitted to others, even to offspring. Therefore default no longer holds out a serious threat of spread of infection in the community, but is more a matter concerning the future health of the individual, though, if this should break down, he and his family may become a charge on the community.

Similarly, gonorrhoea is cured by penicillin with considerable certainty in one day and should not relapse if an efficient dosage is used. But a dosage sufficient to cure gonorrhoea may only mask an incipient syphilis, and penicillin-treated gonorrhoea cases may, and occasionally do, later on, develop syphilis and may pass on the syphilis to others, especially if nothing is being done to guard against such an eventuality.

The new methods of treatment have, therefore, a significant bearing on the question of default, the influence being in two directions—first, the most important influence, to lessen the danger to the community of default before sufficient observation and testing; and, second, a less important influence, in making default more dangerous through masking or concealing the onset of a syphilis which might become transmissible.

Book Reviews

THE PREMATURE BABY.—*By V. Mary Crosse, M.D.(Lond.), D.P.H., M.M.S.A., D.R.C.O.G., (J. and A. Churchill, Limited, 104, Gloucester Place, Portman Square, W.1.; price 10s. 6d.)*

Everyone interested in the care of the premature infant will be grateful to Doctor Crosse for this book. It "rings true" throughout, and every page is witness to the fact that the author has had vast experience in caring for these babies. Details of nursing management are described with a clarity rarely achieved by a medical writer, so that throughout the book the reader feels that Doctor Crosse has done all these things for the babies herself. The technique and procedures described are nearly all very simple and such as could be adopted in almost all maternity hospitals. The text is well spaced and abounds with clear headings. Interesting statistics and a good index are included. This is a book which should be possessed by every midwife teacher and every midwifery school library.

L.B., S.R.N., S.C.M.,
Diploma of Nursing, University of London.

A HANDBOOK OF SOCIAL MEDICINE.—*By Fred Grundy. M.D., M.R.C.S., D.P.H. (Gibbs, Bamforth & Co (Luton) Ltd., The Leagrave Press, Luton; price, 8s. 6d.)*

Although primarily written for the midwife, this will prove a very useful reference book for all public health workers, as it collects in a compact and attractive volume the chief laws and regulations under which they work: the charts and graphs are clear and deserve careful study. The diagrams illustrating the spread of infection will be particularly useful to the health-visitor lecturer and copies may be obtained from the publishers. The publishing of some of the recent official memoranda is welcome. It is surprising how few health workers are familiar with these important publications.

Apart from all the useful information, Dr. Grundy's buoyant approach to the subject of social medicine is exhilarating, his insistence on the individual worker's integrity and attention to detail both in work and personal hygiene, is a necessary reminder to those of us who strive to teach the art of healthy living. The work of the health visitor is well defined but "it is usually reckoned that there should be one health visitor for every 240 births in a district" is happily not true. Many progressive authorities working towards something like 100 births per annum per health visitor. The recommendation in the Department of Health for Scotland's 'Infant Mortality in Scotland' namely 500 children under five years per health visitor is receiving considerable support.

F.E.F., S.R.N., S.C.M.,
Health Visitor.

ACUTE INJURIES OF THE HEAD.—*By G. F. Rowbotham, B.Sc. (Manch.), F.R.C.S.(Eng.), 2nd edition (E. and S. Livingstone, Ltd., 16 and 17, Teviot Place; price 30s.)*

As its title implies, this book deals with a very specialized field of medical and surgical work; but nurses engaged in neurological or neurosurgical units will find it invaluable in helping them towards an understanding of the pathology and treatment of head injuries, for it is only in the light of such understanding that the nursing can be carried out adequately, or the early indications of progress or complications can be observed and reported.

I found the chapter on post-traumatic epilepsy of engrossing interest. It contains an account of the uses and limitations of the electro-encephalogram, and also of the medical and surgical treatment of these cases. The chapter on rehabilitation after recovery from cerebral trauma might be read, with advantage, by all nurses. It is written from a very human standpoint. It gives an account of the regime at the Rehabilitation Centre housed at the Castle of Callaly in a valley of the Cheviot Hills, and it stresses the importance to the patient of things that may appear trivial to the onlooker, the need for reassurance, and the maintenance or development of self-respect and dignity as a necessary preliminary to his resettlement in industry. A chapter on the mechanism of birth injuries should prove of interest to all practising midwives. The use of synthetic vitamin K in the prophylaxis of cerebral trauma in the new-born is explained. The book is beautifully produced, on excellent paper and with clear and ample illustrations.

A. E. P., S.R.N., Diploma in Nursing,
(University of London).

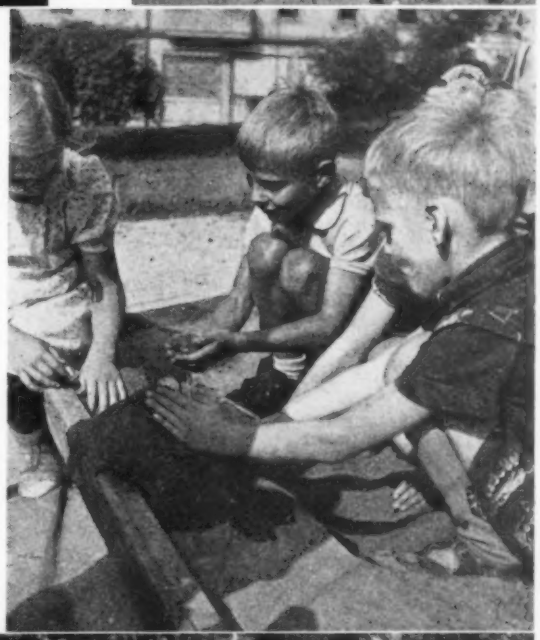
LIFE'S HANDICAP

—Deaf and Dumb School, Sweden

Above : *off to the park with its paddling pool, slides, ladders and sandpit*

Below : *Even a paper bag can amuse nimble fingers and train them*

IN SWEDEN, schools for deaf and dumb children are run by the State, and food, clothes, tuition, in fact everything, is provided free. Most of the schools lie outside the town, but the one shown in these pictures is situated in Stockholm itself. Deaf and dumb children, from the age of six, must attend school like others, and under the guidance of specially trained teachers, they play all the usual games. In fact, they are often better at sport than ordinary school children. When young, such children need special care. They are often difficult, partly because of a nervous tension which is only overcome by companionship with others similarly affected.



Below : *a nerve storm arising out of tension. This little fellow was upset and attacked his neighbour*

Right : *the hand is all-important to these children and in play they learn a deftness which makes them into useful citizens*

Below : *hungry after fresh air, they prepare for home*

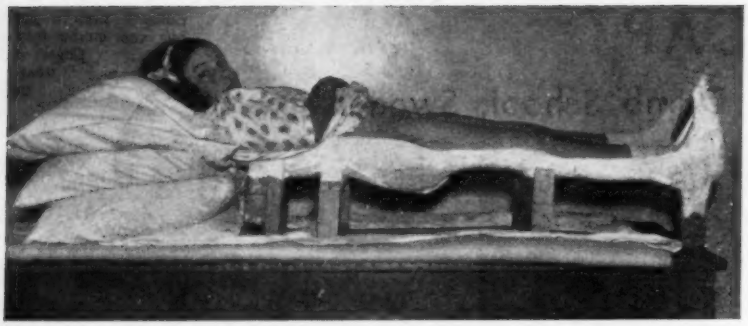


Fig. 1. : *a plaster bed for treatment of a case of infantile paralysis, involving the lower limbs, spinal and abdominal muscles. The head and shoulders are well supported by pillows, and the splint raised on a wooden frame for nursing attention*

SPLINTING AND SUPPORTS IN ANTERIOR POLIOMYELITIS

From a Demonstration by JOHN J. A. CHOLMELEY, M.B., B.S., F.R.C.S., Royal National Orthopaedic Hospital

INFANTILE paralysis, or anterior poliomyelitis, is a disease that illustrates how essential team work may be in treatment. The physician, the orthopaedic surgeon, the physiotherapist, the nurse, the occupational therapist, the school teacher in the case of children, the boot and appliance maker and later on the instructor in vocational training, all have their parts to play, and failure to carry out their work efficiently and intelligently by any one of these may make a great difference to the patient physically, psychologically and economically.

Although the greater part of the actual treatment of the disease is the concern of the physiotherapist, nevertheless the nurse has an important place in the scheme of treatment ; the patient while in hospital depends on her for his physical well-being and comfort as well as for mental and moral support, and the attitude of the nurse and physiotherapist towards the patient, particularly the severely paralysed adult, is of tremendous importance and may make or mar the physical treatment.

Comfort with Efficiency

The ordering and designing of splints is the concern of the orthopaedic surgeon assisted by the physiotherapist and the appliance maker, but it is essential that the nurse looking after these cases should understand how and why splints are applied and be able when necessary to make minor adjustments, so that the patient remains comfortable, and at the same time the splint continues to act efficiently.

This is no place to enter into that controversial field concerning the detailed treatment of the disease in the acute stage nor to discuss the Kenny treatment. However, Sister Kenny has at least made those in charge of cases of acute infantile paralysis review the more orthodox methods of treatment and sometimes modify them particularly in regard to the passive movements of affected limbs and the detailed retraining of muscles. The omission of all splinting as advocated by Sister Kenny is generally condemned, but on the other hand a wrongly designed or applied splint may do much more harm than no splint at all.

Splints

Where the trunk or hip muscles, particularly the abductors, are affected, prolonged treatment in recumbency is necessary with the hips abducted both for relaxation of the abductors and ease of nursing ; for these purposes either a plaster bed or an abduction frame (Figs. 1 and 2) can be used, although the former is more accurately fitting if carefully made and thus better suited for controlling unbalanced muscle weakness particularly in the foot; added to this any minor error in fitting is more obvious to both the nurse and the patient. As the patient will be receiving daily treatment by the physiotherapist, ease and accuracy of application are of practical importance. Bed splints for less extensive paralysis of the lower limbs include the plaster gutter, above or below the knee, or a metal splint made of duralumin padded and covered. In some cases unbalanced muscle weakness in the foot may require the application of a complete plaster for a time to give the weakest muscles complete relaxation (Fig. 3).

The Divided Jacket

Towards the end of recumbent treatment it is often advisable both from the physical and mental aspects to allow the patient with weak spinal or abdominal muscles to sit up for part of the day ; for these patients a divided plaster jacket (Fig. 3) is of great value as it prevents deformity and at the same time permits the continuation of treatment by exercises which can be supplemented by general exercises in the warm water pool.

In the case of shoulder girdle paralysis, particularly of the deltoid muscle, a shoulder abduction splint enables the patient to get up and at the same time the splint can be removed for treatment (Fig. 4). Abdominal muscle weakness should not be neglected, in the recumbent position it may lead to troublesome constipation and when the patient is ambulant some form of abdominal support should be worn (Fig. 4) ; often the wearing of a suitable support will result in marked improvement of weak abdominal muscles even without any other treatment.

For Walking and Sitting

In the lower limb where the paralysis involves the muscles controlling the knee, particularly the quadriceps, some form of long walking instrument is usually needed ; in its simplest form this can be a ring-top caliper, but for comfort and convenience, a splint with a cuff top and locking knee joint is preferable. The locking knee joint allows the patient to sit down with knee flexed which is a great advantage when in school or travelling, particularly in public vehicles. Figs. 5 and 6 illustrate a patient

Fig. 2

Below : *an abduction frame in use for a patient suffering from infantile paralysis of the lower limbs, spinal and abdominal muscles : an alternative to the plaster bed*

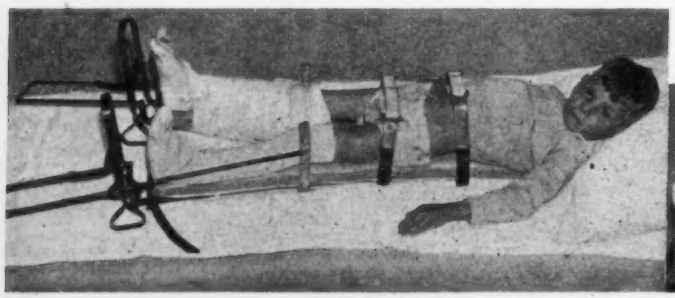


Fig. 3

Below : *a divided jacket applied to a patient with weak spinal and abdominal muscles so that it is removable. This splint allows the patient to sit up for periods of the day. Leg plaster splints applied to control asymmetrical foot paralysis, with a cross bar to control rotation*

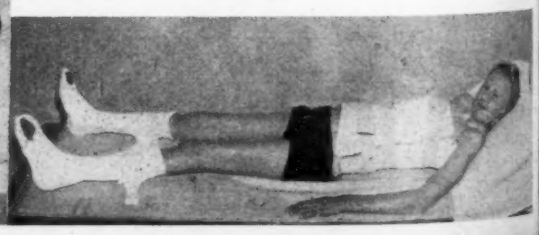


Fig. 4

Above : *a shoulder abduction splint applied for deltoid paralysis. The patient also wears a canvas belt to support paralysed abdominal muscles*

Fig. 5

Above : *side view of a moulded leather spinal support attached by locking hip joints to two long walking instruments with locking knee joints and drop foot stops*

Fig. 6

Above : *the same support apparatus seen from behind : this was used in gross paralysis for a patient who had not walked for 18 years*

Fig. 7

Above : *a child wearing outside steel and inside T-strap for weak invertors of the left foot. Also a moulded leather right foot and ankle splint and special boot*

with extensive paralysis of the lower limbs and trunk who is wearing a moulded leather spinal support together with two long walking instruments with locking hip and knee joints and drop foot stops.

Where there is paralysis below the knee only, short steels are adequate ; Fig. 7 illustrates a patient wearing left short steels with double T-straps to control lateral instability of the foot. The instrument fits into a round socket in the heel of the boot and the narrow part of the T-straps is buckled around the side steels. The child had never stood before these supports were fitted.

In many cases of paralysis affecting the lower limb relatively simple surgical appliances and adjustments are all that are necessary, such as a *Valgus insole* or stiffening where there is a flat foot, particularly when associated with weakness of the *Tibialis anticus*. Frequently wedges to the heel or sole or heel and sole of the boots or shoes are ordered, inside or *Valgus* where the invertors are weak and outside or *Varus* where the evertors are affected. If a *Cavus* deformity or dropping of the forefoot is present, a transverse metatarsal bar, preferably concealed between the outer and inner sole of the boot or shoe, will improve the gait and reduce the uneven wear of the sole which usually occurs in such cases.

This short article only gives a brief description of some of the splints and appliances used in cases of infantile paralysis together with some of the reasons why they are fitted. It is obvious that a proper appreciation of the whole subject can only be obtained through practical experience and the study of a number of individual cases.

From All Quarters

Can Radar Help the Blind ?

"SENSORY Devices for the Blind Committee" is the name selected by the committee of eminent scientists, set up by the Council of St. Dunstan's, who are investigating the application of war-time inventions and discoveries to the needs of the blind. In conjunction with Captain H. J. Round, M.C., inventor of some of the first amplifying valves, some preliminary research has been made, leading to the production of a guiding device. The committee is interested in the possibility of developing a portable model which will assist the blind. It is hoped that direction finding, radiolocation and "blind" flying may each contribute something to ease the lot of the sightless. The enquiries of the Committee extend over a wide field of Radar investigations; and research work on the substitution of the sense of sight by other senses, and how to make better use of the little glimmer of sight which remains with many of the technically blind will also take place. The committee consists of: Professor E. D. Adrian, O.M., F.R.S., M.D., F.R.C.P., Chevalier de la Legion d'Honneur, Professor of Physiology, Cambridge University, Chairman; Dr. Clifford Paterson, O.B.E., D.Sc., F.R.S., Founder and Director of Research Laboratories, General Electric Co., Ltd., Wembley; Mr. Thomas Smith, F.R.S., Superintendent of Light Department National Physical Laboratory; Flight Lieut. Edmund Barton; Dr. B. E. C. Matthews, M.A., D.Sc., F.R.S., Head of R.A.F. Physical Laboratory, Royal Aircraft Establishment, S. Farnborough and Mr. H. L. Kirke, Engineering Research Department, B.B.C., Sir Ian Fraser, C.B.E., M.P.

New Record

ONCE again the Queen's Institute report shows a new low record of maternal mortality—one per 1,000 total live births. This has occurred in spite of an increase of 694 in the number of cases attended Queen's nurses have also increased by 57 and village nurse midwives decreased by five. There were thus 4,253 midwives, of whom 1,633 were Queen's nurses, attending 85,153 cases, 24.3 per cent. being primiparae. All figures include complicated cases transferred to a doctor or a hospital. An analysis of the maternal deaths shows that embolism as a cause has increased by 0.02 per 1,000 since 1943, and eclampsia has remained stationary at 0.13 per 1,000. The report mentions that this stationary figure suggests that further research would be valuable for in many cases, in spite of careful ante-natal supervision, no pre-eclamptic symptoms were detected. This occasional development of eclampsia with dramatic suddenness is pointed out by Dr. Miller in his article "Toxaemias of Pregnancy" this month. (*See the Nursing Times, September* 8 *and* 15, *pages* 582 *and* 600). He suggests that the modern idea of eclampsia is based partially on the existence of a widespread arteriolar spasm which can be demonstrated by examination of the eye-grounds and, with a capillary microscope, of the base of the fingers. Possibly, as staffing of ante-natal clinics improves there might be a wider use of these examinations. If even those not suspected of having complications were so examined some more facts regarding the pre-eclamptic condition might come to light.

SOCIAL SERVICES AND THE WORK OF THE ALMONER

By MARGARET I. WEATHERHEAD, A.I.H.A.

IN the Middle Ages the word almoner had a very different meaning from that of the present day. It meant a functionary of a religious house who dispensed money and other things set apart for alms. Later, those ecclesiastics also received this name who were appointed by princes and bishops to their households. The Grand Almoner of France (usually a cardinal) was one of the principal officers of the court.

At the end of the last century, however, there came into being a new conception of this ancient term. Sir Charles Locke, a sociologist of the time, envisaged what is now the hospital almoner. Her duties were the bare bones of an idea, the scope of which has now been widened so greatly. The need for this service arose out of the then rising number of both voluntary and statutory social services. We are cognisant today with the enormous number of Acts of Parliament governing health, education, industry, etcetera. It is, therefore, hard for us to realize just how badly off people were up to and in the 19th Century.

Sordid Conditions

Before the Industrial Revolution of 1799, the population was localized in comparatively small groups, and because of the lack of transport, these groups had little intercourse with each other. From this time towns sprang up like mushrooms around the coalfields, the ports and canals, and where iron was to be found. Labour swarmed from the agricultural areas and so great unplanned industrial regions came into being, with all their attendant ills, which ultimately made organized social service necessary. Because of the lack of any previous preparation for this dislocation of labour, the social conditions in the 19th Century were, for the majority, sordid. Housing was desperately inadequate and overcrowded. There was practically no sewage system as we know it today and inside running water was rare. The masses were illiterate, as education, up to the latter part of the Victorian era, was only for the privileged classes. The employment of women and children in factories and in the mines disorganized family life, stunted the growth of the children and undermined the health of the people for several generations.

A Need Arises

It can be easily seen from this necessarily brief description that the need for social reform and legislation concerning every sphere of public life became imperative. So in the last 150 years the great structure of our social services was built. In the sphere of health in which we are particularly interested, there have been numerous acts dealing with hospitalization, segregation and domiciliary treatment of the more prevalent conditions of ill health. There have also been acts of great value to the worker, such as those governing National Health Insurance, Workmen's Compensation, up to the all-embracing Disabled Persons Act of 1944, which gives persons suffering from practically any disability the chance of earning their livelihood, and so keeping their self respect and psychological stability.

Hospitals up to the end of the last century, had been primarily for the free treatment of the sick poor. The better-off strata of society was, however, beginning to take advantage of the more modern treatment and equipment which these charitable institutions were able to provide. Hospital treatment was, therefore, no longer the prerogative of the poor; consequently, from the financial point of view, hospitals were being abused. It was also believed that the hospitals were misused because the medical and nursing advice and skill could not be interpreted or carried out by many of the patients on their discharge, because it was beyond their intelligence or their finances. It was for those reasons that the first almoner was appointed to the Royal Free Hospital, London, in 1895.

Contributory schemes, particularly in England, have practically abolished the necessity for the almoner dealing with the soul-destroying assessment of patients' incomes. It is hoped that in the near future the institution of a State Medical Service will completely dispense with this duty.

Training the Almoner

To prepare for her work the almoner, if a non-graduate, has at least three years' intensive training, and if a graduate, at least two years' post-graduate training, part of which is spent taking a Social Science Diploma at a university. The classes are combined with practical work undertaken for the most part with trained personnel of approved social services. Two months at least must be spent studying family case work with the Charity Organisation Society in London, and a further year is spent in hospitals under fully qualified almoners.

The co-operation of the nursing staff of any hospital is invaluable to make the almoner's work most effective. The co-operation of the ward sister is essential particularly in a hospital where the almoner does not see every patient as a routine matter, but only does referred work. The sister and the nurse come in close contact with the patient and hear of his trials and tribulations. They have ample opportunity of knowing if these are retarding, or are likely to retard his progress. They will have a very good idea also as to whether his troubles are real or imaginary. That they will be sympathetic and understanding, I have no doubt, but I do not think that either have the time, training or knowledge to assure that the patient's difficulties are tackled so that he may get the best from the numerous sources and resources for helping the citizen and his family that are in existence to-day. The important thing in an institution for the sick is that the patient as an individual matters most. His return to health will mean not only restored happiness and usefulness, but will deeply affect his family, and ultimately the community as a whole. The almoner's approach to the patient is personal and should be conducted in private. The first interview is naturally of great importance from the point of view of mutual confidence being established. For this reason, it must be carried out in a spirit of unsentimental sympathy.

The Social Side

It is believed that social factors greatly influence health, and although the almoner is concerned with only a small part of the wide field of social medicine, she should be a useful member of the hospital team by knowing the housing and industries of the district, as well as the local personnel and the various societies and funds available. She must also conduct a constant survey of facilities and if necessary take appropriate action regarding reform, and, increasing amenities etcetera. She has now a place in the teaching of social medicine and also in medical research.

Most hospitals have either a Samaritan or an Almoner's Fund so that a patient is not for the want of money deprived of something extra, necessary for his complete restoration to health. It is reasonable to believe that if the patient does not receive the surgical appliance, the artificial limb, the correct diet, special injections or convalescent treatment, which the doctor has advised, then he has not received the greatest possible good from his period in hospital. It is also uneconomic from the hospital's point of view, for the same patient may return within a short time with the original complaint greatly aggravated, or with a secondary condition. Much of the routine work of the almoner is, arranging convalescent treatment, taking into account the nature of the disease and the type of patient, the care of the old and incurable, provision and payment of surgical appliances, payment of fares to and from hospital, and receiving special grants for extra nourishment and other specialities.

Maladjustment

The almoner may also help the physician to make a diagnosis, or to decide upon a certain treatment by making a social report embodying the patient's home environment, past work, special abilities and inclinations, and degree of responsibilities. There is no doubt that much ill health can be attributed to the unsatisfactory home, inability of some to adjust themselves to various types of work, over emotionalism accentuated by war-time conditions, or aggravated by lack of friendly sympathy, as well as many other complexities of modern life. Treatment both medical and psychological given for complaints caused by social maladjustment can only be a palliative, if the primary cause is not removed.

The 1944 Act concerning the Training and Resettlement of Disabled Persons ("a disabled person is one who on account of injury or disease, or congenital deformity, is substantially handicapped in obtaining or keeping employment of a kind which, apart from that injury, disease or congenital deformity, would be suited to his age, experience or qualifications.") has made the almoner an important link between the hospital and the official of the Ministry of Labour. It is she who knows the mind of the surgeon or physician as to what the patient is likely to be fit for, after having discussed the medical, social and personal facts and their implications with him. She therefore can guide the Disablement Rehabilitation Officer, who is the vocational expert on these aspects, and between them they can see that the patient is fitted for the work for which he is temperamentally and physically best suited.

A Wrong Idea

Florence Nightingale once said, "It seems a commonly received idea among men and among women themselves, that it requires nothing but a disappointment in love, the want of an object, and a general disgust or incapacity for other things to turn a woman into a good nurse." This notion has been abandoned by the nursing profession and by everyone else. Strange as it may seem, it is still thought by some that social work is a kind of "light from heaven" taken up by women of charitable impulses. Like the nursing profession, however, it is much more than that, for the "medical social worker" is there to help to discover the background of the patient's illness, co-operate in the treatment and guide the patient through rehabilitation to normal life and work.

✦ ✦ ✦

Obituary

We regret to announce the death of Miss F. L. Maddison, sister, Q.A.I.M.N.S.(R.) in the United Kingdom on July 22, 1945. Miss Maddison received her training at the Royal Infirmary, Derby, from 1912 to 1915. She joined the Q.A.I.M.N.S.(R.) in the last war, serving from 1916 to 1919, rejoining the Service May 1, 1939.

SIR ARTHUR STANLEY ENTERTAINS : Above: (left to right) *Miss F. N. Udell and Mlle. Damman of UNRRA, Miss E. Hills Young, Miss Snellman of Finland, Dame Katherine Watt, Miss Y. Hentsch of Switzerland, Lord Woolton, Chairman of the British Red Cross Society*

Above : (right to left) : *Miss M. S. Cochrane, Miss Wuest of Switzerland, Miss L. G. Duff Grant, Miss P. Chandekar of India, Lady Limerick and Mrs. Maynard Carter*

Left : *Lord Rushcliffe, Chairman of the Nurses Salaries Committee and Dean Effie Taylor, President of the International Council of Nurses*

INTERNATIONAL CONTACTS

— in London now

THANKS to the enthusiasm and imagination of Mrs. Maynard Carter, acting Secretary to the Florence Nightingale International Foundation, there has been an international atmosphere about the nursing world of London during the last two weeks: both meetings and social functions have taken place at which there have been representatives of ten different nations—France, Belgium, Switzerland, Finland, China and India, in addition to the United States, Canada, Britain and Eire. As Lord Woolton said, when Sir Arthur Stanley entertained the distinguished visiting nurses to lunch at Claridge's on Friday, British nurses and British men and women share the benevolent international ideas which these leaders of the nursing world represent and are very proud that, only four months after the armistice, these meetings have been held in this battered capital: not in Washington, where so many meetings are taking place. Lord Woolton who has followed Sir Arthur Stanley as Chairman to the British Red Cross Society, referred to Sir Arthur as the fairy godfather to the nursing profession, hospitals and the League of Red Cross Societies, and said he would do his best to follow in his steps.

A Happier Healthier Peace

Dean Effie Taylor thanked Sir Arthur on behalf of the League of Red Cross Societies and the International Council of Nurses of which she is president. She said that those who had been to London on the work of the Florence Nightingale Foundation previously knew already of his generous interest in nursing, and to return and see for themselves the courage and spirit which, in spite of losses, had kept the Foundation going had filled their hearts with thankfulness. It was now, she concluded, their aim to work for a happier, healthier and better peace in which to develop the kindliness and worthwhileness of the nursing profession.

Round the table were Mlle de Joannis, President of the Professional Nurses' Association of France, who has throughout the war continued to run her training school for nurses in Paris, and who brought news, stirring and sad, from her country; Miss Isabel Stewart, Professor, Columbia University, New York, one of the greatest pioneers of post-graduate nursing education; Mlle Odier and Mlle Hentsch of the International Red Cross and League of Red Cross Societies, Geneva, and Mlle Wuest, President of the Swiss Trained Nurses' Association, who had flown over to attend the meetings. Mlle Odier has been responsible for the relief work of the International Red Cross and told us that when the war began she had three workers in her department, but when it ended there were two hundred. She had had many difficulties to contend with as ,when France fell and parcels could no longer pass through Paris, the route via Lisbon and Spain had proved useless because of the poor transport which held them up. Then when they had successfully arranged for a ship to come to Marseilles, a railway bridge had been bombed and they had had to carry the packages on by road.

Below : *Sir Arthur Stanley, G.B.E., C.B., M.V.O., LL.D., host to the international representatives*

Mlle Mechelynck was there too from Belgium: it is her second visit this year for she came to England in April from her modern training school at the Hospital St. Pierre, Brussels, which continued its work throughout the occupation in spite of a rationing stringency which did not really give her student nurses a sufficient dietary for their arduous work. Mlle Damman also was there from Belgium. She is serving with UNRRA and working among displaced persons in Germany and Belgium and is president of the Belgian Trained Nurses' Association.

From Finland and Sweden

There was also a well-known and welcome face from Finland—Miss Snellman had come over and brought also news of nursing in Sweden. Miss Snellman reported that the training of nurses had gone on throughout the war and the Central Preliminary Training School had continued to function, though the period spent there had had to be reduced at times of great shortage from four months to two, and there had been difficulty in giving all trainees experience in all branches of nursing.

Mlle. Wuest, speaking of nursing conditions during the war in her own country, said that they also suffered from a shortage of recruits for the nursing profession although they had not had the additional call on personnel that the countries at war had experienced. On more than one occasion they had felt that they must be swept into the vortex which was engulfing so many of their friends and neighbours and had made preparation to meet the emergency by the training of a certain number of nursing aides especially to assist in army nursing. In the training schools there had been no appreciable alterations except that over the period of six years there had been a gradual raising of the standards of the smaller, less well equipped schools; they had, however, greatly missed contacts with medicine and nursing in other countries and many Swiss girls were anxious to have the opportunity to go abroad, on a system of exchange if possible with nurses of other countries.

This international group was entertained at the new headquarters of the Florence Nightingale International Foundation on Saturday afternoon and again by the Nightingale School, St. Thomas' Hospital on Monday evening, when Miss Hillyers, in an inspiring speech to her guests cleverly introduced the leading members of the company to one another and to the others around her charming table.

WHY YOUTH SERVICE ?*

By Dr. J. MACALISTER BREW, M.A., Education Secretary, The National Association of Girls' Clubs and Mixed Clubs

Happy friendships, the joys of the countryside, the tools and opportunities to experiment—a youth service will offer all these things to a generation of young people who have had six years of war-time deprivations: Right: making furniture in the workshop of Canonbury Tower Community Centre, N.1

Above: taking the curtain after 'A Country Girl' presented by the Choral Group at the Sheffield Youth Centre

(Pictures by courtesy of the National Association of Girls' Clubs and Mixed Clubs)

MANY people, having heard something of the youth work in this country, compare it with youth movements abroad and decide that they do not like it! Here, there are two types of youth work, voluntary and State, for, as you are aware, most social organizations begin by voluntary effort and are later taken over by the State. A youth service seeks to provide for the leisure of young people between the ages of 14 and 20 and it is important to remember that such a service is a natural development of the educational system of this country. We ought never to attempt education unless we are prepared to go on with it, for nothing is more dangerous than a little education.

The Early Days

Those responsible for the passing of the Education Act in 1876 had little idea of what they were embarking upon. They thought it would be a good thing for everyone to read, write and reckon, for they would then read improving books, write to their sons and daughters in the far-flung Empire, and the reckoning would help them to live on their wages. In fact, the results were both disappointing in some cases and extraordinary in others. For instance, until 1916 it was possible, by passing a "labour examination," to contract out of education at 13 years of age or less; those who were dull and obviously not profiting much from school had to stay there until they were 14 and those who were smart and really gaining something were allowed to leave before. Then there was "part-time employment," which enabled children to earn 1s. 3d. one week, by going to work in the morning and sleeping in school during the afternoon, and 1s. another week by sleeping at school in the morning and going to work in the afternoon.

However, in spite of these unforeseen results of the Education Act, we did get universal education and further provision was made for the earnest in night schools. As there were few "flicks" and not so many "select dances" at 1s., in fact very few places to go to, and as the night schools were warm and bright, others besides the young people attended. Youth work was begun and in many cases certainly succeeded in drawing off the young people who had no interest in formal education into other types of evening activity.

Since those early days great changes have taken place in the lives of young people; school has opened their eyes to the joy of physical training and taught them various crafts which they want to practise later in life. Often they cannot do so in their own homes where there is often only one living room; what with father trying to listen to the radio, mother ironing, a younger sister trying to finish her homework and the younger children playing about, there is little opportunity for the adolescent to engage in hobbies. This is the condition in many modern homes; it will be even more widespread if the new building plans perpetuate the small type of house with no central heating.

Adolescents under these conditions suffer a great deal; it is fashionable to say that adolescence is a difficult and dangerous time, but it is a time we all have to go through. We have learnt in ante-natal work that if we look after the mother and do not regard her as an invalid, she has a bigger, bonnier and more bouncing baby. So, in adolescence, care will produce character and personality which will last throughout life. Just as a baby reels and staggers like a drunken man as he finds his way about the physical world, so the adolescent reels and staggers as he finds his way about the emotional world; he is full of enthusiasm one day, flat as a pancake the next, inspired by a sense of vocation yesterday, as careless as he knows how to-morrow.

Unreliable Babies?

Consider how we treat the baby. The young mother can hardly wait until father comes home to show him how his daughter is beginning to walk; she has everything ready; with a seraphic smile, the baby does nothing but sit and gurgle! Yet no-one says how tremendously unreliable babies are nowadays. Again, having so carefully taught her baby to say "aunty" that she calls every butcher's boy or milkman she sees "aunty," the baby on seeing her aunt for the first time says "dirty" or "jam" or some such thing. Does anyone say "Babies nowadays seem unable to concentrate?" Yet how often do we hear that young people are unreliable and have no sense of responsibility? When the baby is staggering about the mother tries to condition the surroundings by removing sharp objects and if possible putting him in a play pen. We must try to condition the atmosphere for adolescents so that they can grow up emotionally and physically and learn not to stagger quite so much or for quite so long. There is no point in saying that we ourselves were not like that during adolescence, for there is a 50-50 chance that our adolescence was so painful that we set up a defence mechanism to make us forget all about it. Alternatively some people are emotionally defective—"E.D." not "M.D."—and often those with great mental ability may yet be the emotionally retarded!

Growing Up

In youth clubs we try to condition the atmosphere so that young people find it warm, with bright lights and full of various activities. We often meet people who say that they never had anything like that when they were young but everyone is better for such a background during adolescence. So often there is an emotional reaction from parents or from school. It is not that the adolescent is generally unhappy at school or at home, but that he wants to experience a wider outside world and economic emancipation; he will not take a ticket for the public library for he wants to put away childish things like libraries and Sunday school and go to the billiards saloon instead. Girls are just the same; they use cosmetics not because they think they make them look attractive, but because they are a sign of emancipation. People talk about the needs of youth, but all that youth needs is to grow up—to have independence and security.

This, of course, means having the bun and the biscuit. It is often a problem which presses equally hard on the professional woman as on the adolescent—the independence of a career or the security of marriage—a problem which that nursing film, "The Lamp Still Burns," for instance, did nothing to solve. The adolescent is struggling to obtain a balance between the independence he can wrest from his parents or his work, and the security that both will give him.

No Longer Static

We live now in a changing world and have to keep on and on learning, for life is rapidly changing; before we have become accustomed to being "good Europeans" we find there is the atom bomb and realize we must be good neighbours with the whole world. Discoveries in medical science and practice make it imperative for doctors and nurses to keep on learning; but every single person in a democracy must keep in touch with all departments of human progress. Whatever we may think of people who spend their time in the local *palais de dance*, the fact is that their votes bear as much weight as the votes

(*Continued on page* 626)

* *Abstract of a lecture arranged by the Sister Tutor Section within the London Branch of The Royal College of Nursing.*

Correspondence

An Ex-Nurses' Association

I would suggest that an ex-nurses' association would be of very great value to some nurses who, on account of age, have retired from active nursing of the ordinary patient, but who would be glad of a home, a salary and companionship in the care of old or elderly people who need some one to look after them and who are not ill, but do want a little care and some kind person to cheer what is, often, a very lonely life. To find such a person is, as I know, extraordinarily difficult, as there are no means, at present, of getting contact between a nurse, who would like to continue to work to a much less degree than before, and the person who needs her assistance. The ex-nurse would not be taking the place of the regular medical or surgical nurse, and would, I am sure, enjoy a happy and restful existence looking after some one who needs her.

CORTLANDT MACMAHON,
M.A.(Oxon.).

London, W.1.

Banting Memorial Diabetic Convalescent Home

The debt of life and health that the diabetic world owes to Banting's discovery of insulin is beyond words and diabetics in this country want to recognise it adequately by a practical memorial. The Diabetic Association, a combination of lay patients and interested doctors, is planning to honour his memory by establishing a convalescent home, badly needed but so far non-existent, where diabetics leaving hospitals after acute treatment can be fully restored to normal health by proper diet, insulin and diabetic training. It will serve too as a holiday home for diabetic children.

This Home must be started by voluntary effort. We have already collected £8,000 but we aim at a worthy memorial and need £50,000. The people whose pleasure and duty it is to provide this money are obviously diabetics, especially the rich, who know the blessings of insulin for themselves or loved members of their families. It is difficult for us to get in touch with them and there could be no better means of contact than the doctors and nurses who treat diabetics. We therefore beg, through the courtesy of your Journal, such doctors and nurses to acquaint their diabetic patients of this Memorial scheme to Banting and to urge them to support it handsomely. Subscribers should communicate with the Diabetic Association, 9 Manchester Square, London, W.1.

Yours truly,
R. D. LAWRENCE
Chairman.

An Appreciation

Dr. George Ernest Froggatt, late medical superintendent, St. Leonard's Hospital, London, N.1, died on Sunday, September 2, at the age of 77 years. He was born at Invercargill, New Zealand, and came to England to complete his medical studies at Durham and Middlesex Hospitals. He held appointments at the Royal Infirmary, Newcastle-on-Tyne, and subsequently in London. Dr. Froggatt came to St. Leonard's Hospital in August, 1902, as first assistant medical officer, and later was promoted to the position of medical superintendent. He held this post until 1928—with the exception of the duration of the war of 1914-18.

The student nurses and those holding the higher nursing posts will remember him for his excellent methods of teaching, and for his devoted interest in all matters that concerned the welfare of the staff. He maintained good discipline throughout and was skilful in his treatment and very just in his actions—"in his duty prompt at every call." Situated in a very crowded district, St. Leonard's Hospital was a very busy place and provided good opportunities for training; the training school was held in high repute. Dr. Froggatt was a man who loved peace in his life-time, and he lived to see peace. I had the privilege of working with him as matron—and, as a link with the past happier times, I shall miss him very much.

JOAN INGLIS, Ex-Matron,
St. Leonard's Hospital.

A MEMORIAL

It has been proposed that a cot should be endowed in memory of Sister Mackenzie, at the York County Hospital. Will anyone who would like to contribute to the above, kindly send donations to Miss Perkins, 11, Millfield Lane, York, Treasurer, York & Ainsty Branch, Royal College of Nursing.

✦ ✦ ✦

If Margaret Glen Newland, nurse, sometime at 77, Dumford Street, Stonehouse, Plymouth, and afterwards at 31 Richmond Road, Wolverhampton, would communicate with Mrs. Jessie Walker, M.B.E., 20 Queen's Gate, Glasgow, S.2., she will hear of something to her advantage.

Appointments

CARR, Miss E. M., S.R.N., S.C.M., Sister Tutor Certificate, sister tutor, Preliminary Training School, Oldham Royal Infirmary.
Trained at Leasowe Children's Hosp., Liverpool and Birkenhead General Hosp. Theatre sister, ward sister, casualty sister, Birkenhead General Hosp.

CAYLOR, Miss M. J. W., S.R.N., S.C.M., Midwives Teachers Certificate (Scotland), superintendent midwife, Simpson Memorial Maternity Pavilion, Edinburgh.
Trained at Royal Infirmary, Edinburgh and Royal Maternity and Simpson Memorial Hosp., Edinburgh. Ward and Theatre sister, Royal Infirmary, Edinburgh. Night superintendent, Simpson Memorial Maternity Pavilion, Royal Infirmary Edinburgh. Superintendent midwife, the County Hosp., Epsom, Surrey. Superintendent Midwife, St. Helier County Hosp., Carshalton, Surrey.

DAUGHTRY, Miss C. E. M., S.R.N., Housekeeping Certificate, home sister, Children's Hosp., Birmingham.
Trained at Victoria Hosp., Tite Street, Chelsea and St. Bartholomew's Hosp., E.C.1. Ward sister, Paddington Green Children's Hosp. Home sister, Royal Waterloo Hosp. Night sister, Bristol Children's Hosp.

DE LA COURT, Miss L. C., R.S.C.N., S.R.N., S.C.M., Matron, Royal Portsmouth Hosp.
Trained at Queen's Hosp. for Children, E.2, Guy's Hosp., London and City of Leicester Municipal Maternity Home. Staff nurse and holiday ward sister, Queen's Hosp., E.2, Staff nurse and assistant sister tutor, Guy's Hosp. Night sister, Dunedin Nursing Home, Reading. Home sister and sister tutor, Homoeopathic Hosp., Bristol. Assistant matron and matron, East Surrey Hosp., Redhill.

EDESON, Miss M. L. S., S.R.N., S.C.M., Orthopaedic and Housekeeping Certificates. Matron, British Hospital for Mothers and Babies, Woolwich.
Trained at King's College Hospital, St. Nicholas' Hosp., Pyrford, and Royal Hampshire County Hosp., Winchester. Sister, Royal Hants and Southampton Hosp. Sister, Watford and District Peace Memorial Hosp. Temporary assistant night sister, sister, King's College Hosp. Assistant matron, The Evelyn Nursing Home, Cambridge. Matron, Epsom and Ewell Cottage Hosp., Epsom.

FENTON, Miss M. M., S.R.N., S.C.M., Housekeeping Certificate, matron, Selly Oak Infirmary, Birmingham.
Trained at Withington Hosp., West Didsbury, Manchester; Royal Maternity Hosp., Glasgow; Ancoats Hosp., Manchester. First assistant matron, Belmont Road Emergency Hosp. Superintendent nurse, Parkside Institution, Lancaster.

HIGH, Miss C. S. P., S.R.N., R.F.N., S.C.M., Sister Tutor and Housekeeping Certificates, sister tutor, Kent County Hosp.
Trained at Wellhouse Hosp., Barnet.

WEDDLE, Miss V. M., S.R.N., R.F.N., S.C.M., Housekeeping Certificate, assistant matron, City Hosp. for Infectious Diseases, Newcastle-on-Tyne.
Trained at Ingham Infirmary, South Shields, South Eastern Hosp., New Cross and Jubilee Infirmary, Tynemouth. Ward sister, South Eastern Hosp., New Cross. Administration sister, Stannington Hosp., Northumberland. Home sister, City Hosp. for Infectious Diseases, Newcastle-on-Tyne.

COMING EVENTS

Association of Hospital Matrons, East Anglian Group.—The quarterly meeting will be held at Addenbrooke's Hospital, Cambridge, on Saturday, September 29 at 2.30 p.m.

Keighley and District Victoria Hospital, Keighley, Yorkshire.—The first annual prize-giving will be held on Monday, September 24, at 7.30 p.m., in the Nurses' Home. Prizes will be presented by Mr. J. Phillips, J.P., F.R.C.S.(E.), Honorary Consulting surgeon to the Bradford Royal Infirmary.

FLOWER GIRL

Selling flowers and buttonholes in aid of the Glasgow Royal Maternity and Women's Hospital, this nurse does "a roaring trade"

News in Brief

The Nurses' Shop at the London Hospital, which sells sweets, fruits, cosmetics, etcetera, does a brisk trade

Good News

THE Matron-in-Chief of Q.A.I.M.N.S. has received information that Army nurses in Hong Kong have been released.

The End of the Nursery School

LANCASHIRE County Council are buying a Nursery School and its equipment as a children's home for £4,250.

From Scotland

Honour for Scottish Sister

MISS M. A. Murison, Sister, Q.A.I.M.N.S.(R.), a trainee of Dunfermline and West Fife Hospital and one of the three nurses who volunteered to accompany the British troops on the Imphal offensive, has been made an Associate of the Royal Red Cross.

An Appointment

MISS A. M. Gordon, a trainee of the Royal Infirmary, Glasgow, has been appointed matron of Woodend Hospital, where she has been assistant matron since 1940.

Beginning at School

THE Education Committee of Moray and Nairn are to support Lanarkshire's representations to the Scottish Education Department on the question of nursing being made a subject for Senior Leaving Certificate. Dr. Thomas Maclaren, Director of Education stressed that the Leaving Certificate curriculum must be made to fit the students and not *vice versa*.

Shortage of Nurses

COUNCILLOR Edward Hunter (Convener of the Health Committee) told the Glasgow Corporation that, in order to bring into operation the 44 hours' week proposed in the Taylor Report, a further 800 nurses for fever and general hospitals and sanatoria would be needed and 200 more for mental hospitals; the present staff in Glasgow Public Health Institutions was 2,402 in general and 734 in mental hospitals.

Steady Service

THE Elizabeth Garrett Anderson Hospital has awarded the Honorary Pollock Gold Medal to Miss Tuppenney, St. John Ambulance Brigade, for her five and a half years voluntary work; she has never been absent.

Disabled Men Can Drive

SPECIAL equipment which will make it possible for disabled soldiers to drive Ford built cars, is to be provided free of cost. This was announced recently by Mr. Henry Ford, who said that the profit motive did not enter the picture in this case.

Guernsey Hospital Crisis

UNLESS the rate of pay for local nurses is raised to the level of that of the United Kingdom (at present 50 per cent. higher), Guernsey's only public hospital may have to close down, as so many of its nurses are going to England in search of better pay and conditions.

Fewer Needles for U.S.A.

THE Committee on Purchasing, Simplification and Standardization, of the American Hospital Association recommends the manufacture of 22 types of hypodermic needle instead of 50 to 100, as heretofore.

Needlework Helps the Merchant Navy

THE nursing staff of Burnley Municipal General Hospital raised £65 for the Merchant Navy Fund at their sale and garden party held on August 4. Needlework contributed by the male medical ward sister brought in £20.

C.M.B. Rule in Operation

THE Ministry of Health has approved an amendment to section B4 (*a*) (i) of the rules of the Central Midwives Board, allowing registered sick children's nurses to be admitted to the shortened period of Midwifery training (see *Nursing Times*, June 30, p. 416); it came into operation on August 15.

Appreciation

TESTIMONIALS from the hospital staff were presented to Miss N. G. Bailey, former matron, and Mr. Francis E. Newland, former assistant secretary, on their retirement from Queen's Mary's Hospital, Stratford, by the Deputy President, Sir Leonard Lyle, Bart., J.P., M.P. Miss Bailey had served the hospital for 25 years, and Mr. Newland for 44 years.

A Grant If.....

THE Ministry of Health circular 136/45, which contains Form A.G. 155 for claiming additional expenditure incurred by hospitals as a result of application of the Rushcliffe recommendations, reminds the authorities that the grant is dependent on the application of *all* the Committee's recommendations except the 96 hour fortnight and continuous night duty.

A Matron's Wedding

MRS. M. C. Lediard, matron, Middlesex Colony, Shenley, was married recently to the Rev. T. V. H. Barber.

Retired but not Forgotten

MISS L. G. Thomas, G.M., received an appreciation of her services from the West Bromwich and District Hospital, of which she was matron.

Prelude to 'Living Out'?

THE Royal Hospital, Bath, and the Kent and Canterbury Hospital, Canterbury, are appealing for nurses and domestic workers, for full or part time, paid or voluntary work.

Prizes 1944 and 1945

THE Gold Medal winners at Watford Peace Memorial Hospital were Miss A. Schreiker (1944) and Miss B. Farmer (1945). The Henry Brown Silver Medal was won by Miss I. Williams (1944) and Miss Conroy (1945).

World Affairs and Health

SPEAKING in a recent debate in the House of Lords on the motion to ratify the United Nations Charter, Lord Teviot said that before world peace could be really established it was necessary to effect improvements in certain fundamentals, among which he particularly instanced health.

WHY YOUTH SERVICE? (*Continued from page 624*)

of the men with innumerable letters after their names. It is no use stopping education at 14, we must go on, or it is waste having education up to 14. Six week courses in the Army have taught many illiterate boys and girls of 17½ to write; they had forgotten what they had learnt at school for their skill, for some reason or other, had not been fully established.

It is necessary to keep physically and mentally agile as long as possible, and youth work by the promotion of dramatic associations and discussion groups and the other activities, tries to make this possible. The members try to run the committees and activities themselves. Youth demands a fifth freedom, freedom to make mistakes, for only in this way can it learn. Young people are often every bit as intelligent as the adult in charge and the only advantage the old have over the young is experience, and occasionally the wisdom that goes with it. Youth therefore needs the opportunity to gain experience and to make mistakes in the small unit first. Club leaders often interest young people in health education, social and human biology, by beginning on the dance floor; talking to those who have "trouble with their feet" and are not dancing, they soon introduce other things. I began a series of talks with one entitled "The Romance (you must be romantic) of the Flea, the Bug and the Louse," and we were soon swopping recipes for getting rid of the pests. The next was "The Fly, the Rat, the Dustbin and the Baby." It is interesting to discover the extent of ground that these discussions may cover. "What are all these hospitals for?" someone asks. "When you have learnt all about Florence Nightingale, there is not much left in nursing, is there?" says another.

There is a great opportunity for teaching at canteens, too, and much of the adult education which is done in the maternity clinics can be attributed to the universal allocation of the buns and the cups of tea! It is fashionable to say that youth service is designed to keep young people off the streets, but the work is much more positive than this; it is not the prevention of evil, but the positive education of good citizens who shall both enjoy and be socially responsible for everything about life.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

Public Health Section

Post-Graduate Study Days at Cardiff

The Public Health Section of the Cardiff Branch of the Royal College of Nursing has arranged two post-graduate study days to be held on Friday, October 5 and Saturday, October 6, in Cardiff. The programme is as follows :—

Friday, October 5 at the Welsh School of Preventive Medicine, The Parade, Cardiff. (By kind permission of Prof. Picken). **9.30 a.m.** Registration. **10.30 a.m.** "Modern Methods of Controlling Infections during the Puerperium," by Dr. Arwyn Evans, M.D., F.R.C.S., *Chairman* : Sir Ewen Maclean, M.D. **11.30 a.m.** Visit to Severn Road Nursery School, by kind permission of the Director of Education. **2.30 p.m.** "Modern Means of Controlling Infection in the Neo-Natal and Early Infancy Period," by Dr. V. D. Allison, Principal, Medical Research Department, Cardiff, *Chairman* : Miss Baugh, Supervisor of H.N.'s, Cardiff. **3.45 p.m.** "Diets in Health," by Mrs. Lang, Lecturer, Ministry of Food. **6.0 p.m.** "Occupational Dermatitis—Treatment and Prevention," by Dr. Hull, Resident Medical Officer, Northern Aluminium Works, Rogerstone, Monmouthshire, *Chairman* : Dr. H. Coulthard, Medical Officer, Royal Ordnance Factory. **7.0 p.m.** "Modern Means of Controlling Thyrotoxicosis," by Dr. D. A. Williams, Llandough Hospital, *Chairman* : Miss Williams, Superintendent of Midwives, Glamorgan County.

Saturday, October 6 in the Council Chamber, City Hall, Cardiff. **9.45 a.m.** "Act-legal Adoption of Children," Questions requested by Mr. Haywood, Magistrate's Clerk, *Chairman* : Dr. Greenwood Wilson, Medical Officer of Health, Cardiff. **10.30 a.m.** Coffee. **10.45 a.m.** Talk by Miss F. Goodall, O.B.E., General Secretary of the Royal College of Nursing, on "Nursing Affairs." **11.45 a.m.** "Acute Rheumatism and Chorea," by Dr. A. G. Watkins, Physician, Children's Diseases, Cardiff Royal Infirmary and Llandough Hospital. **3.0 p.m.** Buses to Hensol Castle, near Llantrisant (Mental Defective Hospital), "Mental Defectives," by Dr. Lewis, Medical Superintendent. **7.0 p.m.** Dinner—Park Hotel, *Chief Guest* : Miss F. Goodall, O.B.E., General Secretary of the Royal College of Nursing, *Chairman* : Sir Ewen Maclean, President, Cardiff Branch, Royal College of Nursing.

Fees :—2 days' ticket : College members, 10s. ; non-members, 15s. ; 1 days' ticket : College members, 5s., non-members, 7s. 6d. ; single lecture or visit : College members, 1s. 6d., non-members, 3s. Bus to Hensol Castle—(extra) will leave Forse's Garage, Kingsway, at 3 p.m. Dinner—10s. 6d. Applications must be received before September 24, for :—(a) booking of accommodation for one or more nights ; (b) bus seats for Hensol Castle ; (c) dinner at Park Hotel. R.S.V.P. to Mary E. Davies, Honorary secretary, Public Health Section, Cardiff Branch, 305, Albany Road, Cardiff.

Public Health Section Within the Burnley and District Branch.—A whist drive has been arranged for members and friends. It will be held in St. John Ambulance Rooms, 47 Colne Road, Burnley, Thursday, October 11, at 7 p.m. price 1s. 6d., including light refreshments. Tickets are obtainable from the following : Miss Paterson, 62 Burns Street, Burnley; Health Visitor's Office, Public Health Office, Burnley; Miss Gill, Public Health Office, Colne; Miss Hargreaves, Public Health Office, Nelson. Please apply for your tickets as early as possible.

Branch Reports

Burnley and District Branch.—The next meeting will be held on Tuesday, September 25, at 7 p.m., at the Victoria Hospital, Burnley. A lecture and demonstration on plaster of paris, technique and application, will be given by Dr. H. C. Palin, M.B., Ch.B. Will members please make an effort to attend.

Ipswich Branch.—The ward and departmental sisters of the East Suffolk and Ipswich Hospital raised the sum of £112 at a fete held on September 1. The proceeds are to be equally divided between St. Dunstan's Institute and the Ward Sisters' Group within the Ipswich Branch of the Royal College of Nursing.

Kettering and District Branch.—On September 5 members spent an instructive and enjoyable afternoon at the Co-operative Dairies. Tea was served by kind permission of the management. Following this, at the Branch meeting, the Member of Parliament for Kettering, Major Mitcheson, gave an informal talk on matters concerning nurses.

Plymouth and District Branch.—The Ward and Departmental Sisters Group will hold a lecture on September 22 at 7.30 p.m., at Mount-Gold Orthopaedic Hospital, Plymouth, by Mr. Norman Capener, F.R.C.S., on "Physiological Rest," and "Treatment of Fractures." All members and non-members are cordially invited.

Preston and District Branch.—The directors of Horrock Crewdsons Cotton Mills, Preston, have kindly invited the members of the Preston Branch of the Royal College of Nursing and College of Midwives to inspect their famous mills on Wednesday, September 26 and October 3, meeting at the main entrance of Horrocks Mill, Stanley Street, on either of the above dates, at 2.15 p.m. Will members intending to accept, please notify Miss Dewhurst, S.R.N., Welfare Officer, Horrock Crewdsons, Stanley Street, as soon as possible. Members of other Branches who may be able to attend, will be very welcome.

South and West Somerset Branch.—The study day, previously announced, has been arranged for Saturday, October 20, at Bishop Fox School, Taunton. Commencing at 10 a.m., lectures will include : *Social Aspects of Tuberculosis and Venereal Disease* ; *Present Conditions in Europe* ; *Rehabilitation in Industry* and *Modern Treatment of Fractures.*

Ward and Departmental Sisters' Conference

The speakers at the Conference for Ward and Departmental Sisters to be held on October 13 (see *Nursing Times*, August 25) will be as follows : Miss B. H. Renton, matron, Victoria Infirmary, Glasgow. Miss M. B. Powell, sister tutor, Royal Infirmary, Manchester. Miss H. De Pinto, night sister, The County Hospital, Pembury. Miss M. Scales, ward sister, Guy's Hospital, London. Fees for the morning lecture are : College members, 1s. 6d. ; non-members, 2s. 6d. It is much regretted that there are no further tickets for lunch and tea ; all have already been sold.

STUDY DAY AT HUDDERSFIELD

A Study Day for trained nurses has been arranged for Saturday, September 29, in the Board Room of the Huddersfield Royal Infirmary. The programme will be as follows:—10.30 a.m., "Obstetrics," by Dr. W. S. Dickson, B.A., M.D., B.Ch., M.A.O., L.M. 11.45 a.m., Psychological Reactions of Patients to Hospital," by Dr. Mary Burbury, M.R.C.S., L.R.C.P. 12.45 p.m., to 2.15 p.m., Lunch Interval, Tea and Coffee only provided. 2 p.m., Meeting of Central Committee. 2.15 p.m., Practical Nursing Demonstrations. 3.45 p.m., A lecture by Miss E. J. Merry. 4.30 p.m., Tea provided at the invitation of the Matron, Miss E. L. Long. **Fees** :—For the Day ; Members 2s., Non-members 3s., Student nurses 1s. Single lectures ; Members 1s., Non-members 1s.

STUDY DAY AT SCUNTHORPE

The Scunthorpe and Brigg Branch of the Royal College of Nursing has arranged a study day for Saturday, September 22, at the Queen's Nurses' Home, Oswald Road, Scunthorpe. The programme is as follows :—

2.30 p.m. Films : 1. "Accident Service" (Surgical Treatment and Rehabilitation Methods in an Industrial Accident Service). 2. "The Conquest of a Germ." **3.30 p.m.** "Heart Conditions due to Rheumatism," by Dr. Brown, M.Bc., M.D., F.R.C.P.(Lond.). Tea will follow. **7 p.m.** Dinner at Crosby Hotel. Among the guests will be Miss Mann, Member of Council, and Miss Warren, Area Organizer.

Fees.—Afternoon Session : College Members, 1s. Non-members 2s. Dinner tickets 6s. 6d. per person for members and friends, obtainable from Miss Maw, 35, Priory Road, Ashby, by September 10. (Limited number).

Refresher Course for Trained Nurses at Glasgow

A refresher course for trained nurses held in Glasgow early in September was less well attended than previous Scottish courses, but many who came described it as a "happy and very instructive week." All were indeed sorry that Miss Hughes, President of the Royal College of Nursing, was unable to be present on Monday evening owing to illness. It is hoped that she may make a speedy recovery. Lectures given during the week included "Recent Drugs" by Professor Noah Morris, "Venereal Diseases" by Dr. Nora Wattie, "Ophthalmic Nursing" by Professor Riddell, and "Causes and Treatment of Prolapse" by Professor McKay Hart. Particularly enjoyable afternoons were spent at Hairmyres and Ballochmyle Hospitals. At Hairmyres, Dr. Johnstone, medical superintendent, gave a most interesting talk on "Nursing Aspects of Pulmonary Tuberculosis" and afterwards half the party attended a lecture-demonstration on "Thoracic Surgery" by Mr. Kenneth Fraser, while the others heard Mr. Kellem of the Canadian Unit, speak on "Orthopaedics." Each of these lectures was exceedingly helpful and instructive. At Ballochmyle, Mr. Scott Touch gave an arresting talk on "Plastic Surgery" and in a singularly happy atmosphere between patients and staff he explained how many remarkable results had been achieved. Demonstrations of special treatments by ward-sisters in various hospitals were helpful, and it is hoped that they may be included in future courses.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

An anonymous donor writing this week says "I have been so sorry to see how small the weekly sums have been lately. As I have not been able to have a holiday this year, I enclose £25." You can imagine what £25 will mean to one or two of our old and ailing nurses, bringing them fresh hope and health. Would other donors please emulate this generous gesture and so bring happiness to more of our nurses ?

Donations for Week ending September 15, 1945

	£	s.	d.
"For help towards a holiday" from D.W. ...		10	0
Student nurses of Clatterbridge (County) General Hospital	1	0	0
College Member No. 23104	25	0	0
Miss S. E. Clark	2	0	0
Miss J. C. Watson		5	0
	£28	**15**	**0**
Total to date	**£9,709**	**17**	**11**

We are grateful to Miss J. C. Watson and Miss Whiteman for stamps.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

ROYAL COLLEGE OF NURSING FUND FOR RELIEF ABROAD

Congratulations to the members of Branches who through days of war and days of peace continue to send such splendid cheques to the relief abroad fund. There must have been a great deal of hard work going on in Dorset, Blackpool and Edinburgh.

Amount previously acknowledged ...	**£2,322**	**19**	**1**
Hastings and District Branch	26	5	0
Aberdeen Branch	60	0	0
Glasgow Branch	50	0	0
Northampton Branch	25	0	0
Elgin Branch	4	0	0
Dorset Branch	120	0	0
Brechin Branch	51	15	1
Middlesbrough Branch	20	0	0
Leamington and District Branch	10	10	0
Blackpool and District Branch	100	0	0
Edinburgh Branch	100	10	0
Portsmouth Branch	9	15	0
Total to date	**£2,900**	**14**	**2**

Looking Ahead

Scenes from Labrador and Northern Newfoundland make attractive Christmas cards, and the Grenfell Association of Great Britain and Ireland has a good selection for sale in aid of the work of the Grenfell Mission in these areas. The policy of the Mission has always been to combine other welfare activities with medical work, and within its sphere great strides have been made in educational, industrial and agricultural development. Cards may be obtained from The Secretary, Grenfell Association, 66 Victoria Street, S.W.1, or The Hon. Secretary, Grenfell Association, 21 Bothwell Street, Glasgow, C.2. Cards in colour, "Solitude" and "The Last Mail Boat," are 10d. each with envelope. Black and white cards, featuring dog teams, penguins, and scenery, 5d. each, and a little pocket calendar with a picture of Labrador huskies, 2d. Postage extra.

Correction

We regret that in the report of an address on "Certificates for Ward Sisters" sent to us for publication by the Ward and Departmental Sisters Group within the London Branch, Miss Scales was said to be the speaker. The speaker was Miss N. Cook, night sister, New Sussex Hospital, Brighton.

ABOUT OURSELVES

At the annual re-union and prizegiving, the Royal Eye and Ear Hospital, Bradford: members of the staff with Mrs. William Appleyard, Mrs. Donald Watson, and other guests. Centre, is Miss P. Robson, matron

Rewards for Work and Play

Many former members of the staff of the Royal Eye and Ear Hospital, Bradford, were present at the recent annual re-union. The presentation of certificates by Mrs. W. Appleyard and of the tennis cup by Mrs. Donald Watson added to the happiness of the occasion. The following received certificates: Miss Maufe, Miss Shaw, Miss Bentham, Miss Taylor, Miss Goodman, Miss Johnson, Miss Roberts and Miss Turton; Miss C. Turton won the tennis cup.

Prizegiving at Pembury

The annual prizegiving and re-union was held at the County Hospital, Pembury on Thursday, September 6. Miss MacManus, matron of Guy's Hospital, presented medals, prizes and certificates to the successful nurses and pointed out to them that, having become State-registered, they could now make their choice from among the many branches of nursing now in existence. Miss Fagelman, matron, gave a short report of the year's progress and activities and welcomed members of the committee, visitors and past members of the staff. The chair was taken by Dr. Grasby, the medical superintendent. A vote of thanks was proposed by Miss Horstead, staff nurse, and seconded by Miss Shrubb, staff nurse, and bouquets were presented to Miss MacManus and Miss Fagelman. After tea "A Pageant of Nursing" was performed by members of the staff. Awards to successful nurses were as follows:—*Gold Medal*—Miss Horstead; *Silver Medal*—Miss Lund; *Matron's prize for the best practical nurse*—Miss Shrubb; *Sister tutor's prize for the best classroom work*—Miss Lawson Jones; *Committee prize for medical nursing*—Miss Richardson; *Committee prize for surgical nursing*—Miss Bean. Certificates and badges were also presented to nurses completing their training, and Gas and Air Analgesia Certificates to qualifying midwives.

An Appreciation

Miss M. H. Jamieson, who has been matron of Kirkcaldy Hospital since 1919, retired on August 31, 1945, owing to ill-health. Nurses who have trained under her will regret her going. Anything which added to the well-being of her patients, the comfort and efficiency of the staff, or the general amenity of the Hospital was her first thought and work was no trouble where that was concerned. Her practical work was a delight to watch. Her ideals for her profession were very high and by her personality, she made these ideals live. Her retiral is a very real loss to the profession.

Royal Salute at Hospital Fete

The Royal salute was sounded by trumpeters of the 1st Parachute Regiment, Parkhurst, when the Marchioness of Carisbrooke, who was accompanied by the Marquess, performed the opening ceremony of the annual fête at the Royal National Hospital, Ventnor. The Marchioness paid tribute to the great reputation of the hospital and the wonderful way in which it had carried on during the war. The weather was most favourable and the fete well attended and highly successful.

Collectors Wanted

Collectors are urgently needed for the first street collection in aid of London's hospitals to be held since the coming of peace, which will take place on October 2. Volunteers should offer their services to the nearest voluntary hospital, or to Lord Luke, Chairman, Hospitals Day, 36 Kingsway, W.C.2. Hospitals Day will provide everyone with an opportunity of thanking the hospitals as well as of helping them.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

THE WATFORD & DISTRICT PEACE MEMORIAL HOSPITAL, WATFORD
(206 Beds)
Required **Night Sister.** Rushcliffe Scale and Federated Superannuation Scheme adopted. Applications should be forwarded to Matron. (2258N)

BRAMBLEWOOD SANATORIUM HOLT, NORFOLK
(44 Beds)
Required for the above, **Night Sister** and **Ward Sister.** Must be fully trained. Rushcliffe Scale and Federated Superannuation in force. Apply The Matron. (x2236N)

THE BOLTON ROYAL INFIRMARY LANCS.
(270 Beds)
Second Night Sister required. Candidates must have held Ward Sister's post. Theatre experience essential.
Salary, emoluments and conditions of service in accordance with Rushcliffe Scales. Applications, stating age, experience and with recent testimonials to be addressed to Matron. (2285N)

SOUTHEND-ON-SEA GENERAL HOSPITAL
(Voluntary Hospital)
Second Night Sister, S.R.N., S.C.M. required. Rushcliffe Scale. Five nights off monthly. Apply Matron. (2298N)

COUNTY BOROUGH OF GRIMSBY
PUBLIC ASSISTANCE COMMITTEE
SCARTHO ROAD INFIRMARY
TRAINING SCHOOL FOR NURSES
Applications are invited for the appointment of **Night Sister** at the above Infirmary. Candidates must be State Registered Nurses and possess the certificate of the Central Midwives' Board.
Salary in accordance with the Rushcliffe Nurses Salaries Committee.
Forms of application may be obtained from the undersigned.
21 Silver Street, Grimsby. H. EVANS, Public Assistance Officer.
September 7th, 1945. (2214N)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK.
Night Sisters, Ward Sisters and **Staff Nurses** required. Salary and conditions of service according to Rushcliffe scales. Federated Superannuation Scheme in force.
Candidates should apply, giving full particulars of training and experience, to the Matron. (2336N)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2.
Night Sister required, S.R.N. preferably with T.A. certificate. Apply with full particulars to the Matron. (2337N)

GRIMSBY AND DISTRICT GENERAL HOSPITAL
(237 Beds)
Two **Night Sisters** required. Ward and Theatre experience essential. Salary and emoluments according to Rushcliffe recommendations. Three nights off fortnightly. Apply, with Matron's names for reference to the Matron. (2339N)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
(159 Beds)
Junior Theatre Sister required, S.R.N. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (2021N)

THE ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST, VENTNOR, I.O.W.
Departmental Sister for Theatre and Post-operative unit. Salary according to Rushcliffe Scale. F.S.S. in force. Apply Matron. (2099N)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
(159 Beds)
Theatre Staff Nurse required, S.R.N. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (2022N)

BOLINGBROKE HOSPITAL INCORPORATED WANDSWORTH COMMON, LONDON, S.W.11
Private Ward Sister required, 15 beds. Apply to the Matron with full particulars of training and experience and enclosing three recent testimonials. (1927N)

ROYAL LIVERPOOL UNITED HOSPITAL (ROYAL SOUTHERN HOSPITAL BRANCH)
Ward Sister required. Rushcliffe Scale of Salary. F.S.S.N.H.O. in force. Applications with particulars of training and subsequent experience with Matron's name for reference to be addressed to Matron, Royal Southern Hospital, Fazakerley, Liverpool, 9. (2059N)

NOTTINGHAMSHIRE COUNTY COUNCIL
Treatment of Tuberculosis—Ransom Sanatorium
(1) Applications are invited for the post of **Departmental Sister** in the new Clinical Block shortly to be opened.
Applicants should have had extensive Theatre and Ward experience and special importance is attached to experience in the after care of patients immediately following upon Thoracic operations.
(2) Applications are invited for the post of **Ward Sister** at the Sanatorium. Previous experience in the treatment of tuberculosis is desirable.
The salaries for the above posts will be in accordance with the recommendations of the Nurses Salaries Committee.
Conditions of appointment and application forms may be obtained from the County Medical Officer, Shire Hall, Nottingham, to whom completed applications should be returned, together with copies of three recent testimonials, as soon as possible.
Shire Hall, Nottingham. K. TWEEDALE MEABY, Clerk of the County Council. (1875N)

ROCHDALE INFIRMARY
Applications are invited for:—
(*a*) **Female Ward Sister.**
(*b*) **Children's Ward Sister.**
Rushcliffe scale and F.S.S. in operation. Apply, giving full particulars of previous experience to Matron, Rochdale Infirmary. (x1141N)

DEWSBURY & DISTRICT GENERAL INFIRMARY
Sister required for the out-patients' and casualty department, preferably with at least the first part of the C.M.B. examination. Rushcliffe scale of salaries and F.S.S. in force. Apply, giving age and particulars of training and experience to the Matron. (2267N)

THE SOUTH LONDON HOSPITAL, FOR WOMEN
CLAPHAM COMMON, S.W.4
Ward Sister for Country Branch, Chislehurst, required. Salary in accordance with Rushcliffe Scale. Apply, with Matron's name for reference to Matron. (2292N)

WOODLANDS CONVALESCENT HOME AND HOSPITAL, RAWDON, NR LEEDS
(90 Beds)
Ward Sister required.
Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, with particulars to Matron. (2198N)

WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH
Ward Sister required. Applicants must be S.R.N. Previous experience an advantage. Rushcliffe Scale and F.S.S. in force. Apply to the Matron. (2193N)

CITY OF SHEFFIELD
SOCIAL WELFARE DEPARTMENT
DEPUTY SISTER
(Female Mental Wards)
Applications are invited for the appointment of **Deputy Sister,** resident or non-resident, in the Female Mental Wards at the Fir Vale Infirmary, Sheffield.
Candidates must be fully qualified State Registered Mental Nurses or possess the R.M.P.A. Certificate.
Salaries and conditions of service in accordance with the Rushcliffe Report.
Applications, personally or by letter, giving full particulars of previous experience, qualifications, age, etc., to be addressed to the Matron, Fir Vale Infirmary, Sheffield, 3, Moorhead Chambers, Furnival Street, Sheffield, 1. W. STANSFIELD, Director of Social Welfare. (2283N)

MARGATE GENERAL HOSPITAL
Medical Ward Sister required. Salary according to Rushcliffe Scale. Apply to Matron. (2243N)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOSPITAL FOREST ROAD, E.17
Midwifery Sister required S.R.N. and S.C.M. alternate night and day duty. Three years experience essential in Post Certificate Midwifery. Salary as Rushcliffe Report.
Apply to Matron. (2281N)

CITY HOSPITAL, PLYMOUTH
Junior Ward Sisters required for Medical, Surgical and Gynaecological Wards. The Rushcliffe Scale of salaries is in force, and the post is subject to the Local Government Superannuation Acts.
Apply to Matron with full details as to training, etc., together with the names of two referees. (2263N)

CITY HOSPITAL, PLYMOUTH
Sisters. S.R.N., S.R.C.N. required for Maternity Nurseries.
Staff Nurses. S.R.C.N. required for Maternity Nurseries and Sick Children's Ward. Rushcliffe scale of salaries is payable, together with board, residence and uniform. Applications for either of the above posts should be made to Matron with full particulars and names of two referees. (2262N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the following appointments:—

Ward Sisters, S.R.N., S.C.M., for Maidenhead, Wallingford and Windsor Institutions.
Staff Nurse, S.R.N., S.C.M., for Newbury Institution.
Night Sisters, S.R.N., S.C.M., for Maidenhead and Wallingford Institutions.
Ward Sister, S.R.N., for Wantage Institution.
Staff Nurse, S.R.N., for Windsor Institution.
Staff Nurse, R.M.P.A., for Hungerford Institution (Male and Female).
Staff Midwives required for Maidenhead, Newbury and Wokingham Institutions.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (2358N)

HALLAM HOSPITAL
BOUNTY BOROUGH OF WEST BROMWICH
RECOGNISED BY THE CENTRAL MIDWIVES BOARD FOR PART I TRAINING OF PUPIL MIDWIVES

Tutor required with experience for Maternity Ward. Facilities will be granted for taking courses for the Midwifery Teachers Certificate if desired. Rushcliffe Scale of salary.

Applications and Matrons names for reference, to Matron. (2388N)

KETTERING AND DISTRICT GENERAL HOSPITAL

Assistant Masseuse required. Applications stating age, training, and subsequent experience, to be sent to the Matron. Post is resident or non resident, salary accordingly. (1814N)

GLOUCESTERSHIRE
ORTHOPAEDIC AFTER CARE SISTER

Gloucestershire County Council invite applications for the appointment of an **Orthopaedic After Care Sister.** The duties will include attendance at clinics and domiciliary visiting. Salary (£270 × £10 to £360) for State Registered Nurses: otherwise (£220 × £10 to £310, and conditions of Service according to Rushcliffe Report, plus £20 for subsistence and travelling expenses in accordance with the County Scale. Candidates should hold certificates of massage and electricity.

The appointment will be subject to Local Government Act, 1937, and the successful candidate must pass a satisfactory medical examination. Forms of application and particulars of the position can be obtained from the County Medical Officer of Health, Langham House, 18, Berkeley Street, Gloucester, by whom applications with names of three recent testimonials should be received by September 29th, 1945. Canvassing will disqualify.

GUY H. DAVIS,
Shire Hall, Clerk of the County Council.
Gloucester. (2111N)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER

Sister in Charge, Physiotherapy Department will be required shortly. Non-resident appointment. Salary according to the B.H.A. Scale. S.S.S. in force. Should be S.R.N. and fully qualified and experienced in all departments of physiotherapy. (2112N)

CITY OF PLYMOUTH
MOUNT GOLD ORTHOPAEDIC HOSPITAL

Physiotherapist required, non-resident. Salary £210 per annum, superannuated post. (Applications for temporary part-time physiotherapy work would be considered). For full particulars apply to Matron, Mount Gold Hospital, Plymouth (1936N)

SALISBURY GENERAL INFIRMARY

Physiotherapists (Two, non-resident), required. Chartered Society of Physiotherapy scale of salaries. Apply, with full particulars to Matron. (1926N)

BOUNTY BOROUGH OF MIDDLESBROUGH
HEMLINGTON EMERGENCY HOSPITAL
APPOINTMENT OF SENIOR RADIOGRAPHER

A vacancy exists at the above Hospital for the post of **Senior Radiographer,** resident or non-resident.

Applicants should be members of the Society of Radiographers, and have had good general experience in Radiography.

The salary will be in accordance with the scale, recommended by the Society of Radiographers, namely: **£250 x £12 10s. to £300** per annum. Emoluments to the value of £100 will be deducted in the case of a **resident** appointment being made.

Applications should be sent to the Medical Officer of Health, Municipal Buildings, Middlesbrough, together with two recent testimonials, immediately.

Municipal Bldgs., PRESTON KITCHEN,
Middlesbrough. Town Clerk.
August 31st, 1945. (2079N)

Brompton Hospital for Diseases of the Chest, London, S.W.3

Junior Radiographer required, M.S.R. Resident or non-resident. Salary according to scale of Society of Radiographers. Apply to the Matron. (x1830N)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN

One qualified non-resident **Assistant Physiotherapist** required. B.H.A. Scale salary. Superannuation Scheme in force. Apply to the Matron. (2385N)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS

Required at the following hospitals:—

Ashford County Hospital, Mx. (late Staines County Hospital)—a general hospital with large fracture unit.

Central Middlesex County Hospital, Park Royal, N.W.10.—Unestablished with view to permanency later.

Chase Farm Hospital, Enfield, Mx.

Hillingdon County Hospital, Near Uxbridge, Mx.—For new REHABILITATION DEPARTMENT AND CHEST UNIT—required at once; experience in class work and chest work an advantage.

North Middlesex County Hospital, Edmonton, N.18.—For REHABILITATION WORK.

West Middlesex County Hospital, Isleworth, Mx.—For (*a*) ELECTRICAL DEPARTMENT and (*b*) MASSAGE DEPARTMENT.

C.S.P., M.E. and L.E.T. certificates required for all above posts. Appointments non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a.; annual increments of up to £240 p.a. will be considered. Use of overalls and laundry thereof. Additional cost of living bonus (now £60 p.a.) Application forms and full particulars from Matron "D" of hospital where appointment desired.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1. Clerk of the County Council. (2171N)

THE LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.
(214 Beds)

(Federated Superannuation Scheme in force).

Radiographer required. M.S.R. essential. Commencing salary £220 per annum, rising by annual increments of £10 to £270 per annum. The appointment is non-resident, and for diagnostic work only.

Apply with full particulars to the Matron. (x1964N)

NATIONAL HOSPITAL QUEEN SQUARE, LONDON, W.C. 1

Fully qualified **Physiotherapist** required. Non resident. Salary according to the scale recommended by the Chartered Society. Apply to the Matron. (x1211N)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Vacancies for a **Housekeeping Pupil.** Must be S.R.N., have had Ward Sister's experience. For particulars apply to Matron. (1669N)

ROYAL SEA-BATHING HOSPITAL MARGATE

The Margate premises of this hospital will re-open in October, and there will be vacancies for 5 **Staff Nurses.** Rushcliffe scale of salaries and conditions of service in force and also Federated Superannuation Scheme.

Apply to Matron, Royal Sea-Bathing Hospital, at South Hill Park, Bracknell, Berks.

(Appointments will be subject to the approval of the Ministry of Labour and National Service). (1664N)

BRITISH LEGION VILLAGE NAYLAND SANATORIUM, NAYLAND Nr. COLCHESTER, ESSEX

Staff Nurse, with Sanatorium experience, also **Assistant** and **Student Nurses** required immediately. Rushcliffe Scale. Applications giving particulars of experience and copies of testimonials should be forwarded to the **Assistant** Matron at the above Sanatorium. (350N)

THE ROYAL HOSPITAL WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Staff Midwives required, S.R.N., S.C.M. The Rushcliffe Scale adopted. The Hospital is affiliated to the Federated Superannuation Scheme. Application to the Matron, The Royal Hospital (Women's), Park Road West, Wolverhampton. (2073N)

BOROUGH OF YEOVIL BOROUGH MATERNITY HOME

Applications are invited for the post of **Midwife** in the above Home, appointment at a salary according to the successful candidates previous experience and within the range of the Rushcliffe Scale, plus a uniform allowance of £10.

The appointment will be conditional upon the successful candidate passing a medical examination for the purpose of the Local Superannuation Act, 1937.

Applications should be sent, accompanied by copies of not more than two recent testimonials, to the Medical Officer of Health, Health Department, Preston Road, Yeovil, not later than September 28th, 1945.

Health Department, MARY E. HAGUE,
Preston Road, Medical Officer of Health.
Yeovil.
September 6th, 1945. (2128N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL

Staff Midwives, S.R.N. and S.C.M., required. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.

Apply, with full particulars, to the Matron, St. James's Hospital, Leeds, 9. (2086N)

SOLIHULL AND MERIDEN JOINT ISOLATION HOSPITAL COMMITTEE

Permanent Appointment of Staff Nurse

Applications are invited from suitably qualified nurses for the permanent appointment of **Staff Nurse** at the Committee's Isolation Hospital, situated at Henwood Lane, Catherine-de-Barnes, Solihull, Warwickshire, a Hospital serving the areas administered by the Solihull Urban District Council and the Meriden Rural District Council respectively, and containing under 50 beds.

The appointment which offers early prospects of promotion to a satisfactory applicant will be remunerated in accordance with the provisions set out in the Rushcliffe Salary Scales. Uniform will be provided and emoluments include board, apartments and laundry, and 4 weeks' holiday will be allowed each year for which a holiday allowance is payable. The vacancy is superannuable under the Local Government Superannuation Act, 1937.

Applications in the candidate's own handwriting stating age, marital condition, qualifications and the earliest date on which it will be possible to commence duties, together with copies of two testimonials, should reach me at the address given below not later than Tuesday, September 25, 1945.

This advertisement appears by permission of the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

Old Bank House, S. F. WOODHAMS,
Coleshill, Clerk of the Committee.
Birmingham.
September 4, 1945. (2091N)

BIRMINGHAM DISTRICT NURSING ASSOCIATION

QUEEN'S TRAINING HOMES

CENTRAL HOME, 48 SUMMER HILL ROAD, BIRMINGHAM, 1

BORDESLEY HOME, 94 MOSELEY ROAD, BIRMINGHAM, 12

Vacancies for S.R. **Nurses** to qualify for Queen's Roll. Rushcliffe Salary and allowances. F.S.S. Apply Superintendent. (2268N)

LANCASHIRE COUNTY COUNCIL

Second Masseuse (resident or non-resident) required for the Wrightington Hospital, Appley Bridge, near Wigan. Must be fully qualified.

Salary according to the scale of the Chartered Society of Physiotherapy.

Selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications with copies of two testimonials to be forwarded to the Matron, Wrightington Hospital, Appley Bridge, near Wigan.

County Offices, G. LISSANT COX,
Preston. Central Tuberculosis Officer.
September 5th, 1945. (2144N)

ROYAL BUCKINGHAMSHIRE HOSPITAL AYLESBURY

Pupil Housekeeper required in October. Must have reached 41 years of age and held Ward Sister's post. Apply to Matron with Matron's name for reference. (2195N)

THE GENERAL INFIRMARY AT LEEDS NATIONAL RADIUM CENTRE

Applications are invited for the appointment of two **Radiographers** with M.S.R. qualification for Therapy Department.

Salary £212 10s. to £250 per annum according to experience.

Apply at once with full particulars to the House Governor and Secretary. (x2235N)

MATERNITY HOME, BURTON-ON-TRENT

Wanted urgently Two State Certified **Midwives.** S.R.N. as well preferred but not essential. Also **Assistant Nurses** with hospital experience. Rushcliffe scale of salary and conditions of service. Uniform. F.S.S. in force. Apply Matron, Maternity Home, Union Street, Burton-on-Trent. (868N)

THE PARK HOSPITAL FOR FUNCTIONAL NERVOUS DISORDERS
OLD ROAD, HEADINGTON, OXFORD

Nurses required for the above Hospital. General and/or Mental trained. Salary according to the Rushcliffe scale. Apply Matron. (2061N)

SALOP COUNTY COUNCIL
PREES HEATH SANATORIUM
Nr. WHITCHURCH

Applications are invited from State Registered Nurses, preferably with experience in dealing with cases of Tuberculosis, for the post of **Staff Nurse** at Prees Heath Sanatorium (11 beds). Salary in accordance with the Rushcliffe Scale.

Forms of application can be obtained from the County Medical Officer, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible together with copies of two recent testimonials.

Shirehall, G. C. GODBER,
Shrewsbury. Clerk of the County Council.
July 30th, 1945. (x1221N)

VICTORIA HOSPITAL, DEAL
(55 Beds)

Staff Nurses required. Rushcliffe scale of salary. Apply Matron. (x1521N)

BOSTON GENERAL HOSPITAL BOSTON, LINCS.

Staff Nurse, S.R.N., required for General Wards. Resident or Non-Resident. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force. Apply with particulars to Matron. (2194N)

CITY OF SHEFFIELD
SOCIAL WELFARE DEPARTMENT
STAFF NURSE
(Female Mental Wards)

Applications are invited for the appointment of resident or non-resident **Staff Nurse** in the Female Mental Wards at the Fir Vale Infirmary, Sheffield.

Candidates must be fully qualified State Registered Mental Nurses or possess the R.M.P.A. Certificate.

Salaries and conditions of service in accordance with the Rushcliffe Report.

Applications personally or by letter, giving full particulars of previous experience, qualifications, age, etc., to be addressed to the Matron, Fir Vale Infirmary, Sheffield, 5.

Moorhead Chambers, W. STANSFIELD,
Furnival Street, Director of Social Welfare.
Sheffield, 1. (2226N)

CITY OF LIVERPOOL
KIRKDALE HOMES
WESTMINSTER ROAD, LIVERPOOL
NIGHT CHARGE NURSE
IN SOLE CHARGE (MALE)

Applications are invited for the above appointment.

Candidates must be General State Registered Nurses who are in possession of the R.M.P.A. or other recognised mental nursing certificate.

Salary is in accordance with the Rushcliffe Scale, viz.: 120/- rising to 140/- per week.

Applications, upon forms obtainable from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 6, are to be endorsed "Night Charge Nurse" and returned to the undersigned not later than Wednesday, September 26th, 1945.

Municipal Buildings, W. H. BAINES,
Dale Street, Liverpool, 2. Town Clerk.
September, 1945 (2247N)

ROYAL LONDON OPHTHALMIC HOSPITAL

(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1.

(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddington)

Student Nurses required to enter Preliminary Training School in October, 1945 and January, 1946.

Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report. Examination held and Certificate and Moorfields Badge given to successful candidates.

Apply, Matron. (78/16)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employmen exemp ed from the provisions of that Order.

BRISTOL HOMOEOPATHIC HOSPITAL
BRISTOL, 6.
F.S.S.N.H.O. IN FORCE

Staff Nurse wanted, with experience in the nursing of children, to take charge of a small Children's Ward. Rushcliffe Scale of Salaries. Uniform provided. Apply—The Matron. (2232N)

MAIDENHEAD HOSPITAL
COMPLETE TRAINING SCHOOL

Staff Nurse, S.R.N., required for men's ward, able to relieve Theatre Sister. Rushcliffe Scale of salaries. Apply, with full particulars, to Matron. (2261N)

ST CHRISTOPHER'S NURSERY TRAINING COLLEGE, PEMBURY ROAD TUNBRIDGE WELLS

Required **S.R.N.** for Children's Sick Bay (12 cots) and to assist in supervision of students in other nurseries, when required. Experience with children essential. Salary according to Rushcliffe Scheme.

Apply, with full particulars of qualifications and experience to the Secretary. (2269N)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL
THE ROYAL HOSPITAL UNIT

State Registered Nurses, resident or non-resident, required for Private Patients' Floor. Superannuation Scheme in force. Use of uniform provided. Salary according to Rushcliffe Scale. Apply, giving full particulars and Matrons' names for references to—Matron, the Royal Hospital, West Street, Sheffield, 1. (2276N)

BURY INFIRMARY (LANCS.)
(159 Beds)

Staff Midwives required for day or night duty; to reduce working hours to 96 per fortnight; Maternity Ward of 16 beds (6 private beds). Salary in accordance with the Rushcliffe (Midwives) Scale. F.S.S. in operation. Apply, with names for reference to Matron. (x2335N)

SALTERLEY GRANGE, SANATORIUM NR. CHELTENHAM

Staff Nurse and **Assistant Nurse** required. This is a small Sanatorium under the City of Birmingham Public Health Department. Apply to Matron. (2326N)

ROYAL SALOP INFIRMARY, SHREWSBURY

Staff Nurses required for Medical and Surgical Wards. Salary in accordance with the Rushcliffe Scale.

Apply to Matron with full particulars. (2217N)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required. Salary according to the Rushcliffe scale. Uniform is provided. The Federated Superannuation scheme is in force. Apply to Matron, General Infirmary at Leeds, with full particulars and names for reference. (2208N)

BEXHILL HOSPITAL, BEXHILL-ON-SEA
(67 Beds)

Theatre Staff Nurses required. Salary according to Rushcliffe Scale. F.S.S. in force. Apply, Matron. (2356N)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS
(Hutments)

Applications are invited for the following appointments:—

Staff Nurses, S.R.N.
Assistant Nurses.

Salaries and conditions are in accordance with the Ministry of Health C.N.R. Regulations or the Rushcliffe Recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (2357N)

CITY OF YORK
FAIRFIELD SANATORIUM

Staff Nurse S.R.N. and T.A. Certs. Rushcliffe Scale. Apply, with 3 testimonials to Matron, York City Sanatorium, Fairfield, York. (2376N)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL
SERVICES

Non-resident, Male and Female **Assistant Nurses** are required at the above Hospital.

Salary in accordance with Rushcliffe scale.

Further details and forms of application may be obtained from the Matron.

STANLEY J. FIRTH,
Municipal Hospital, Medical Director.
Elm Grove, Brighton, 7. (1819N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY

Assistant Nurses (resident and non-resident), preferably with experience, required immediately for nursing of chronic sick patients. Salary and conditions of service in accordance with the Rushcliffe Scale.

Apply, with full particulars to the Matron, St. George's Infirmary, Wood Lane, Rothwell, Nr. Leeds. (1983N)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age.

DORKING COUNTY HOSPITAL, Horsham Road, Dorking.
STAFF NURSES, must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a., plus residential emoluments.
STAFF MIDWIVES. Must be S.R.N., S.C.M. Rushcliffe salary and service conditions. Scale £120 x £5—£160 p.a. plus residential emoluments.
ASSISTANT NURSES. Rushcliffe salary and service conditions.

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens Mitcham. (T.B.)
STAFF NURSES and ASSISTANT NURSES. Rates of pay in accordance with recommendations of Rushcliffe Report for T.B. Nursing.

EWELL PARK HOSPITAL, London Road, Ewell.

SHADDEN PARK HOSPITAL, Chipstead.

THE LODGE, Effingham. (Home for female sane epileptics).
ASSISTANT NURSES. Rushcliffe salary and service conditions.

Apply to appropriate Matron. (2372N)

EYE, EAR AND THROAT HOSPITAL FOR SHROPSHIRE AND WALES SHREWSBURY

Assistant Nurse required with either of the above certificates. Rushcliffe scale of salaries. Apply with particulars to the Matron. (1822N)

CITY OF SHEFFIELD
SOCIAL WELFARE DEPARTMENT
NURSING ASSISTANTS
(Female Mental Wards).

Applications are invited for the appointment of resident or non-resident **Nursing Assistants** in the Female Mental Wards at the Fir Vale Infirmary, Sheffield.

Salaries and conditions of service in accordance with the Rushcliffe Report.

Applications personally, or by letter, stating age, previous experience (if any), to be addressed to the Matron, Fir Vale Infirmary, Sheffield, 5.

Moorhead Chambers, W. STANSFIELD.
Furnival Street, Director of Social Welfare.
Sheffield, 1. (2248N)

KENT COUNTY COUNCIL
ASSISTANT NURSES.

Applications are invited for the appointment of **Assistant Nurses,** either (a) resident or (b) to live out, at the County Hospitals at Chatham, Dartford, Farnborough, Hothfield, nr. Ashford, Orpington and Sheppey.

Salary according to service and qualifications within the appropriate Rushcliffe scales, £55 to £95 a year, plus long service increments where applicable, with (a) full residential emoluments, or (b) meals whilst on duty and a living out allowance of £55 to £65 a year in lieu of residential emoluments. If required to work on tuberculosis wards an additional £10 a year is payable. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
September 13th, 1945. (2316N)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Assistant Nurses wanted at the several County Welfare Institutions. Salary and conditions of service in accordance with the Rushcliffe Report salaries scales.

Application forms from the County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (2320N)

ROMSLEY HILL SANATORIUM, NR. HALESOWEN

Assistant Nurses. Urgently required.
Apply to Matron. (2325N)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL
THE ROYAL HOSPITAL UNIT

Assistant Nurses, resident or non-resident, for Neuro-Surgical and Neurological Unit at Hospital Annexe. Rushcliffe Scale. Full particulars and names for reference to Matron, The Royal Hospital, West Street, Sheffield, 1. (2277N)

LEICESTERSHIRE COUNTY COUNCIL BOSWORTH PARK INFIRMARY AND MELTON MOWBRAY INFIRMARY
TRAINING SCHOOLS FOR ASSISTANT NURSES APPROVED BY THE GENERAL NURSING COUNCIL

There are vacancies at the above named Infirmaries for **Pupil Assistant Nurses.** Two years' course. Salary, sick pay allowances, etc., in accordance with the Rushcliffe Report.

Apply, stating full name, age, giving general particulars of education, etc. and forwarding copies of two recent testimonials to the Director of Public Assistance, 6, St. Martin's, Leicester. (2205N)

CHIPPENHAM AND DISTRICT HOSPITAL, WILTS.

Assistant Nurse or **Probationer** required. Salary according to Rushcliffe Scale. Apply, Matron. (2338N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Female Assistant Nurses are required for the Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Male and Female Nursing Assistants for Easthampstead Institution (with M.D. experience preferred).

Female Nursing Assistants (uncertificated) required for Bradfield Institution (with knowledge of mental nursing preferred).

Male Nursing Assistants (uncertificated) required for Hungerford Institution.

Male Assistant Nurses required for Windsor Institution, E.M.S., and Maidenhead.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Male Attendant required for the Maidenhead Institution. Wages £2 18s. 6d. plus bonus, per week.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading (2359N)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
(159 Beds)

Student Nurses required, age 17½ to 32 years. Salary according to Ruscliffe scale. Uniform provided. Apply to the Matron for forms of application. (2023N)

LONDON COUNTY COUNCIL

MENTAL HEALTH SERVICES

STUDENT NURSES

required (aged 17—40 years) at hospitals and institutions listed below. Married women eligible. Full training course (minimum 3 years, maximum 5 years) for mental nursing certificate. Excellent promotion prospects. Automatic grading as staff nurse on passing final examination. Four weeks' annual holiday.

Salary

Student Nurse : Resident—£70 rising to £90 a year with board, lodging, laundry and uniform free. **Non-resident**—£125, rising to £145 a year, with meals on duty and uniform free. A student nurse (if general S.R.N.) receives a higher rate of pay.

Staff Nurse : Resident—£120—£160 a year. **Non-resident**—£185—£225 a year. Emoluments as for student nurse.

Hospitals for nervous and mental disorder :
Banstead (L.C.C.) Hospital, Sutton, Surrey.
Long Grove Hospital, Epsom, Surrey.
St. Ebba's Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm persons), Tooting Bec Road, London, S.W.17.

Institutions for the mentally defective :
Darenth Park, Dartford, Kent.
Fountain Hospital, Tooting Grove, London, S.W.17.
Leavesden Hospital, Abbots Langley, Herts.
The Manor, Epsom, Surrey.

Application form and descriptive pamphlet obtainable from Matron at any Hospital or Institution, or Executive Officer, Mental Health Service (b) West Park Hospital, Epsom, Surrey. Free rail voucher from home to take up duty. (1989N)

WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH, DORSET

There are vacancies for **Student Nurses**, good standard of education is required. Instruction is given by Medical and Resident Staff and resident Sister Tutor. Salary according to Rushcliffe Committee Scale.

Apply for application forms and particulars to the Matron. (2302N)

ROYAL HAMPSHIRE COUNTY HOSPITAL WINCHESTER
Appproved Training School for Nurses

There are vacancies for **Student Nurses,** age 18 years, salary £45 first year; uniform provided. Apply to the Matron. (1883N)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for Nurses on auxiliary registers), and there are at present vacancies for **Student Nurses.**

Approved candidates are received into a Preliminary Training School for 10 weeks' training before entering the wards.

Remuneration: Rushcliffe scale. Further particulars apply to the Matron. (1810N)

ST. MARY'S HOSPITAL, PADDINGTON W.2

Applications are invited for position of **Student Nurse.** Preliminary training of eight weeks. Salary and conditions on Rushcliffe Scheme recommendations. Inquiries to the earliest vacancies should be addressed to the Matron, who will be pleased to interview parents with girls at school-leaving age interested in the Nursing Profession. (1985N)

WORCESTER ROYAL INFIRMARY

There are vacancies for **Student Nurses** for 3 years' training in the September and December Preliminary Training School. Rushcliffe scale salary in force. Apply Matron. (1835N)

CLAYPONDS ISOLATION HOSPITAL SOUTH EALING, W. 5
(Recognised Fever Training School for Nurses).

There are vacancies for **Student Nurses.** Age 17½ years to 27 years. Uniform provided. Resident Sister Tutor. Apply to Matron for forms of **application.** (2015N)

THE WARNEFORD HOSPITAL FOR NERVOUS AND MENTAL DISORDERS OXFORD

Student Nurses required at the above training school. Salary according to the Rushcliffe scale with usual emoluments, New Nurses' Home, social facilities. Apply Matron. (2062N)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER

Student Nurses required. Should be strong, well educated. Ages from 18 years. Rushcliffe Scale of salaries.

Lectures by Honorary Medical Staff and qualified Tutor.

Apply for forms and particulars to Matron. (2138N)

BRITISH HOME AND HOSPITAL FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16

has vacancies for **Assistant Nurses** (over 21) and **Student Nurses** under 18. Rushcliffe salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' home. Apply Matron. (x1089N)

RAMSGATE GENERAL HOSPITAL
(101 Beds)
TRAINING SCHOOL FOR NURSES

Student Nurses required. Candidates must be over 17½ years. Should be of good education and in good health. Salary and emoluments in accordance with the Rushcliffe scale. Resident Sister Tutor. Apply to the Matron for full particulars. (x1143N)

THE WATFORD & DISTRICT PEACE MEMORIAL HOSPITAL, WATFORD
TRAINING SCHOOL FOR NURSES
(206 Beds)

There will be vacancies for **Student Nurses** in September and October. Three year course (two years, if on Supplementary Register). Applications for particulars should be made to Matron. (2337N)

CITY ISOLATION HOSPITAL NOTTINGHAM

Student Nurses required for two year training for the State Fever Examination. Age, from 17 years. Salary £40 to £50 (Rushcliffe scale). Also, **Assistant Nurses.** Salary, Rushcliffe scale. Superannuation Scheme in force. Holiday allowance. Uniform provided. Application form to Matron. (2285N)

LEICESTER ROYAL INFIRMARY AND CHILDREN'S HOSPITAL

Training School for Nurses.

There are vacancies for November 1st for training.

Rushcliffe recommendations in force. Apply Matron. (2247N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

SOUTH LONDON HOSPITAL
CLAPHAM COMMON, S.W. 4
TRAINING SCHOOL FOR NURSES

There are vacancies for well educated **Student Nurses.** Eight weeks in preliminary training school. Salaries in accordance with the Rushcliffe Scale.

Applications should be addressed to the Matron, from whom further information may be obtained. (2266N)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH
(400 Beds)

Student Nurses accepted for general training of 4½ years, including Preliminary Training School of 4 months. (Registered Sick Children's Nurses 2½ years, State Registered Fever and Mental Nurses 3 years). Minimum age of entry 18 years School Certificate standard preferred but not essential. Rushcliffe scale of salaries. Uniform provided. Application forms and prospectus may be obtained from the Matron. (2275N)

KINGSTON UPON HULL CORPORATION HEALTH DEPARTMENT
City Hospital and Sanatorium, Cottingham. Municipal Maternity Hospital, Hedon Road. Anlaby Road and Beverley Road Hospitals.

Married or **Single Women,** under 18 or over 40 years of age, with nursing qualifications and experience, are invited to offer their services by writing to the Medical Officer of Health at the Guildhall, or to the Matron of the Hospital of their choice, when an interview will be arranged. Excellent prospects in the nursing profession, Rushcliffe scale of salaries. (2197N)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Student Nurses required for training in the nursing of mental and nervous disorders. Candidates prepared for the examinations of the General Nursing Council. Salary in accordance with the Rushcliffe Committee's recommendations. Reasonable travelling expenses refunded after four month's satisfactory service. For full particulars apply to the Matron. (x2203N)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

Mental Nurse required in October for elderly lady with senile dementia. Not violent, no incontinence. Retired Nurse suitable. Box No. 2036, the "Nursing Times," St. Martin's Street, London, W.C.2. (2036N)

Assistant Nurses, res. or non-res. over 41 years age, required for chronic sick nursing by MIDDLESEX COUNTY COUNCIL at ENFIELD HOUSE, 19, Chase Side Crescent, Enfield. Women without experience considered. Salary (Rushcliffe Rates). Without experience— Res., £55 p.a. plus board, lodging, laundry, uniform valued at £75 p.a. Non-Res. £55 p.a. plus living out allowance £35 p.a. plus meals on duty, uniform and laundry valued at £20 p.a. With 2 yrs. on nursing duties at hospital under supervision of trained nursing staff, or 2 yrs. training in approved training schools. Res. on scale £65 rising x £5 to £85, plus board, lodging, laundry and uniform valued at £90 p.a. Non-Res. On scale £65 x £5—£85 plus living out allowance £65 p.a. plus meals on duty, uniform and laundry valued at £25 p.a. Established and pensionable staff, subject to medical exam. Apply to Matron "D" at above address, giving particulars of age, experience, etc. (2001N)

Staff Nurses, S.R.N.—over 41 years—required by MIDDLESEX COUNTY COUNCIL at ENFIELD HOUSE, 19 Chase Side Crescent, Enfield, for chronic sick nursing. Salary and conditions in accordance with Report of Rushcliffe Committee. Resident or Non-Resident. Pensionable staff. Apply, with full particulars to Matron "D," at above address. (2000N)

Female Attendants required by MIDDLESEX COUNTY COUNCIL at KINGSBURY MANOR, Kingsbury, N.W.9. (Home for 24 healthy aged women). Non-resident. Wages 37/6d. p.wk. plus cost of living bonus (now 6/- p.wk.; uniform and laundry provided. Established and pensionable staff, subject to medical exam. Apply to Matron "D" at above address, giving full particulars, age, experience, etc. (Women without experience considered. (1999N)

Dietitian (Non-res.) required by MIDDLESEX COUNTY COUNCIL at WEST MIDDLESEX COUNTY HOSPITAL, Isleworth, Mx. to assist medical staff in dietary of in- and out-patients. Must have recognised diplomas in dietetics and hospital experience. Salary £250 by £25 to £300 p.a., plus cost of living bonus (now £60 p.a.) No

(continued in next column)

other emoluments. Established and pensionable staff, subject to medical exam. and one month's notice. Application stating age, qualifications and experience enclosing copies of up to three recent testimonials to Medical Director "D" of Hospital. Application forms not provided. Closing date September 29th. (2167N)

Housekeeper (Non-res.) required by MIDDLESEX COUNTY COUNCIL at ASHFORD COUNTY HOSPITAL, Ashford, Mx. (late Staines County Hospital). Recognised housekeeping or domestic science certificate and experience in institutional cooking essential. S.R.N.'s qualified as Housekeeping Sisters under Rushcliffe Report eligible and would receive ward sisters salary (Rushcliffe) plus £20 p.a. Salary if not S.R.N., £130 by annual increments to £180 p.a. plus £80 p.a. non-res. allowance with meals on duty, uniform and laundry. War bonus (now £60 p.a. proportion only in cash). Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron "D" of hospital. (2168N)

Dietitian (non-res.) required by MIDDLESEX COUNTY COUNCIL at CENTRAL MIDDLESEX COUNTY HOSPITAL, Park Royal, N.W.10. Must have qualification recognised by British Dietetic Association and have had experience in large scale catering in hospital or institution. Commencing salary £250 p.a. Increments considered annually. War bonus (now £60 p.a.) Post unestablished in 1st instance. Application forms obtainable from "Matron D" of hospital. (2169N)

Housekeeper (Assistant, resident) required by MIDDLESEX COUNTY COUNCIL at CLARE HALL COUNTY HOSPITAL, South Mimms, Mx., should possess recognised hospital or domestic science diploma and have institutional experience. S.R.N. not essential, but S.R.N.'s qualified as Housekeeping Sisters paid ward sisters salary (Rushcliffe) plus £10 p.a. Salary, if not S.R.N. £130 p.a. full residential emoluments, proportion only in cash). Unestablished staff; medical examination. Application forms obtainable from Matron "D" of Hospital. (2170N)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.

Applications are invited from State-registerd **Nurses** for part-time duty in the private patients' wing. Rushcliffe Scale in force. Please apply with particulars to the Matron. (x1094N)

Temporary (War Emergency) **Male and Female Nurses** required by MIDDLESEX COUNTY COUNCIL at SHENLEY HOSPITAL, Shenley, Nr. St. Albans, Herts. Salary and conditions of service as per Rushcliffe Report on Mental Nurses, viz.:—**Male:** Res. 49s. p.wk. rising annually by 4s. p.wk. to 61s. p.wk., plus emoluments, consisting of board, lodging, laundry and uniform, valued at 29s. p.wk. Non-res. 76s. p.wk. rising annually by 4s. p.wk. to 88s. p.wk. plus uniform. **Female:** if over 21 yrs. age, £90 p.a., rising by £5 p.a. to £100 p.a. plus emoluments, consisting of board, lodging, laundry, uniform, valued at £75 p.a. If under 21 yrs. age, £70 p.a. rising by £5 p.a. to £90 p.a. plus emoluments the same. Modern Nurses' Home. Excellent recreational facilities. Apply to Acting Medical Superintendent "D," at Hospital. (x2003N)

Physiotherapist required for Royal Devon and Exeter Hospital, Exeter. B.H.A. scale and F.S.S. Apply to the Matron. (2224N)

Wanted **Matron,** over 40, for private Medical Nursing Home in Derbyshire. Good salary, bonus and permanency to suitable applicant. Write fully—Dr. Atkin, The Quadrant, Totley, Sheffield. Phone 73218. (2234N)

State Registered or otherwise qualified **Nurse** required to take charge of Works Surgery, 750 employees. Interesting and remunerative appointment for suitable applicant. 46 hour week. Please send details of age, training and experience, and if married or single to: Personnel Manager, Motor Panels (Coventry) Limited, Holbrook Lane, Coventry. (2237N)

Midwife wanted for small Diocesan Maternity Home for unmarried mothers. Rushcliffe scale. Own bedsitting-room. Apply Matron, St. Monica's Home, Parkstone, Dorset. (2240N)

Queen's Nurse wanted for Fenwick, Ayrshire. Combined duties. House provided. Motorist. Apply County Superintendent, 18 Wellington Square, Ayr. (2244N)

South Wingfield. District nurse midwife. S.R.N., S.C.M. Comfortable rooms available; car provided by local association; salary to Rushcliffe Scale and F.S.S.; also

Melbourne, Nr. Derby. District Nurse. S.R.N. required, general work only; comfortable rooms available; cyclist; salary to Rushcliffe Scale and F.S.S. Apply Superintendent, 28 Irongate, Derby. (2250N)

Nannie required to look after child, aged one year. Permanent position, good home and every consideration. Salary etc., to suit suitable applicant. Apply P. Jackson, Cables, Preston on Stour, Nr. Stratford on Avon. (2255N)

Inspectress required to visit children boarded out with foster-mothers in the North by well-known Children's Society. Preference given to S.R. Nurse or those with experience in social welfare or local health work. Must be young and energetic, own and drive a car. Write, giving age, qualifications, experience and salary required.—Box No. 2263, the "Nursing Times, St. Martin's Street, London, W.C.2. (2263N)

Ward Sister required for British Home and Hospital for Incurables, Crown Lane, Streatham, S.W. 16. Rushcliffe Salary. Uniform, board, lodging and laundry. Apply Matron. (x2264N)

Required in January 1946, a **Matron** to take charge of the School Sanatorium. Only S.R.N.'s to apply, giving full details of training, qualifications, etc. to the Bursar, Sherborne, School Sherborne, Dorset. (2284N)

Wanted **District Nurse Midwife.** Rushcliffe Scale, for Relief Duties in Westmorland. Car provided. Applications with testimonials should be forwarded to Dr. Wright, County Hall, Kendal. (2300N)

Sixteen guineas per month offered to experienced and capable **Nurse** to manage three children aged 4½ years, 2½ years and 4 months.

Assistance provided. Comfortable home. Mrs. Perry, 55, Deansway, Finchley, London, N.2. (2204N)

Queen's Nurse required for Paisley. General work only. Apply, Superintendent, Brough Nurses Home, 56, Oakshaw Street, Paisley. (2219N)

Dietitian Kitchen Superintendent or **Sister Housekeeper** required immediately. Salary:—Dietitian Kitchen Superintendent if qualified £350/£450; if unqualified, according to experience; Sister Housekeeper Rushcliffe Scale. Apply with full particulars to Matron, Middleton-in-Wharfedale Sanatorium, Ilkley, Yorks. (2341N)

West End Store requires **State Registered Nurse** for Welfare Visiting. Apply, giving details of age, training and experience to Box 2354, The "Nursing Times," St. Martins Street, London, W.C.2. (2354N)

District Nurse. Queen's Nurse wanted for Renton District Nursing Association. Duties to commence December 1st, 1945. Maternity qualifications. Taylor Scheme. House provided. Applications to Wm. Graham, Hon. Secretary, 12, Hillfoot, Renton, Dumbarton. (2383N)

Two **Assistant Nurses** required as soon as possible. Must have had some experience of Nursing Homes. State ages, training, and when free. Salary to commence £100 per annum. Apply Box No. 2377, The "Nursing Times," St. Martins Street, London, W.C.2. (2377N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

Night Sister required, S.R.N., R.S.C.N. preferred. Rushcliffe Scale, Superannuation Scheme in force. Apply, with name of Matron for reference, to Matron, Nottingham Children's Hospital, Chestnut Grove, Nottingham. (2068P)

Queen's Nurse wanted for Canonbie, Dumfriesshire; combined duties undertaken; house provided; motorist required. Apply, to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (2215P)

Queen's Nurse wanted for Glencoe, Argyle, combined duties undertaken; house provided; motorist required. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (2216P)

DEVONSHIRE NURSING ASSOCIATION

Queen's Nurses required for single districts at Alphington, Yealmpton and Axminster. One nurse required for the double district of Tiverton. Other district nurses required for single districts at West Alvington and Ashburton. (2342P)

DEVONSHIRE NURSING ASSOCIATION

State Registered Nurses given Queens and Midwifery training. Apply to County Superintendent, 4 Queens Terrace, Exeter. (2343P)

Queen's Nurse wanted for Duddingston and Craigmillar. Double district near Edinburgh. House provided. General and Maternity Work undertaken. Cyclist required. Apply to the Superintendent for Scotland, 26 Castle Terrace Edinburgh. (2346P)

Queen's. Two State Registered Nurses required end of December to qualify for the Queen's Roll. Apply, Superintendent, Worcester City Nursing Association, Nursing Institute, Worcester. (2307P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

QUEEN'S NURSES WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations—

Burnley, Lancs. Assistant Superintendent required. General nursing only. Home.

Cornwall. Assistant Superintendent required. Specially interested in Public Health work and should have had previous experience preferably in a rural county. H.V. Cert. essential. Motorist. Emergency Nurses required. H.V. Cert. an advantage. Motorists. L.G.O.S. or F.S.S.

Darlington. Assistant Superintendent required. Part II Midwifery Training School. Good experience to be gained in administrative work. Training Midwife also required. Cyclists. Home.

Metropolitan D.N.A. 2nd Assistant Superintendent required. Assist in the training of Candidates for the Queen's Roll.

Bury St. Edmunds. Senior Nurse required. General nursing and midwifery undertaken. Motorist. Home. Nurse also required for staff to undertake midwifery and general nursing.

Coventry. (1) Senior Nurse required for Branch Home Binley. General nursing only. Cyclist and motorist.

(2) Nurses required for staff. Good cyclists essential. Home.

Wakefield. Senior Nurse under Superintendent required. General nursing only. Cyclist. Home.

Berkshire C.N.A. Applications are invited from Queen's Nurses for the following appointments- The work in all areas includes midwifery, general nursing and health visiting. Applicants should be cyclists, motorists, or willing to learn to drive. Federated Superannuation Scheme in force. Salaries according to Rushcliffe Scale.

Hampstead Norris. One vacancy, three nurses employed, each nurse living in her own area. Partly furnished house provided. Rural area.

Newbury. Two vacancies. Residence in Home. Staff of 5 with Senior Nurse.

Windsor. Old Windsor area. Three nurses employed, two living in Windsor. Partly furnished bungalow provided. Health Visitor's Certificate desirable.

Sparsholt. Rural area. Unfurnished modern bungalow.

County Emergency Staff. For relief duty. Health Visitor's Certificate desirable.

NORTHAMPTONSHIRE
requires Nurse Midwives for:—

Burton Latimer. Good accommodation. Motorist

Clipston. } Motorists.
Whitlebury. } Good accommodation with possible cottages.

Oakham. Furnished cottage. Cyclist.

Raunds. Double district, one required. Midwifery and general nursing. Pleasant spacious flat, unfurnished or furnished. Gas and electricty.

Annesley, Notts. Single district. General nursing and midwifery undertaken. Cyclist. Comfortable furnished modern bungalow.

Brierley, West Riding. Single district. General nursing and midwifery. Rooms.

Camelsdale, West Sussex. Single district. Combined work undertaken. Motorist. Furnished cottage.

Castleford, Nr. Leeds. One of three required. General work only. (Rooms available, possibility of unfurnished house).

Cawthorne, nr. Barnsley. Single district. General nursing and midwifery. Rooms. Grant towards own car.

Chalfont, St. Peter Bucks. Double district, one required. Combined duties undertaken. Cyclist. Share furnished house.

Cheadle, Staffs. One of two required. General nursing and midwifery. Cyclist. Rooms, live separately.

Cheslyn, Hay, Nr. Walsall. Single district. General nursing only. Auto-cycle provided. Rooms available.

Chichester, West Sussex. One required for increase of staff. Combined duties undertaken. Cyclist. Comfortable Home.

Cottingham, East Riding. Single district. General nursing only. Cyclist. Rooms available.

Colwyn Bay, Denbighshire. Two required, suit friends. General nursing and midwifery. Furnished house provided.

Corwen, Merioneth. One of two required. General nursing and midwifery. A hired car for outlying cases or allowance for use of own car. Cyclist. Must be Welsh speaking. Nurses live separately.

Crigglestone, Near Wakefield. Double district, one required. General nursing and midwifery. Auto-cyclist. Nurses live separately. Rooms.

Dorking, Surrey (Westcott area). One required. General nursing and midwifery. Cyclist. Partly furnished cottage available.

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

Eastbourne, Sussex. Nurses required for staff. General work only. Cyclists. Comfortable rooms available or own living arrangements.

Eckington, Derbyshire. One required. General nursing and midwifery undertaken. Cyclist. Comfortable rooms available.

Gargrave, Nr. Skipton. Single district, new area (rural). Combined duties undertaken. Modern unfurnished cottage. Motorist, car provided.

Holbeach, Lincs. (Kesteven). Single district (small town). General nursing, midwifery. Small partly furnished house available. Motorist, car allowance if own car.

Hornsey, London. Nurse required for staff. General work only. Comfortable home.

Leatherhead, Surrey. One of three required. General nursing and midwifery. Cyclist. Nurses live separately. Furnished rooms.

Leeds (Hunslet). Nurses required for staff (suit friends). General nursing only. Cyclists, small Home. Day off weekly.

Letchworth, Herts. Double district, two required. General nursing only. Cyclists. Rooms at first.

Moreton Corbet, Nr. Shrewsbury. Single district. Combined duties undertaken. H.V. Cert. desirable but not essential. Motorist. Car provided. Rooms available.

Morley, Nr. Leeds. Double district. One required. General work only. Share comfortable furnished house.

Pensnett, Staffs. Single district. General work only. Rooms.

Porth, Glamorgan. Double district, one required. General work only. Rooms.

Shalford, Nr. Guildford. Single district. General nursing and midwifery. Cyclist. Rooms.

Stockport, Cheshire. Two required for staff. General nursing only. Day off weekly. Home.

Stockton Heath, Cheshire. Single district. General nursing only. Rooms.

Tibberton (rural area near Wellington). Single district. H.V. Cert. an advantage but not essential. General nursing, midwifery and health visiting undertaken. Partly furnished house. Car provided. Motorist essential.

Tunbridge Wells, Kent. One required for staff. General nursing and relief midwifery. Cyclist and motorist. Comfortable Home.

Weymouth. Single district. General nursing only. Cyclist at present. Suitable accommodation by arrangement.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for Superintendents, Brixton and Warrington D.N.A. Midwifery Teacher, Neath D.N.A. and Assistant Superintendent, East Suffolk, C.N.A. (2369P)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD
MIDWIFERY—PART 1 TRAINING SCHOOL

There are vacancies for the above for **Pupil Midwives.** Conditions and salary in accordance with the Rushcliffe Report. Applications to be made to the Matron. (1842N)

IPSWICH COUNTY BOROUGH COUNCIL
(Approved Training School (Qualified Sister Tutor) for Part II of C.M.B. Examination)

Vacancies for **Pupil Midwives.**

Salary in accordance with Rushcliffe scale.

Apply to Medical Officer of Health, Public Health Department, Elm Street, Ipswich. (2069N)

CHESHIRE COUNTY NURSING ASSOCIATION

Midwifery and Queen's District Training offered to State-registered Nurses willing to undertake District Nursing (Midwifery and General) after training.

Queen's Training also offered to Nurses who are State-registered and S.C.M. who are willing to undertake above service after training.

For further particulars apply: County Superintendent, Hartford, Northwich, Cheshire. (2088N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
(Approved Part II Midwifery School)

There are vacancies in the Midwifery School of the above Hospital for Part II training.

Pupils, S.R.N., will receive a salary at the rate of £65 a year, or if not S.R.N., £60 a year, with full residential emoluments and uniform.

Full particulars are obtainable from the Matron at the Hospital, to whom applications should be sent as soon as possible.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
September 13th, 1945. (2312N)

LEICESTER MIDWIFERY TRAINING SCHEME
SECOND PERIOD OF TRAINING

There are vacancies for the second period of midwifery training at the Leicester Municipal Maternity Home, commencing November 30th. For further particulars apply to the Registrar, University College, Leicester. (2345N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

PLAISTOW MATERNITY HOSPITAL, HOWARDS ROAD, PLAISTOW, E.13

Midwifery Training for State-registered nurses. Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (70P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

Pupil Midwives required for Part I of the C.M.B. Certificate. Immediate vacancies for State Registered Nurses for 6 months' course of training. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.

Applications to be made on forms to be obtained from the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (628P)

SHEFFIELD CITY GENERAL HOSPITAL
SCHOOL OF MIDWIFERY
100 Beds

Pupils accepted for training in Part 1. Facilities for Part II training and subsequent qualification easily available. Opportunity for those who qualify to take the Gas and Air Analgesic Course. Resident Sister Tutor. Rushcliffe Scale of salary. Apply to Matron. (1868P)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES

There are immediate vacancies for **Pupil Midwives** for Part II training. Salary in accordance with Rushcliffe Scale.

Apply, with full particulars to Matron and Superintendent of Nurses. (2124P)

COUNTY BOROUGH OF DARLINGTON
GREENBANK MATERNITY HOSPITAL
(35 Beds)

Required immediately Resident **Nurse Midwives,** S.R.N. and S.C.M. Salary, emoluments and conditions of service in accordance with Rushcliffe scales. 48-hour week, alternate day and night duty. Applications, stating age, qualifications and experience to be addressed to the Matron.

H. HOPKINS,
Town Clerk.
(2066P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

Pupil Midwives required for Part I of the C.M.B. Certificate. Immediate vacancies for State-registered Nurses for six months' course of training. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.

Applications to be made on forms to be obtained from the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (2087P)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL
Part 1 Midwifery Training School
PUPIL MIDWIVES

There are vacancies for **Pupil Midwives** at the above-named hospital. Training is for a period of six months. The hospital is approved as a training school for the certificate for the administration of Gas and Air Analgesia. Pupils may obtain this certificate after completion of Part 1 training if they intend to continue and take Part 2 of the midwifery training.

The Rushcliffe Scale of salaries is in force.

The appointment is designated under the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Forms of application may be obtained from and must be returned to, the Matron, Birch Hill Hospital, Rochdale. (2114P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Midwifery Pupils (S.R.N.), wanted to train for Part I of the C.M.B. Examination. Rushcliffe Scale of salary. For scheme of training apply to the Principal Matron. The Royal Hospital, Cleveland Road, Wolverhampton. (78/7P)

MATERNITY NURSING ASSOCIATION.
63-65, MYDDELTON SQUARE, LONDON, E.C.1.

Midwifery Training School for Second examination of the Central Midwives' Board. Approx 1,000 district cases. Salary and conditions of service in accordance with the Rushcliffe Report.

For vacancies, apply to the Matron. (78/2P)

BROADGREEN HOSPITAL
EDGE LANE DRIVE, LIVERPOOL, 14

Pupil Midwives required for Part 1 training. Must be State Registered Nurses (General).

Salary at the rate of £65 per annum and full residential emoluments in accordance with the Rushcliffe Report.

Apply Matron. (2256P)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

Pupil Midwives. Immediate vacancies. Part I Midwifery. Six months course. Salary £65 per annum. (2333P)

BOUNDARY PARK GENERAL HOSPITAL OLDHAM (430 Beds)
PUPIL MIDWIVES REQUIRED

State Registered Nurses and State Registered Childrens' Nurses required to take six months Midwifery Training for the Part I of the C.M.B. Certificate. Rushcliffe Scale of Salaries. Application forms may be obtained from the Matron. (2305P)

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PART I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (2361P)

MALE NURSES

Vacancies in these columns do not relate to a man between the ages of 18 and 50 inclusive, unless he is exempted from the provisions of the Control of Engagement Order, 1945 or the vacancy is for employment exempted from the provisions of that Order.

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Male Nurses required. Must have had previous experience. Salary according to Rushcliffe scale. Non-resident. For particulars apply Matron. (1670N)

Male Staff Nurses, S.R.N., required by MIDDLESEX COUNTY COUNCIL at ENFIELD HOUSE, 19 Chase Side Crescent, Enfield, Mx., Non-resident, for nursing chronic sick male patients. Salary and conditions in accordance with terms of Rushcliffe Report. Established and pensionable staff, subject to medical examination. Apply to Matron "D" at above address, giving full particulars of experience, training, etc. (2002N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY

Male Mental Nurses (non-resident) required.

Salary according to service within the appropriate Rushcliffe scale, 78s. to 95s. a week, plus long service increments where applicable, or if S.R.M.N., or holding R.M.P.A. Certificate, 95s. to 110s. a week, plus an additional £10 a year if also General State Registered.

Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Medical Superintendent at the Hospital to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
September 13th, 1945. (2313N)

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF

Applications are invited for the following appointments, salaries, etc., governed by Report of Mental Nurses Sub-Committee (Rushcliffe); non-resident, unestablished, subject to medical examination. Forms and full particulars from the Matron "D" of Hospital.

NORTH MIDDLESEX COUNTY HOSPITAL EDMONTON, N.18
MALE MENTAL STAFF NURSE

Qualified **Mental Nurse** essential. Salary scale 95/- by 5/- to 110/- per week, plus 4/- per week if also general S.R.N.; use and laundering of uniform.

MALE MENTAL NURSING ASSISTANTS

Salary scale Class 1 (at least 3 years mental nursing service) from 78/- to 95/- per week, plus two further increments of 4/- per week each after 10 and 15 years' service respectively; Class II, 20 years or over, 1st year 70/-, 2nd year 73/-, 3rd year 76/- per week; under 20 years, salary according to age; use and laundering of uniform.

Male Nurses (Resident) required by MIDDLESEX COUNTY COUNCIL at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D," at the Colony.

C. W. RADCLIFFE.
Clerk of the County Council. (2362N)

MIDDLESEX COUNTY COUNCIL
MALE STUDENT NURSES

Applications invited for appointment at following hospitals. Salary and service conditions, etc., governed by Second Report of Rushcliffe Committee. Non-resident; use and laundering of uniform. Unestablished; subject to medical examination. Application forms and full particulars from Matron "D" of Hospital where appointment required.

Harefield County Hospital, Harefield, Mx. Affiliated Training School. Applicants of 18 yrs. and over accepted. Students spend first two years at Harefield training for Preliminary State Examination and Tuberculosis Association Certificate. They are then transferred to Redhill County Hospital, Edgware, for a further 2 yrs. training in preparation for final State Examination in general nursing for admission to the Register of Male Nurses. Weekly salary, if 20 yrs. or over, 1st year 71s. 6d.; 2nd year 74s. 6d.; 3rd year 77s. 6d.; 4th year 81s. 6d. (85s. 6d. after State Registration); if under 20 yrs. salary according to age.

Redhill County Hospital, Edgware, Mx. Candidates whose names are already on supplementary part of State Register accepted for 2 yrs. training in general nursing in preparation for final State Examination for admission to Register of Male Nurses. Weekly salary if 20 yrs. or over, 1st year 74s. 6d.; 2nd year 77s. 6d.; if under 20 yrs. salary according to age.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (2363N)

FOR SALE

Herne Bay, suitable for small school, Nursing Home or Private Hotel. D.F. drainsdnce., close to sea. Three rec.; billiards room; 9 bedrooms, 2 bathrooms and good domestic offices. Also det. building comprising 2 garages (one double) with self contained flat over. Grounds extend to over half an acre. Freehold £4,500. Vac. Poss.—Wilbees, Mortimer Street, Herne Bay. (1774)

Excellent Freehold Residence known as "**Rosemead,**" **West Grove, Walton-on-Thames,** containing 7 Bedrooms, 2 Bathrooms, 4 reception Rooms, Billiard Rooms and excellent Domestic Offices; in a magnificent position and having Garden of 4 acres, with Lawns, Rose and Kitchen Gardens, etc.; Brick Garage for 4 cars; Stables for 2 horses; 5 Greenhouses; Gardener's Cottage adjoining in the own grounds. Vacant possession will be given upon completion. Apply: Taylor's Depository, 86/90 Newington Causeway, London, S.E.1. (2040)

Bournemouth.—Well-known Nursing Home established 20 years, for sale as going concern. 14 bedrooms, 2 bathrooms, lounge, 1 reception, well equipped kitchen. 2 acres grounds. Price £9,000 for Freehold Property. Goodwill, Equipment and Furniture. Full particulars of Fox & Sons, 52 Poole Road, Westbourne. (2061)

HOLIDAY AND RESIDENTIAL

"Roughlea," Private Hotel, Empress Drive, Blackpool. Lift. 'Phone 51562. Tariff. Mrs. Myerscough Founder Member of the Royal College of Nursing. (29)

(Miscellaneous)

Lovely Teddy Bears. Ready to make, send 2d. for list.—TOYKRAFT, 19, Roundhay Road, Leeds, 7. (1738)

Leather Workers. Write for our list of Celluloid Top Press Studs from 10s. 6d. gross, Dees, Dummy Clasps for Handbags, Stiffening Board, Shoe Rubber for Pouches, Mounts, Tools, etc. Price 3d. Also our booklet—*Be Clever with Leather*, full of useful hints and patterns 1/6d. postage 1d.—Occupational Therapy Supplies, 136, High Street, Tooting, S.W.17. (2267)

Handicraft Workers. These booklets will interest you—all fully illustrated. *Be Clever with Leather*—full of useful hints and patterns for the leather worker, 1s. 6d., postage 1d.

Work and Play, how to make 101 novelties from 3s. 6d., postage 2d.

Natures Toys, how to make 101 novelties from nature such as baskets, wall mottoes, etc., novelties, hedgerow jewelry, 3s. 6d. postage 2d.

Shoe Repairing at Home, 1s., postage 1d.

Send now while stocks last: Occupational Therapy Supplies, 136, High Street, Tooting, S.W.17. (2268)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

KEEPING HIM ON THE JOB—

Haemorrhoids rank comparatively high among the causes of "lost man hours". To-day more than ever, this should be a matter of concern to physicians. Whenever non-surgical treatment is indicated, Anusol may be used with the knowledge that it will afford the kind of relief likely to keep the patient on his job. By their emollient properties Anusol Suppositories reduce inflammation, alleviate pain and check the bleeding. They contain no narcotic or anaesthetic to give the patient a false sense of security.

ANUSOL

Haemorrhoidal Suppositories

William R. Warner & Co. Ltd.,
150-158 Kensington High Street, London, W.8
(War time Address)

18

INDIGESTION
DURING PREGNANCY

An excessive tendency towards indigestion, heartburn and sickness during pregnancy causes loss of sleep, loss of appetite, and consequently loss of health. These distressing symptoms MUST, therefore, be counteracted without delay by the administration of a good antacid. 'Bisurated' Magnesia is a simple and quick-acting stomach-acid corrective, and has been described and recommended for digestive troubles by many Physicians and Maternity Nurses for over 25 years. 'Bisurated' Magnesia powder and tablets are obtainable from all chemists at prices 1/5 and 2/10 including Purchase Tax.

'Bisurated' Magnesia

BOTTLED VEGETABLES FOR BABIES
ready strained

SPINACH · CARROTS
BEETROOT · PRUNES } Cooked and packed in vacuum
Also BONE AND VEGETABLE BROTH

As you know, strained vegetables are an essential item in every baby's diet as soon as he is four or five months old. Brand's vegetables, specially grown and picked at their prime, are superior to home-cooked vegetables, for they are :—

Steam-cooked in vacuum and packed in vacuum; minerals and vitamins are conserved.

So finely sieved that not a particle of irritant fibre remains.

Tell busy mothers about Baby Foods prepared by Brand & Co. Ltd. — they cut out one of her most tedious jobs and are better for baby.

BRAND'S BABY FOODS
7½d a bottle
Prepared by the makers of Brand's Essence

FOYLES
★ ★ FOR BOOKS ★ ★

Large Stocks of Medical Books

New and Second-hand Books on Every Subject
Stock of Nearly 3 Million Volumes

QUICK POSTAL SERVICE — BOOKS BOUGHT

119-125, CHARING CROSS ROAD, LONDON, W.C.2
Telephone: GERrard 5660 (16 lines)
Open 9 a.m.—6 p.m. including Sats.

"Have you ever had Neuralgia ?"

Have you known days when even a door shutting gently in the breeze made a thousand red hot needles dart through your brain ?. I have !

I used to have days that were simply torture. Then I tried Anti-Kamnia. Now if I wake up and find life doesn't seem so good, I simply take a couple of A.K. tablets and I forget I ever had any nerves.

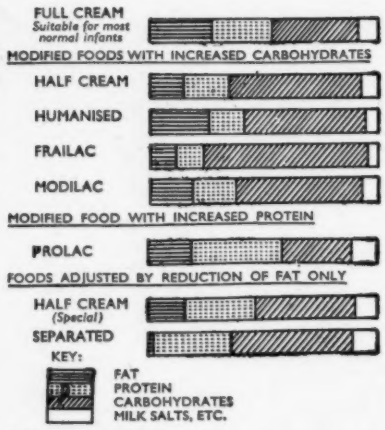
It's simply wonderful what A.K. can do for you. You see A.K. isn't just aspirin. In fact it doesn't contain aspirin at all. It's a unique formula for curing any nerve pain. Headaches, rheumatism, neuralgia all lose their terrors if you keep a box of A.K. handy.

Any chemist can give you A.K., and if you aren't delighted with what it does he'll give you your money back. Try a packet to-day. 1/5 a box (including tax).

VERSATILITY IN INFANT FEEDING

The varied nutritional needs of infants can be met either by modification of a standard infant food in the home or by the use of one of a suitable range of prepared foods. The advantages of the second method are clear when the risks of error and contamination in the first method are considered.

The COW & GATE Foods constitute a range from which a suitable food for every child can be selected. The variations in composition of some of these foods are here shown diagrammatically.



Full particulars of these and other foods available on application to:

COW & GATE LTD · GUILDFORD · SURREY ©3554

ARNOLD
NURSING BOOKS

By W. GORDON SEARS, M.R.C.P.

MATERIA MEDICA FOR NURSES

A Textbook of Drugs and Therapeutics. 250 pages with illustrations and numerous tables. **5s.** net.

"Dr. Gordon Sears's excellently written book contains everything that is necessary for a nurse to know about this important subject. . . . . This book should find a place in every nurse's library, as it is one to which she will want to make constant reference."—*Nursing Mirror*

ANATOMY AND PHYSIOLOGY FOR NURSES

384 pages. 188 illustrations. **6s.** net.

"An excellent blend of simplicity with scientific approach."—*Nursing Times.*

A HANDBOOK FOR INDUSTRIAL NURSES

By MARION M. WEST, S.R.N., S.C.M. 147 pages. 3s. 6d. net

A compact authoritative guide to the running of a works' clinic. "This book should be on the shelves of every industrial nurse." —*Nursing Mirror.*

✦ *Fully descriptive leaflets post free*

EDWARD ARNOLD & CO.
41 & 43, Maddox Street, London, W.1.

PLAN
NOT TO HAVE A COLD

Take two Serocalcin tablets daily, for thirty consecutive days. That is the plan — and in most cases it provides immunity from colds for the following *three to four months.*

Serocalcin is thought to act by building up the *natural* resistive capacity of the body against invading organisms that cause colds. Some fail to respond to the stimulation which Serocalcin gives to the natural defences, but fortunately most people experience satisfactory results and, by following the simple Serocalcin plan, can and do — year after year — enjoy complete freedom from colds.

To treat existing colds, **Serocalcin is taken in a dosage of 3 tablets three times daily.**

Your Doctor or Chemist will tell you more about

SEROCALCIN

for the prevention and treatment of the common cold

The full Serocalcin immunizing course (60 tablets) costs 8/5½ inc. tax; and there is a small pack of twenty tablets for which the charge is 3/4½. All who suffer from the common cold are invited to send 1d. stamp (to comply with regulations) for booklet "Immunity from Colds".

MADE BY HARWOODS LABORATORIES LTD., WATFORD

"Nursing Times" Editorial and Publishing Offices: MACMILLAN & Co., Ltd., ST. MARTIN'S STREET, LONDON, W.C.2. Telegrams: Publish, Lesquare, London. Telephone: WHItehall 8831. Subscription rates (post free to any part of the world) are:—Twelve months, 19s. 6d. Six months, 9s. 9d. Three months, 4s. 11d. Special rate for College members:—12 months, 13s., 6 months, 6s. 6d., 3 months, 3s. 3d. Single copies 4½d. each, post free. Self-binder to hold 26 issues, 6s. 9d., post free.
Printed in Great Britain by E. T. HERON & Co., Ltd., at Tottenham Street, London, W.1. September 22, 1945.

22, 1945

ORD

London.
1. Special
post free.